

# UTENOS TRIKOTAŽAS AB CONSOLIDATED INTERIM REPORT For 6 months period Ended 30 June 2025



#### 1. Reporting period covered by the Annual Report

The Annual Report covers the period from 1 January 2025 to 30 June 2025

All amounts in the Annual Report presented as at 30 June 2025, unless otherwise stated. Further in this report Utenos Trikotažas RAB can be referred to as the Company or the Issuer.

#### 2. Issuer and its contact data

Company name Utenos Trikotažas AB

Legal and organisation form Legal entity, public company

Date and place of incorporation Registered with the Register of Legal Entities of Utena District on

6 th December

1994; reregistered with the Ministry of Economy of the Republic of

Lithuania on 18 th

September 1998.

Registration code BJ 98-257

Code of the Register of Legal Entities 183709468

Authorised share capital EUR 2 755 870

Address J.Basanavičiaus g.122, LT-28214, Utena, Lithuania

Name of Register of Legal Entities Registry centras VI

Telephone +370 389 51445

Fax +370 389 69358

E-mail utenos.trikotazas@ut.lt

Website www.ut.lt

Main activities production of knitwear and textile articles

Auditors Grant Thornton Baltic UAB

# 3. Nature of the Issuer's operations

Utenos Trikotažas AB operates in the field of textile industry. The Company's principal activity is production of knitwear and textile articles.

The Company's profile of activities:

- production of knitwear and textile articles;
- production of mass-consumption goods which is closely related to principal activities;
- retail and wholesale trade in own production and production of other companies in local and foreign markets;
- rendering of services to natural and legal persons.

# 4. Agreements with intermediaries of securities public turnover

Since 2018, the Issuer's securities have been accounted for by AB Artea bankas.

The shares of the Utenos trikotažas companies are quoted on the Secondary Trading List of the Nasdaq Baltic Stock Exchange.



# 5. Overview of the company's activities, uncertainties and risk factors

Sales of AB Utenos Trikotažas (hereinafter - the Company), the largest textile group in Central and Eastern Europe, grew significantly in the first half of 2025 compared to the same period last year. This is due to the Group's strategy of moving away from low-cost and low-margin products, while increasing production and sales of higher value-added products. The Group's largest export regions remain Germany, Austria, Switzerland and Scandinavia.

AB Utenos Trikotažas continues to increase production efficiency and further reduce fixed costs. As a result, the Company's profitability has already improved for the first half of 2025. In order to significantly reduce fixed costs, the Management Board has taken the decision to subcontract part of the production. As of the reporting date, a significant part of the production has been successfully subcontracted.

The Company continues to successfully sell unused real estate and reduce its debts to creditors. During the first half of 2025, part of the real estate in Utena was sold for proceeds of EUR 435 000, all of which were fully allocated to the settlement of the Company's main creditor.

Due to the intense competition in the sewing sector, AB Utenos trikotažas, a subsidiary of AB Šatrija, has suspended its operations as from 21 July 2025. The reason is the loss-making activity from 2023. AB Šatrija did not provide any sewing services to AB Utenos trikotažas as it specialized in a completely different product segment (due to the available technology and skills of its employees, AB Šatrija produced specialized clothing made of thick fabrics, such as firefighters' products, "survival suits" for seafarers, fishermen, oil rig workers. AB Utenos trikotažas does not produce such products). On 22 July 2025, AB Šatrija filed an application to the Court for insolvency proceedings. Stop of AB Šatrija's operations should improve the Group's future profitability. The main risk factors related to the activities of AB Utenos trikotažas:

- The Company's main markets are Germany, Austria, Switzerland and Scandinavia and the general economic situation across Europe has a significant impact on the demand for the Company's products;
- Strong competition from Asian countries in the textile sector and the European Union's customs policy have a significant impact on product prices and the Company's profitability;
- The ongoing war in Ukraine affect the Company's ability to attract subcontracting services in that country and the performance of its Ukrainian subsidiary;
- Fluctuations in raw material prices, in particular gas, affect the prices of yarns and dyeing materials

#### **Economic factors.**

The market situation in the first half of 2025 is seen as favorable for the Company, with demand for clothing remaining relatively high, but there are signs of concern in projecting the future for 2026 due to the slowdown in the German economy, which may also affect the overall demand for clothing and textiles products.

**Social risk factors.** The Company focuses attention on improvement of working conditions, training of personnel, and qualification development.

**Technical and technological risk factors**. The condition of the Company's major facilities is good and does not pose any risk to operations. Utenos Trikotažas AB regularly invests in renovation of facilities and introduction of the latest technologies.

