



Company announcement

Copenhagen, 7 July 2025

No. 41/2025

Transactions in connection with share buyback programme

ISS A/S, a leading workplace experience and facility management company, announced on 20 February 2025 a new share buyback programme, see company announcement no. 12/2025. The share buyback programme is executed in accordance Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

Under the programme, ISS will repurchase shares for a maximum consideration of DKK 2.5 billion from 20 February 2025 to 13 February 2026 at the latest, both days inclusive. The first tranche of up to DKK 1,250 million commenced on 20 February 2025 and will complete no later than 11 August 2025.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
Accumulated, last announcement	5,798,229	164.49	953,737,897
30 June 2025	95,000	176.61	16,777,998
1 July 2025	98,000	177.18	17,363,160
2 July 2025	97,000	178.24	17,289,435
3 July 2025	94,000	178.14	16,745,301
4 July 2025	50,000	179.14	8,957,030
Accumulated under the programme	6,232,229	165.41	1,030,870,821

Following the transactions stated above, ISS A/S owns a total of 5,330,308 treasury shares corresponding to 3.06% of the total share capital.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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About ISS

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