

& Cabka

CABKA N.V. FY2023 Results

Strategy on track, driving improved profitability

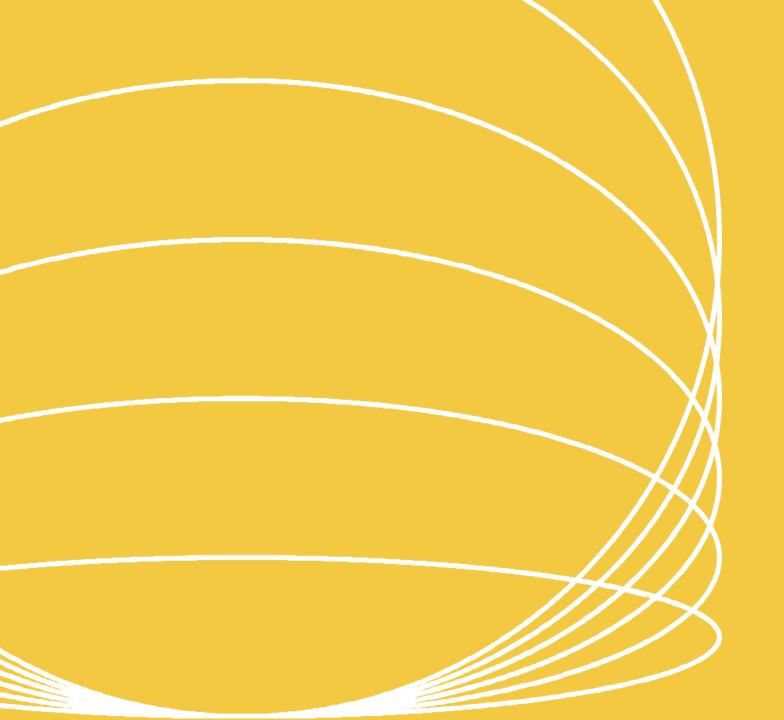
Amsterdam, 20 March 2024



01 Introduction & Highlights of 2023 – Tim Litjens

02 Full year 2023 Financials – Frank Roerink

03 Q&A – Tim Litjens & Frank Roerink



Introduction & Highlights

01

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Strategy on track, driving improved profitability Highlights 2023

Sales Growth	Percentage of recycled material	Operational EBITDA	NWC	Operational Net Income
-6% € 197 million	89% (+3pp) 157 kt	12.3% (+1.5pp) € 24.2 million	13.7% (-4.6pp) € 27.1 million	€2.5m (+50%)



Cabka's Mission and Strategy

Superior product design expertise

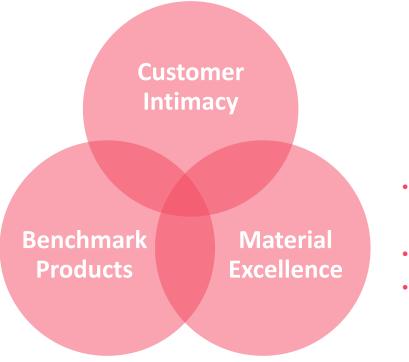
Offering full life-cycle services

content

Industry leading utilization of recycled

Innovation driving transformation to sustainable RTP solutions

- In-depth knowledge of customer supply chains
- Collaborative design approach
- Providing detailed insight in TCO and LCA benefits