**Ecological risk factors**. The environment management system meeting the requirements of ISO 14001 has been introduced at the Company. Key environmental strategic objectives include:

- Reduction of environmental pollution through efficient and economical use of raw materials and energy resources;
- Reduction in waste volume, improvement of management of waste and chemical materials, reduction of use of dangerous chemical substances in the production process.



# 6. Key performance indicators of the Group, which consists of AB Utenos trikotažas, AB Šatrija, PAT MTF Mrija, UAB Gotija and UAB Utenoswear

# Trade

		Group			Company	
Revenue (EUR '000)	2025 I H	2024 I H	Change %	2025 I H	2024 I H	Change %
Products manufactured on demand of other clients	7 644	5 264	45,2	7 644	5 264	45,2
Own brands (ABOUT, UTENOS)	1 078	1 079	-	1 077	952	13,1
Services of functional-technical garments manufacture	936	1 037	(9,8)	_	-	-
	9 658	7 380	30,9	8 721	6 216	40,3

		Group			Company	
Revenue (EUR '000)	2025 II Q	2024 II Q	Change %	2025 II Q	2024 II Q	Change %
Products manufactured on demand of other clients	3 594	2 806	28,1	3 594	2 806	28,1
Own brands (ABOUT, UTENOS)	527	844	(37,8)	526	800	(34,2)
Services of functional-technical garments manufacture	368	622	(40,7)	-	-	-
	4 489	4 271	5,1	4 120	3 606	14,3

# Sales by regions

		Group			Company	
Revenue (EUR '000)	2025 I H	2024 I H	Change %	2025 I H	2024 I H	Chang e %
Export DACH (Germany, Austria, Switzerland)	7 181 3 949	5 963 3 560	20,4 10,9	6 366 3 500	4 874 3 175	30,6 11,8
Scandinavia (Sweden, Norway, Denmark, Finland)	934	835	11,8	934	835	11,8
Other regions	2 298	1 568	46,6	1 882	864	117,9
Domestic	2 477	1 417	74,7	2 355	1 342	75,4
	9 658	7 380	30,9	8 721	6 216	40,3



		Group			Company	
Revenue (EUR '000)	2025 II Q	2024 II Q	Change %	2025 II Q	2024 II Q	Chang e %
Export	3 235	3 491	(7,3)	2 944	2 874	2,5
DACH (Germany, Austria, Switzerland)	1 410	1 969	(28,4)	1 325	1 799	(26,3)
Scandinavia (Sweden, Norway, Denmark, Finland)	431	825	(47,8)	431	825	(47,8)
Other regions	1 394	697	100,1	1 188	250	375,8
Domestic	1 254	780	60,7	1 176	732	60,5
	4 489	4 271	5,1	4 120	3 606	14,3

During the first six months of 2025, the company sold products and provided services for EUR 8,7 million. Trade volumes compared to 2024 increased by 30,6 percent during the same period. The company's export sales reached 73 percent, in Lithuania sold 27 per cent of products.

In first half of 2025, the Utenos trikotažas AB group of companies (hereinafter "the Group") sold products and provided services for EUR 9,7 million. The group exported 80.8 percent, sold in Lithuania 19.2 percent of total production.

In first half of 2025, the Group 's sales in Lithuania reached EUR 2,5 million, which is more by EUR 1,1 million as compared to the same period in 2024.

In first half of 2025, the Group 's production exports to Western Europe and other regions reached EUR 7,2 million, which is less by EUR 1,2 million compared to the same period of year 2024.

# **Operating figures**

	Group			Group			Company	
	2025 I H	2024 I H	Change %	2025 I H	2024 I H	Change %		
Manufactured items, (units '000)	669	518	29	647	420	54,1		
Average number of employees	675	782	(13,7)	445	536	(17,0)		

# Production (units '000)

	2025 I H	2024 I H	Change %
Utenos trikotažas AB	647	420	54,0
Šatrija AB	20	37	(45,9)
MTF Mrija PAT	2	61	(97,5)
Gotija UAB	-	-	-
Utenoswear UAB	-	-	-
	669	518	29,1



