



Company announcement

Copenhagen, 7 April 2022

No. 9/2022

Results of the Annual General Meeting

Today, ISS A/S (the "Company"), held its Annual General Meeting at ISS Facility Services A/S, Gyngemose Parkvej 50, DK-2860 Søborg, Denmark.

Resolutions adopted at the Annual General Meeting

- The Annual Report for 2021 as well as its proposal to carry forward the profit for 2021.
- Discharge of liability to members of the Board of Directors and the Executive Group Management Board.
- Approval of the Remuneration Report for 2021 (advisory vote).
- Approval of remuneration to the Board of Directors for 2022 in accordance with the proposal by the Board of Directors.

Elections

- Re-election of Niels Smedegaard, Valerie Beaulieu, Kelly Kuhn, Søren Thorup Sørensen, Ben Stevens and Cynthia Mary Trudell as members of the Board of Directors.
- Election of Lars Petersson as new member of the Board of Directors.
- Re-election of EY Godkendt Revisionspartnerselskab as the Company's auditor in accordance with the recommendation from the Audit and Risk Committee.

Proposals adopted at the Annual General Meeting

- Authorisation to the Board of Directors in the period until 30 April 2022 to approve the Company's acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company's holding of treasury shares after such acquisition not exceeding 10% of the Company's share capital.
- Renewal of the authorisations to increase the share capital in the Company's Articles of Association as proposed by the Board of Directors.
- Amendment of the term "Chairman" to the gender neutral "Chair" throughout the Articles of Association as proposed by the Board of Directors.

Articles of Association

Updated Articles of Association as approved at the Annual General Meeting today is attached.

Composition of the Board of Directors and its committees

After the Annual General Meeting, the Board of Directors constituted itself by electing Niels Smedegaard as Chair of the Board of Directors and Lars Petersson as Deputy Chair of the Board of Directors.

ISS A/S

Niels Smedegaard

Chair of the Board of Directors

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