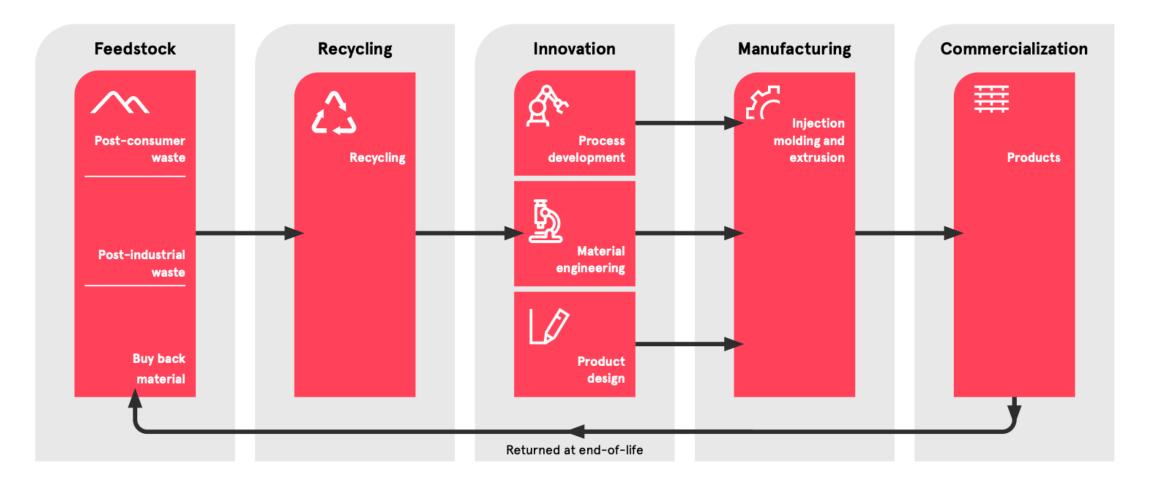


- In-house recycling of hard to recycle plastic waste streams
- Extensive material formulation databank
- Industry leading know-how on processing of recycled plastics



Cabka's Value chain

Turning hard to recycle plastic waste into innovative RTP





Serving blue-chip customers across all industries

Selected client base





Summary of main events 2023

Strategy on track, driving improved profitability

Sales	Operations	ESG	Finance
 Challenging general market circumstances Innovation sales are driving continued growth in our strategic segments Multiple new customer contracts with leading players across various industries 	 ECO business consolidated and expanded in Germany Reopening and expansion of our production site in US Launch of new recycling technology in US and EU Divestment of the PVC business and the Genthin site completed 	 Recycled content increased further to 89% Awarded Ecovadis gold status Awarded Climate Disclosure Program B-rating Executing roadmap to 100% green energy 	 Cash from operations increased to €27m from improved operational results and lower working capital € 80m debt refinancing successfully secured Proposed dividend over 2023 of € 0.15 cash



Co-development highlights

Building on our innovation

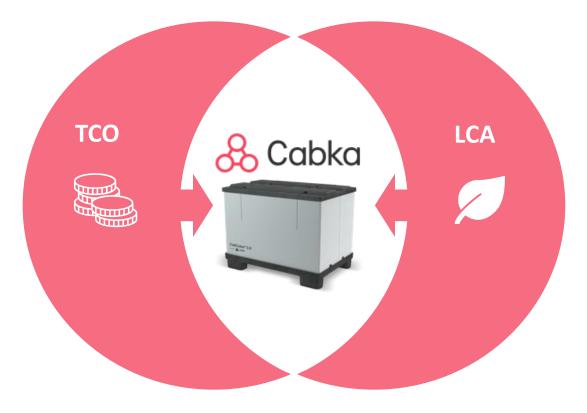






Quantifying the customer's benefits

Total Cost of Ownership (TCO) and Life Cycle Analysis (LCA) to drive change from wood to plastic



- Allowing detailed insight into the customer's supply chain
- Enabling Cabka to act as an Expert Consultant
- Positioning RTP as an asset, not an expense
- Offering solution on both cost & carbon savings



