



Form of Notification – Automatic Settlement of Synthetic Shares for Tax Purposes
Employee Synthetic Share Program

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	<i>Linn Hoel</i>

2.	Reason for the notification	
a)	Position / status	<i>Chief Commercial Officer</i>
b)	Initial notification / amendment	<i>Initial notification</i>

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	DNO ASA	
b)	LEI	5967007LIEEXZXH3K072	

4.	Details of the transaction(s)		
a)	Description of the financial instrument, type of instrument	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>	
	Identification code		
b)	Nature of the transaction	<i>Settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NOK 15.87	126,360
d)	Aggregated information		
	— Aggregated volume	<i>N/A transaction relates to one-time settlement of synthetic shares</i>	
	— Price	<i>Price: NOK 15.87 Volume: 126,360 Total value NOK 2,005,333</i>	
e)	Date of the transaction	<i>2026-01-16; 16:30 CET</i>	
f)	Place of the transaction	<i>XOFF - Outside a trading venue</i>	