

Election of members to the Board of Directors



**Robert
Maersk Uggla**



CEO, A.P. Møller Holding A/S

Chair, chair of the Nomination Committee, member of the Remuneration Committee and the Energy Transition Committee

- Swedish nationality
- Male, born 1978
- Joined the Board in 2014

Current election period
2024-2026

New election period
2026-2028

Other management duties, etc.

- A.P. Møller Capital P/S (Chair)
- Agata ApS (CEO)
- Estemco XII ApS (CEO)
- IMD (Director of the foundation board)
- International Business Leaders' Advisory Council, IBLAC (member)
- Board positions in a number of controlled subsidiaries of A.P. Møller Holding A/S

Education

- MSc in Business Administration (2003), Stockholm School of Economics, including studies at Università Commerciale Luigi Bocconi
- Executive education at The Wharton School of the University of Pennsylvania, Stanford Business School, Harvard Business School, and IMD

Qualifications

Leadership experience within transportation, infrastructure and investment related activities.

Not considered independent due to the position as CEO of A.P. Møller Holding A/S.



**Marika
Fredriksson**



Chair of the Audit Committee

- Swedish nationality
- Female, born 1963
- Joined the Board in 2022

Current election period
2024-2026

New election period
2026-2028

Other management duties, etc.

- AB Industrivärden¹ (Board member)
- Sandvik AB¹ (Board member)
- Emagine Consulting (Chair)
- Ecolan AB (Board member)
- Kone Oy¹ (Board member)

Education

- Master's degree from the Swedish School of Economics, Helsinki, Finland

Qualifications

International experience as CFO and member of the board of directors of listed companies within construction sector.

Considered independent.



**Thomas
Lindegaard Madsen**



Captain, Maersk Line

- Danish nationality
- Male, born 1972
- Joined the Board in 2018

Current election period
2024-2026

New election period
2026-2028

Other management duties, etc.

- None

Education

- Graduated Master, 1996, Svendborg Navigations Skole

Qualifications

Captain in Maersk Line since 2011 and Chief Officer in Maersk Line from 2004-2011. Technical, maritime, and operational knowledge.

Not considered independent due to employment in A.P. Møller - Mærsk.



**Allan
Thygesen**



CEO and Board Member of DocuSign, Inc.¹

- Danish nationality
- Male, born 1962
- Joined the Board in 2024

Current election period
2024-2026

New election period
2026-2028

Other management duties, etc.

- Advisory board of Stanford's Institute for Research in the Social Sciences (vice chair)
- Stanford's Institute for Economic Policy Research (Advisory board member)

Education

- Master's degree in economics from the University of Copenhagen
- MBA degree from the Stanford Graduate School of Business, graduating as an Arjay Millar Scholar

Qualifications

Experience as global CEO and board member in several listed international companies in the IT sector, at senior level in a global leader in digital information and entertainment services (Google) and as a partner in a global private equity firm. Strong competencies in digital transformation, leadership development, sustainability, and global business trends.

Considered independent.



**Julija
Voitiekute**



Innovation Lead, Process and Program, A.P. Møller - Mærsk A/S

- Lithuanian nationality
- Female, born 1981
- Joined the Board in 2022

Current election period
2024-2026

New election period
2026-2028

Other management duties, etc.

- Innovation Committee of Danish Shipping (Chair)

Education

- Master's degree in international strategy from Copenhagen Business School and a bachelor's in finance and banking from St. Petersburg University of Economics and Finance
- Board education from CBS in cooperation with Børsen

Qualifications

Knowledge about ship operation, technical management, future trends, and innovation.

Not considered independent due to employment in A.P. Møller - Mærsk.