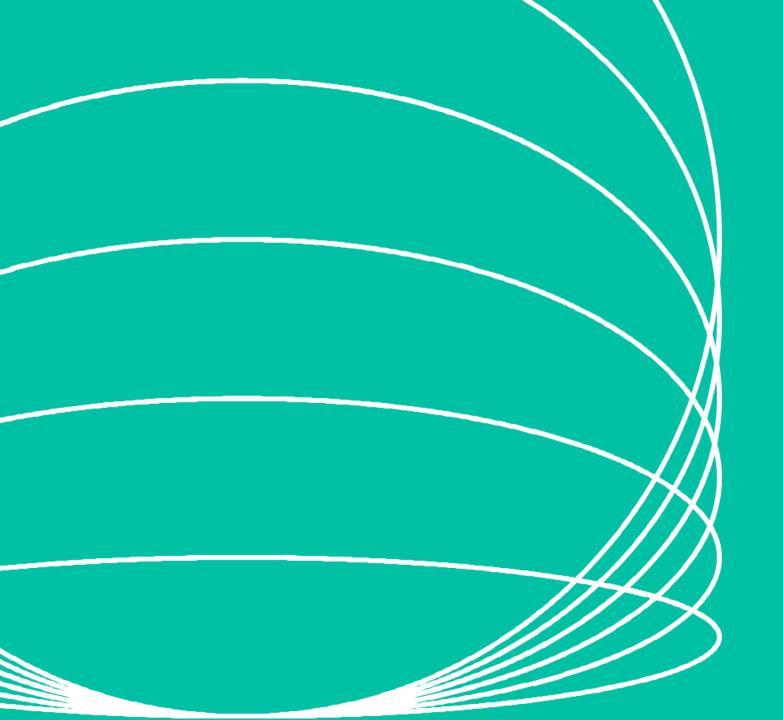
2025 2030

Cabka ESG Roadmap

Making progress on our ESG objectives



Maintain above 80% **Circular Economy** Continuously work towards full circularity recycled material input **Climate Change** 100% renewable energy and 50% share of renewable energy carbon neutral in own operations & Energy Continuous innovation of smart reusable solutions for transport packaging Innovation Health & Safety Continuous communication and targeted training to foster a healthy and safe work environment **Business Ethics** 100% of employees signed Code of Ethics **Diversity &** Implementation of people Continuously work on increasing diversity level at Cabka charter through workshops Inclusion 100% of continuous raw material Sustainable 100% of continuous raw material suppliers aligned with Cabka Supplier Code of Conduct Procurement suppliers assessed on ESG criteria





02

Full year 2023 Financials



27.1

2023

Improving operational profitability

Key financials 2023





Operational results improving profitability

Cabka Income from Operations

in € million	2023	2022	Change
Revenues	196.9	208.9	-6%
Other operating income items	3.4	11.9	-72%
Total Operating Income	200.3	220.8	-9%
Expenses for materials, energy and purchased			
services	(100.5)	(128.2)	-22%
Gross Profit	99.8	92.6	8%
Operating expenses	(75.6)	(70.0)	8%
Operational EBITDA	24.2	22.5	7%
Depreciation, amortization and impairment of			
intangible and tangible fixed assets	(16.9)	(18.0)	-6%
EBIT /Operating Income	7.3	4.5	60%
Financial results	(4.0)	(2.4)	69%
Earnings before taxes	3.3	2.2	51%
Taxes	(0.8)	(0.5)	52%
Net income from operations	2.5	1.6	50%

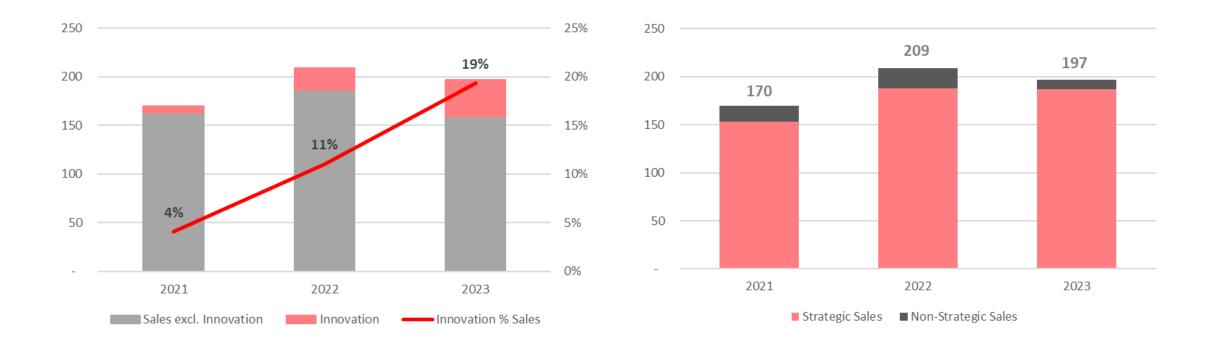
• Sales declined with 6% to € 196.9

- Driven by divested PVC business and non-strategic contract manufacturing
- Gross profit up € 7.2m
 - Lower variable costs lead to continued recovery in gross margin
 - Margin from 44% to 51%
- Operating expenses up 8%, driven by
 - Inflationary adjustments on personnel and all other operating expenses
 - Key vacancies filled in sales
- Operational EBITDA € 24.2m or 12.3% of sales