# **Financial ratios**

	Group			Company			
	2025 I H	2024 I H	Change	2025 I H	2024 I H	Change	
Revenue (EUR'000)	9 658	7 380	30,9%	8 721	6 216	40,3%	
Operating profit (loss) (EUR'000)	(187)	(1 946)	(90,4)%	151	(1 548)	(109,7)%	
Operating profit (loss) margin (%)	(1,9)	(26,4)	24,4 p.p	1,7	(24,9)	26,6 p.p	
EBITDA (EUR'000)	114	(1 609)	(107,1) %	418	(1 259)	(133,2)%	
EBITDA margin (%)	1,2	(21,8)	23,0 p.p	4,8	(20,3)	25,0 p.p	
Profit (loss) before tax (EUR'000)	(517)	(2 312)	(77,6)%	136	(1 799)	(107,5) %	
Profit (loss) before tax, margin (%)	(5,4)	(31,3)	26,0 p.p	1,55	(28,94)	30,5 p.p	
Net profit (loss) for the year (EUR'000)	(508)	(2 303)	(78,0)%	144	(1 791)	(108,0)%	
Net profit (loss) for the year margin (%)	(5,3)	(31,2)	26,0 p.p	1,6	(28,8)	30,5 p.p	
Number of shares, (thousand)	9 503	9 503	-	9 503	9 503		

	Group			Com		
	2025 II Q	2024 II Q	Change	2025 II Q	2024 II Q	Change
Revenue (EUR'000)	4 487	4 271	5,1%	4 120	3 606	14,2%
Operating profit (loss) (EUR'000)	156	(608)	(125,6)%	323	(466)	(169,2)%
Operating profit (loss) margin (%)	4,7	16,7	(12,1)p.p	5,4	16,5	(11,1) p.p
EBITDA (EUR'000)	304,4	(437,0)	(169,7)%	454,5	(321,0)	(241,6)%
EBITDA margin (%)	4,9	15,9	(11,0)p.p	5,6	15,6	(10,1) p.p
Profit (loss) before tax (EUR'000)	(78,0)	(837,4)	(90,7)%	315,5	(593,8)	(153,1)%
Profit (loss) before tax, margin (%)	3,1	16,2	(13,0)p.p	5,5	17,2	(11,7)p.p
Net profit (loss) for the year (EUR'000)	(73,6)	(833,5)	(91,2) %	319,8	(590,0)	(154,2)%
Net profit (loss) for the year margin (%)	3,1	16,2	(13,0)p.p	5,5	17,2	(11,6) p.p
Number of shares, (thousand)	9 503	9 503	-	9 503	9 503	-

# **Relative ratios**

	Group			Compa	Channa	
	2025 I H	2024 I H	Change p.p	2025 I H	2024 I H	Change p.p.
Return on capital employed (%)	(18,4)	(83,6)	65,2	5,3	(65,0)	70,2
Return on assets (%)	(3,6)	(14,9)	11,3	1,0	(12,7)	13,8
Return on shareholders' equity (%)	(354,2)	(591,2)	237,0	(12,3)	141,2	(153,5)
Debt ratio (%)	99,0	97,5	1,5	108,3	109,0	(0,7)
Debt-to-equity ratio (%)	9 857,0	3 879,2	-	(1 300,9)	(1 209,0)	-
Liquidity ratio (%)	177,8	249,7	(72,0)	205,2	256,5	(51,3)
Equity to assets ratio (%)	1,0	2,5	(1,5)	(8,3)	(9,0)	0,7



#### Ratios related with the share price

	2025 I H	2024 I H	change
P/E	(5,66)	(1,55)	(4,11)
EPS	(0,05)	(0,24)	0,19
EV/EBITDA	77,91	(5,69)	83,6

# 7. Information about trade in the Issuer's securities in regulated markets

The Company's shares are listed on the additional List of the National Stock Exchange, as well on the Baltic List of the Lithuanian, Latvian and Estonian stock market. 9 503 000 of ordinary registered shares have been registered for public turnover of securities. A nominal value of one share is EUR 0.29.

# 8. Information regarding the price of shares and their dynamics

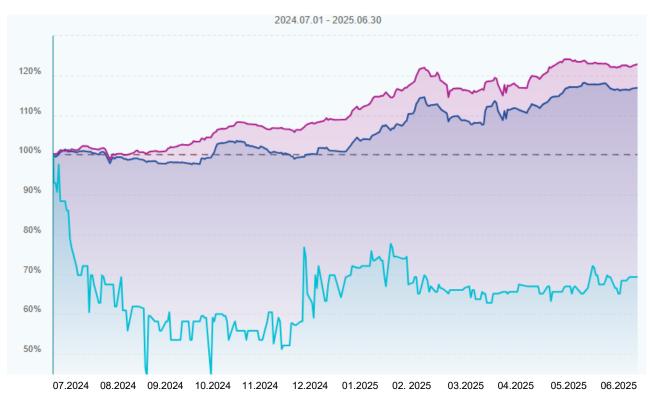
Utenos Trikotažas AB share price dynamics, for 12 months period from 1st of July 2024 to 30th of June 2025.



