



Form of Notification – Automatic Settlement of Synthetic Shares for Tax Purposes  
Employee Synthetic Share Program

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Linn Hoel</i>

<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	<i>Chief Commercial Officer</i>
b)	Initial notification / amendment	<i>Initial notification</i>

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	DNO ASA	
b)	LEI	5967007LIEEXZXH3K072	

<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument, type of instrument	<i>Synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA. The synthetic shares have no separate identification code and track the ordinary shares of DNO ASA, ISIN NO0003921009.</i>	
	Identification code		
b)	Nature of the transaction	<i>Settlement of synthetic shares pursuant to Employee Synthetic Share Program in DNO ASA.</i>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		NOK 15.87	126,360
d)	Aggregated information		
	— Aggregated volume	<i>N/A transaction relates to one-time settlement of synthetic shares</i>	
	— Price	<i>Price: NOK 15.87 Volume: 126,360 Total value NOK 2,005,333</i>	
e)	Date of the transaction	<i>2026-01-16; 16:30 CET</i>	
f)	Place of the transaction	<i>XOFF - Outside a trading venue</i>	