Investments in product innovations basis for future growth

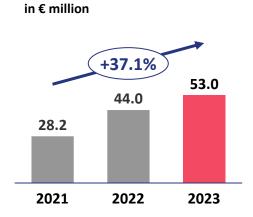
Stable sales across our strategic segments in challenging general market circumstances





Stable sales across strategic segments

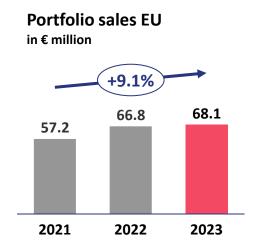
Customized Solutions, Portfolio EU and ECO sound growth



Customized solutions

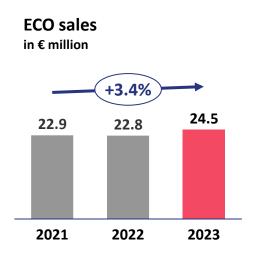
Customized solutions +20.3% (22-23)

- Predominantly driven by new products launched, such as:
 - CHEP
 - Continental
 - BMW
 - Target (US)



Portfolio +1.9% (22-23)

- Portfolio sales remained robust, given the challenging market circumstances
- Strong sales especially noted within Southern Europe



ECO +7.6% (22-23)

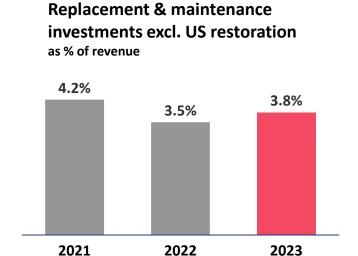
 ECO increased as a result of the consolidation and expansion of capacity



Investing for growth

Main investments to reopen and expand facilities in the US

CAPEX (including intangible assets)			
in € million	2023	2022	
Replacement & Maintenance	16.2	7.4	
Machines (expansion)	6.9	5.6	
Mold (expansion)	6.5	4.5	
ECO Restructuring	0.1	3.7	
Process Automation	1.2	1.6	
CNA shares	-	1.8	
Total Capital expenditures	30.9	24.6	



Capital Expenditures | € 30.9m

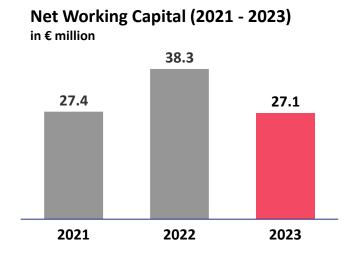
- Total replacement & maintenance investments were € 16.2 million: excluding the US this amounts to € 7.4 million or 3.8% of total sales
- Total US investments to reopen and expand were € 12.1 million, reducing our average age of our machine park from 13 to 3 years
- Total ECO business investment was € 2.3 million



Net Working Capital well within medium-term guidance

at 14% of sales

2023	2022
32.1	41.4
27.6	31.8
(32.6)	(35.2)
27.1	38.3
13.7%	18.3%
	32.1 27.6 (32.6) 27.1



Net Working Capital | € 27.1m at 13.7% of sales

- Solid Net Working Capital position, leading to a strong improvement in cash flow from operations to € 27.1 million
- Lower inventory value due to active inventory management, stabilizing costs, and delivery of moulds to our customers
- Lower trade receivables due to diligent management
- Decrease in trade payables due to an active reduction in our raw materials inventory



Significant improvement in operational cash flow

Operating activities funded investments in restoring US operation and future growth

- Cash flow from operating activities improved with € 21.8m to € 27.1m
 - € 24.2m operational EBITDA
 - € 11.2m positive movement in NWC
 - € -4.7m other working capital movements
- Cash flow from investing activities | € -30.0m
 - € -30.4m related to capital investment
 - € -0.5m intangible assets
 - € 0.9m from asset disposals and interest
- Cash flow from financing activities | € -11.1m
 - € -7.2m repayments of banking debt facilities incl. interest
 - € -2.7m settlement of lease facilities



€ 80 million Debt refinancing at improvement terms

Trust and support from financial partners

Lead by a consortium of banks

- Total initial debt facility of € 80 million for four years
- Including extension options for up to two years and an extra € 20 million for further financial flexibility.