Shares price ratios	2025 I H	2024 I H
Open price, EUR	0,3	0,48
High price, EUR	0,35	0,57
Low price, EUR	0,26	0,35
Last price, EUR	0,28	0,64
Traded volume	49 846	43 655
Turnover, million EUR	0,01	0,02
Capitalisation, million EUR	2,7	3,52



# Utenos Trikotažas AB, OMX Baltic Benchmark GI and OMX Vilnius Index dynamics for 12 months period up to 30<sup>th</sup> June 2025



Index/ Equity	2025.06.30	2024.06.30	2025.06.30 /2024.06.30 Change, %
_OMX Baltic Benchmark GI	1 695,90	1 451,01	+16,88
_OMX Vilnius	1 201,12	977,88	+22,83
_UTR1L	0,30 EUR	0,43 EUR	(30,70)

# 9. Dividend policy

The dividend distribution is determined by the General Meeting of Shareholders, based on the proposal of the Board.

# 10. References to and additional explanations of data presented in the financial statements

All first half year of 2025 and 2024 financial data presented in this Annual Report is calculated based on the financial information presented in the Group's financial statements for the first half 2025, prepared in accordance with the International Financial Reporting Standards as adopted by the EU.



# 11. Main features of the Group's internal control and risk management systems related to the preparation of the consolidated financial statements

The consolidated financial statements of Utenos Trikotažas Group are prepared according to International Financial Reporting Standards (IFRS) as adopted by the EU. The principles of internal control organisation and accounting are consistently applied to all companies of Utenos Trikotažas Group. In preparing the consolidated financial statements all inter-company transactions and balances are eliminated.

Internal controls in Utenos Trikotažas AB includes control procedures over processes related to sales, manufacturing of production, supply and financial reports preparation.

#### 12. Social responsibility

Utenos Trikotažas AB in order to implement the development of corporate social responsibility in partnership with business, social and international partners was certified the international standard of social responsibility.

SA 8000 standard objectives:

- Ensure social welfare of workers and employees;
- Improve social responsibility not only inside the Company, but also encourage subcontractors;
- Demonstrate to the Western partners that Utenos Trikotažas AB managers of all levels treat their workers civilized and the Company had implemented core human rights conventions and directives.

Utenos Trikotažas AB management ensured that wages paid shall be sufficient to meet the basic needs of personnel and to provide some discretionary income.

Social responsibility (SA 8000) standard demands:

- The work for children under 16 years must not be practiced;
- Forced labor, verbal abuse or physical punishment must be avoided; working conditions must be healthy and safe;
- Discrimination based on nationality, race, religion, sex, sexual orientation, membership in organizations or political
  affiliation, age or disability must be prevented; employing, dismissing or retiring must not become a cause to work
  successfully, feel happy and needed.
- Equal pay for equal work and same opportunities for learning and promotions for men and women;
- People should work under well-defined working time schedules (work start, work end, lunch break and rest breaks);
   overtime work or work on rest days or holidays must be stated in the collective agreement or coordinated with workers' representatives Council of Trade Unions.
- Payment and additions for work done must be clear to employees and all this must be harmonized in the collective agreement or with workers' representatives Council of Trade Unions.

#### 13. Information about the Company's own share acquisitions

No own shares were acquired by Company during the current accounting period.

# 14. Significant events subsequent to the end of the previous financial year

On 20 June 2025 Vytautas Vaškys Re elected as Chairman of the Board of Utenos Trikotažas

On 02 June 2025 AB Šatrija to Cease Operations as of July 21

On 30 April 2025 Utenos Trikotažas Group increased its sales by 66% in the first quarter and reduced losses by almost one million euros.

On 30 April 2025 Utenos trikotažas AB annual information 2024

On 30 April 2025 Decisions of the General Meeting of Shareholders in 30 April 2025

On 08 April 2025 Notice of the Ordinary General Meeting of Shareholders of restructuring AB Utenos trikotažas (hereinafter - Company).

On 28 February 2025 Utenos Trikotažas Group: Growth in the Last Quarter of the Year - Exports Increased by One-Third On 03 January 2025 Reporting dates in 2025

On 10 December 2024 Utenos Trikotažas and the German company About You settled their disputes over the trademark About

On 07 November 2024Chairman Change at Utenos Trikotažas

On 31 October 2024 AB Utenos trikotažas announces results for the third quarter of 2024

On 22 October 2024 Court approved AB Utenos trikotazas submitted restructuring plan. Court decision came into force.

