

Company announcement No 9/2019

## Anders Heine Jensen stepping down as President and CEO of MT Højgaard Holding A/S and MT Højgaard A/S

13 November 2019

The Board of Directors of MT Højgaard Holding A/S has announced that President and CEO Anders Heine Jensen will be leaving his post today. The Board of Directors has initiated the search for his successor. Board member Morten Hansen will become acting President and CEO.

Carsten Dilling, Chairman of the Board of Directors, says:

- Anders Heine Jensen has played an important role in the stabilisation of MT Højgaard as President and CEO of MT Højgaard A/S and MT Højgaard Holding A/S throughout this past year. On behalf of the Board, I would like to thank him for his efforts. The Board is engaged in an in-depth Group strategy process and in connection with this it has been decided that a different profile is needed in order to take this work forward.

Board member Morten Hansen has been appointed as Acting President and CEO until a new President and CEO can take over. His first priorities are to continue the stabilisation of MT Højgaard, complete and embed the Group strategy process and assist the Board's Nomination Committee with the appointment of the new President and CEO.

Morten Hansen was born in 1963, holds a BSc in Civil and Structural Engineering and has many years' experience in the construction and civil engineering industry, including as former owner of the contracting company Østergaard A/S and former CEO of one of Denmark's large contracting groups. Today, Morten Hansen is the owner and CEO of the project development companies Omnia Invest A/S, Tirsbæk Bakker A/S and Juulsbjerg Ejendomme A/S. He was elected to the Board of Directors of MT Højgaard Holding A/S in 2019. During the transitional period, the Executive Board of MT Højgaard Holding A/S and MT Højgaard A/S will be composed of Morten Hansen and CFO Martin Stig Solberg.

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