The new initial facility of € 80 million consists of two parts

- € 30 million term facility (replacing outstanding € 27 million debt facility)
- € 50 million revolving credit facility, (replacing the current € 30 million revolving credit facility).









Medium-term guidance update

In light of inflationary pressure impacting industry medium-term guidance 2021-2026 reviewed

Growth	Operational EBITDA margin	CAPEX	NWC	Dividend
Reiterated	Updated	Reiterated	Reiterated	Reiterated
High single-digit revenue growth	Towards 17% by 2026	~4% CAPEX maintenance and replacement as % of revenue	~20% NWC as % of revenue	~30-35% payout ratio dividend as % of net profit



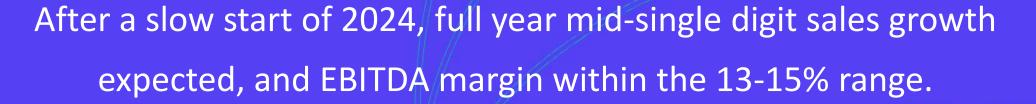
2023 Performance on our medium-term guidance

Key Performance Indicators

	Growth -6%	Operational EBITDA margin 12.3%	CAPEX 3.8%*	NWC 13.7%	Dividend EO.15
)	High single-digit revenue growth	Towards 17% of revenue by 2026	~4% CAPEX maintenance and replacement as % of revenue	~20% NWC as % of revenue	~30-35% payout ratio dividend as % of net profit

*Excluding the restoration investments made in the US

Outlook



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Financial Calendar 2024

18 April 2024

Publication Annual Report 2023 and Trading Update Q1-2024

30 May 2024

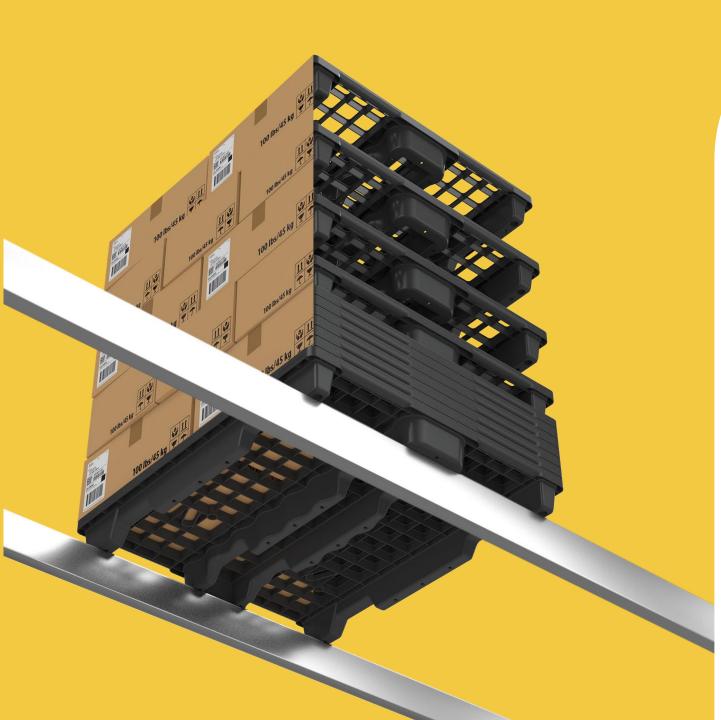
Annual General Meeting

13 August 2024

Publication Half Year Results 2024

21 October 2024

Trading Update Q3 2024



Q&A





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