On 08 October 2024 Panevežys regional Court approves the Restructuring of Utenos Trikotažas

On 03 October 2024 On 03 October 2024, Decisions of the General extraordinary of Shareholders

On 19 September 2024 Draft decisions of the of Shareholders Meeting to be held on 03 October 2024

On 12 September 2024 Notice of the Extraordinary General Meeting of AB Utenos trikotažas Shareholders

On 23 August 2024 informed that Panevėžys Regional Court has accepted the application for restructuring proceedings of AB Utenos Trikotažas.

On 31 July Utenos Trikotažas Group Earns EUR 7.4 Million in Revenue in First Half-Y



On 29 July 2024, Decisions of the general extraordinary meeting of shareholders

On 15 July 2024 Draft of restructuring plan submitted

On 8 July 2024 Observation status applied to AB Utenos trikotažas

On 5 July 2024 Notice of the Extraordinary General Meeting of AB Utenos trikotažas Shareholders

On 5 July 2024 Management Comment on the Initiation of Restructuring

# 15. The Company's operating plans and objectives

Significant sales growth is expected in 2025 compared to 2024, but due to seasonality the first half of the year is weaker than the second half. The seasonal peak is reached in the second half of the year due to the higher attractiveness of wool products before the winter season. In order to balance human resources and seasonality, we have increased the subcontracting share, especially in the second half of the year during the peak season.

The main focus for 2025 is to strengthen the materials and product development centre, focusing on higher value-added products (wool, functional and all eco-materials), produced using sustainable methods in line with the purified Zero Waste strategy. We have the objective of increasing our B2C retail sales, but the bulk of our sales will continue to be B2B exports.

The Group's growth potential rests on two pillars of its business strategy: firstly, the strategic transformation launched at the beginning of 2022, with the aim of purifying the customer portfolio and focusing on the most profitable segment of the business - the production of more complex and higher-priced products, especially from functional wool and its blends. Secondly, the environmental and consumer friendliness of the production processes is being taken into particular consideration. This is particularly appreciated by customers both in Lithuania and abroad. Environmental and social responsibility commitments cover all areas of production and activities of UTENOS TRIKOTAŽAS AB - from naturally grown fibers, the use of chemicals in production and their impact on the environment, the properties of the garment produced, to the transparency of production processes. All this is ensured through comprehensive certification measures and numerous tests throughout the production process.

The UTENOS brand has become an integrated part of the organization, which, as part of the sustainable Zero Waste ideology, is essentially devoted to collections made from quality and sustainable raw materials that are not used in production. Statistics show that up to 30% of textiles inevitably go unused at various stages of garment production. These quantities are too small for mass production, but are suitable for the small customized batches that are at the heart of the redesigned UTENOS brand.

#### 16. Structure of the Issuer's authorised share capital

As at 30<sup>th</sup> June 2025, the Company's authorised share capital was comprised of 9 503 000 ordinary registered shares with a nominal value of EUR 0.29 each.

Utenos Trikotažas AB authorised share capital according to types of shares:

Type of shares	Number of shares	Nominal value (EUR)	Total nominal value (EUR)	authorised share capital (%)
Ordinary registered shares	9 503 000	0.29	2 755 870	100.00

All shares of Utenos Trikotažas AB are fully paid.

All shares of the Company are ordinary registered shares of one class granting equal rights to their holders (shareholders).

An ordinary registered share grants the following property rights to its holder (shareholder):

- 1. to receive a part of the Company's profit (dividend);
- 2. to receive a part of assets of the Company in liquidation;
- 3. to receive shares without payment if the authorised capital is increased out of the Company's funds, except in cases specified in the Law on Companies of the Republic of Lithuania;
- 4. to have the pre-emption right in acquiring shares or convertible debentures issued by the Company, except in cases when the General Meeting of Shareholders decides to withdraw the pre-emption right in the manner prescribed by the Lithuanian Law on Companies in acquiring the Company's newly issued shares or convertible debentures for all the shareholders;
- 5. to lend to the Company in the manner prescribed by law; however, when borrowing from its shareholders, the Company may not pledge its assets to the shareholders. When the Company borrows from a shareholder, the interest may not be higher than the average interest rate offered by commercial banks of the locality where the lender has his place of residence or business, which was in effect on the day of conclusion of the loan agreement. In such a case the Company and shareholders shall be prohibited from negotiating a higher interest rate:
- 6. to transfer all or part of the shares into the ownership of other persons;
- 7. to force other shareholders to sell their shares to them or to force other shareholders to buy their shares from them in cases and manner prescribed by the Law on the Law on Securities Market;
- 8. other property rights established by laws.



