



Proposal of candidates to the Board of Directors

In the election of board members to be held at the Annual Shareholders' Meeting on March 16, 2022, the Board of Directors proposes the re-election of six members and the election of one new member: Morten Sommer. All candidates are standing for one-year terms.

Serving on Novozymes' Board of Directors since 2007, **Mathias Uhlén** will not seek for re-election as part of the succession plan of the Board of Directors. Through his 15 years on the Board, Mathias has contributed significantly through his deep understanding of research and development, biotechnology, intellectual property rights and innovation pipeline management. The Board wishes to express its appreciation of Mathias' dedication and long-standing impact on Novozymes.

Replacing Mathias Uhlén, the Board is very pleased to propose the election of **Morten Sommer** as a new member of the Board of Directors. With a PhD in Biophysics from Harvard University and more than ten years of experience in biotechnology research as a professor at the Technical University of Denmark (DTU), Morten brings extensive knowledge within the areas of biotechnology, the human microbiome, pipeline management and intellectual property rights. Morten also commands very strong business acumen and is a co-founder of several biotech businesses. Morten is 40 years of age and based in Copenhagen, Denmark.

Consequently, the following candidates will be proposed for the Board of Directors at the Annual Shareholders' Meeting on March 16, 2022, all sitting for a one-year term:

- Jørgen Buhl Rasmussen as Chairman of the Board (currently Chairman)
- Cornelis (Cees) de Jong as Vice Chairman of the Board (currently Vice Chairman)
- Heine Dalsgaard as member of the Board (currently board member)
- Sharon James as member of the Board (currently board member)
- Kasim Kutay as member of the Board (currently board member)
- Kim Stratton as member of the Board (currently board member)
- Morten Sommer as new member of the Board

The following employee representatives were elected as members of the Board on February 2, 2021 for a four-year term:

- Anne Breum, Laboratory Technician
- Anders Hentze Knudsen, Senior Operator
- Preben Nielsen, Science Manager
- Jens Øbro, Senior Professional

December 14, 2021
Company announcement
no. 53

Tobias Cornelius Björklund
+45 3077 8682
tobb@novozymes.com

Ulrik Wu Svare
+45 3077 3187
ulms@novozymes.com

Carl Ahlgren
+1 919 702 6144
cxal@novozymes.com

Linda Dalstrup
+45 3077 0552
lind@novozymes.com

About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping to build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

Novozymes A/S
Krogshøjvej 36
2880 Bagsvaerd
Denmark

Phone: +45 4446 0000