An ordinary registered share grants the following non-property rights to its holder (shareholder):

- 1. to attend the General Meetings of Shareholders;
- 2. to vote at General Meetings of Shareholders according to voting rights carried by their shares; One ordinary registered share carries one vote;
- 3. to receive information on the Company specified by laws;
- 4. to file a claim with the court for reparation of damage resulting from nonfeasance or malfeasance by the company manager and Board members of their obligations prescribed by laws or these Articles of Association as well as in other cases laid down by laws;
- 5. other non-property rights established by laws.

# 17. Restrictions on disposal of securities

There are no restrictions.

#### 18. Shareholders

As at 31st December 2024, the total number of shareholders of Utenos Trikotažas AB was 1 469

The table below indicates shareholders owning or holding more than 5 percent of the Issuer's authorised share capital as at 30<sup>th</sup> June 2025.

Names of shareholders	Company codes	Registration address	Number of ordinary registered shares held	Share in the authorised capital, (%)	Share of votes held, (%)
UAB SBA Grupė	132206739	Upės g. 21, Vilnius, Lithuania	8 772	92.31	92.31
Other shareholders	-	-	731	7.69	7.69

# 19. Shareholders holding special control rights and descriptions of these rights

There are no such shareholders.

#### 20. All restrictions regarding voting rights

There are no restrictions.

# 21. All mutual agreements between shareholders of which the Issuer is aware and due to which restrictions on transfer of securities and/or voting rights may be imposed

There are no such agreements.

#### 22. Management of the Group companies

Company name

Managers

Utenos Trikotažas AB

Šatrija AB

MTF Mrija PAT

Gotija UAB

UAB Aboutwear

Managers

Nomeda Kaučikienė

Giedrius Grondskis

Tatjana Roshchina

Renata Varaneckienė

Renata Varaneckienė



#### 23. Management incentives

Management incentives are assigned by the decision of the Board taking into account the objectives met as per Company's Executive Remuneration policy, approved by the General Meeting of Shareholders.

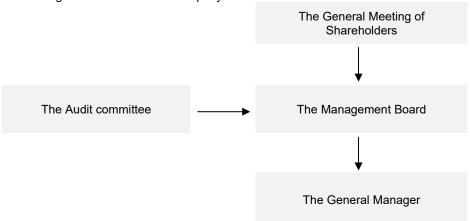
#### 24. Amendment procedure of the Issuer's Articles of Association

The Articles of Association of the Company shall be amended by the decision of the General Meeting of Shareholders adopted in the manner prescribed by laws, except in cases specified in the Lithuanian Law on Companies. Following the decision by the General Meeting of Shareholders to amend the Company's Articles of Association, the full text of the amended Articles of Association shall be drawn up and signed by the person authorised by the General Meeting of Shareholders.

The Company's issued capital is equal to EUR 2 755.9 thousand and is divided into 9 503 000 ordinary registered shares with a nominal value of EUR 0.29 each.

# 25. Issuer's management bodies

The management bodies of the Company are listed below:



The Articles of Association of Utenos Trikotažas AB stipulate that the Company shall have the following bodies: the General Meeting of Shareholders, the Board and the General Manager. The Supervisory Board shall not be set up at the Company.

**The Company's Board** shall be granted all powers stipulated in the Company's Articles of Association including powers assigned to it by laws. The Board shall deal with deliberation of collegial issues and decision making.

The Board shall deliberate and approve the Company's operating strategy, management structure and job descriptions of employees. The Board shall elect and remove from office the Company Manager, fix his salary and set other terms of the employment contract. The Board shall specify information classified as the Company's commercial secret. The Board shall analyse and assess the Company's draft annual and consolidated financial statements and proposed profit (loss) appropriation and shall submit them to the General Meeting of Shareholders. The Board shall pass other decisions assigned within its powers by legal acts, by the Company's Articles of Association and by the decisions of the General Meeting of Shareholders. The Board shall have a responsibility of convening and arranging the General Meetings of Shareholders in due time. The Board of Utenos Trikotažas AB shall be composed of 6 members elected for the period of 4 years.

**The Audit committee** consists of 2 (two) independent members. The Audit committee members by the submission of the Board are being appointed and withdrawn by the General Meeting of Shareholders. The members of the Committee are elected for the term of 4 (four) years.

#### Šarūnas Radavičius (born in 1968)

Independent member of the audit committee of Utenos Trikotažas AB since 30 November 2021 elected for the period of 4 years.

Education:

- Vilnius University, Accounting and control (1993), certified auditor of Lithuania;
- Workplace:
  - Director of Saluma, MB;
  - Auditor of Rödl & Partner, UAB;
  - Auditor of Nexia auditas, UAB



Participation in the management of other companies:

- Founder of Saluma, MB;
- Independent member of the audit committee of AKROPOLIS GROUP, UAB:
- Independent member of the audit committee of KN Energies AB;
- Member of the Presidium of the Chamber of Auditors of Lithuania;

# Inga Kuktienė (born in 1980)

Independent member of the audit committee of Utenos Trikotažas AB since 30 November 2021 elected for the period of 4 years.

#### Education:

 Vilnius University (Master's degree), Service Management, and Stockholm University, Bachelor's degree in Economics and Management, certified auditor of Lithuania and risk management specialist;

#### Workplace:

• UAB "Maneuver LT" (Genome) - Chief Risk Officer (CRO);

#### The Duties of the Audit Committee:

- 1. To observe the process of preparation of the Company's financial reports;
- 2. To review the systems of internal control, risk management and internal audit, if it exists in the Company;
- 3. To observe the process of external audit;
- 4. To observe how the external auditor or audit company follows the principles of independence and objectivity;
- 5. To provide the Board of the Company with written recommendations regarding the selection, appointment and recall of an external audit company.
- 6. To immediately inform the Managing Director of the company about information provided by the audit company to audit committee about audit related problematic issues especially when significant control defects related to financial statements occur.

# Audit committee rights:

- To get complete information and (or) documents (their copies) needed for the audit committee to perform their duties. On the audit committee request Administration of the Company must provide the information and (or) documents (their copies) to the Audit committee per 3 working days.
- To get complete information on details of accounting, financial and other operations of the company. On the audit committee request Administration of the Company as well as on its own initiative must inform the audit committee of the methods used to account for significant and (or) unusual transactions where the accounting treatment may be open to different approaches. In such case a special consideration should be given to company's operations in off shores and (or) activities carried out through special purpose vehicles (organizations), for the purpose to clarify the justification of such operations.

Audit committee members may be remunerated for their operations. Remunerations and the payment terms are determined by the submission of the board by the General shareholders meeting.

#### 26. Members of the collegial bodies, the Company Manager, the Finance Manager

As at 30th June 2025:

			Beginning of	
		Number of the	the term of	End of the
Position	Name, surname	Issuer's shares held	office	term of office
Board				
Chairman of the Board	Vytautas Vaškys	-	2021.04.28	2029.04.30
Member of the Board	Jelena Grišina	-	2022.04.29	2029.04.30
Independent member of the Board	Artūras Užgalis	-	2021.04.28	2029.04.30
Independent member of the Board	Neringa Vaitelytė	-	2023.01.03	2029.04.30
Member of the Board	Dovilė Tamoševičienė	-	2023.01.03	2029.04.30
Head of Administration and the Ch	nief Financial Officer			
General Manager	Nomeda Kaučikienė	-	2022.05.03	-
Finance Director	Aurimas Likus	-	2023.07.01	-
The Audit committee				



#### Information about board members:

#### Dovilė Tamoševičienė (b. 1978)

#### Education:

Vilnius University Master's degree in Economics

# Working place:

Business Control Director SBA Group, UAB

# Participation in the management of other companies:

- Kauno baldai AB the board member
- SBA Competence and Service Center UAB the board member
- Klaipėdos Baldai AB supervisory board member
- Šilutės baldai AB supervisory board member
- SBA Modular UAB the board member

#### Jelena Grišina (b. 1979)

# Education:

- Vilnius University Master's degree in Finance
- Klaipeda University Bachelor's degree in Maritime Economics

#### Working place:

- Director of Organizational Development, SBA Grupė, UAB.
- Director of SBA Competence and Service Center UAB
- Human Resources Director, UAB SBA Home

#### Participation in the management of other companies:

- Chairwoman of the Board of UAB SBA Competence and Service Center
- UAB Inno Line member of the board
- AB Klaipėdos baldai member of the board
- UAB Visagino Linija member of the board
- Member of the Supervisory Board of AB Kauno baldai

# Vytautas Vaškys (b. 1967)

# Education:

- Kaunas University of Technology, Construction engineer technologist master's degree
- Kaunas University of Technology, Master's degree in International Management and Business Administration (EMBA)

# Working place:

- Chief Risk Officer, UAB SBA Grupė
- Director of Landmor, UAB
- Director of Sevenmor UAB
- Director of Evenland UAB
- Director of SBA Modular UAB

#### Participation in the management of other companies:

- AB Kauno baldai member of the board
- AB Šatrija chaiman of the board
- UAB SBA Urban member of the board
- OOO PAT Mrija of the Supervisory Board
- UAB SBA Competence and Service Center member of the board
- UAB SBA Modular member of the board

#### Neringa Vaitelytė (b. 1979)

# Education:

- Vilniaus University, Master of Economics
- Klaipeda University, Bachalor of Economics

# Working place:

Chief Commercial Officer, UAB Barbora



Participation in the management of other companies:

None

#### Artūras Užgalis (b. 1989)

Education

- Mykolas Romeris University, specialty: Leadership and Change Management, degree: Master
- Kaunas University of Technology, specialty: Food Technology and Engineering, bachelor's degree

Workplace:

Director of Dealja, MB

During the first half 2025, no loans, guarantees, sponsorships were issued and no assets were disposed to members of the Company's Board and Administration

#### 27. Information about significant agreements

The Company has concluded no significant agreements in which the Company is a party to and which would come into effect, change or terminate as a result of the change in the control of the Company.

# 28. Information about the compliance with the Governance Code

Utenos Trikotažas AB confirms its substantial compliance with the principles of the Governance Code approved by the Vilnius Stock Exchange for the companies listed on the regulated market.

#### 29. Data on publicly announced information

The Company announces information on significant events (as well as other information required by laws) through the system of information disclosure and communication Globe Newswire. Publicly announced information is also available on the Company's website at <a href="www.ut.lt">www.ut.lt</a> and on the website of the Vilnius Stock Exchange at <a href="www.baltic.omxgroup.com">www.baltic.omxgroup.com</a>.

#### 30. Company's auditor

General Meeting of Shareholders Elect Grant Thornton, UAB (identification code 300056169, the registered address: Upės g. 21-1, 08128, Vilnius) to be the auditor of AB Utenos trikotažas for the audit of the set of financial statements for the years 2024 – 2025. In 2025, the annual fee for the provision of audit services has been set at EUR 33,100 (Thirty-three thousand one hundred euros) plus VAT.

# 31. General information on the Group of companies

# 31.1. Companies that constitute the Group, their contact data and principal activities

Šatrija AB
Public company
1955 m. Šatrijos g. 3, 4400 Raseiniai
172285032
Šatrijos g. 3, 4400 Raseiniai
8 (428) 70611
8 (428) 70611
raseiniai@satrija.lt.
www.satrija.lt
Sewing of clothes

Company name	Mukačevska Trikotažnaja Fabrika Mrija PAT
Legal form	Open public company
Date and place of incorporation	1971 m. Tomas Masarik str.13, 89600 Mukačevo, Ukraine
Company code	307253
Address	Tomas Masarik str. 13, 89600 Mukačevo, Ukraine
Telephone	+ 380 (3131) 52780
Fax	+380 (3131) 52780
E-mail	mriya@mrija.ut.lt
Website	www.mriyamukachevo.com
Principal activities	Production of knitwear articles



Company name Gotija UAB
Legal form Private company

Date and place of incorporation 1994 m. Laisvės al. 33, Kaunas

Company code 134181619

Address Laisvės al. 33, Kaunas

 Telephone
 8 (37) 205879

 Fax
 8 (37) 205879

 E-mail
 gotija@ut.lt

Website None

Principal activities Retail trade in clothes

Company name

Utenoswear AB
Legal form

Private company

Date and place of incorporation 2021 m. Laisvės pr. 3 Vilnius

Company code 305758870

Address Laisvės pr. 3 Vilnius Telephone + 370 (610) 25063

Website

Principal activities Wholesale and retail trade

# 31.2. Trade in securities of the Group companies in regulated markets

Subsidiaries Šatrija AB, PAT MTF Mrija, Gotija UAB and Utenoswear AB do not trade in securities in regulated markets.

#### 32. Information on harmful transactions in which the issuer is a party.

There were no harmful transactions (those that are not in line with issuer's goals, not under usual market terms, harmful to the shareholders' or stakeholders' interests, etc.) made in the name of the issuer that had or potentially could have negative effects in the future on the issuer's activities or business results. There were also no transactions where a conflict of interest was present between issuer's management's, controlling shareholders 'or other related parties' obligations to the issuer and their private interests.

General Manager Nomeda Kaučikienė

31 July 2025