

Interinvest Offices & Warehouses publishes Sustainability Report 2021

Sustainable achievements in line with the objectives of strategy #connect2022.

Interinvest Offices & Warehouses nv (hereinafter Interinvest), public regulated real estate company active in the office segment and logistics real estate, publishes its Sustainability Report 2021. Interinvest's long-term strategy is based on sustainable value creation for all stakeholders with #TeamInterinvest. The achievements of 2021 in the fields of environmental, social, and governance criteria (the so-called ESG criteria) show that Interinvest is on course to meet its concrete predetermined objectives as formulated in the strategy #connect2022.

“Improving ESG performance is an integral part of our value creation strategy, embedded in Interinvest's DNA. We aim to create healthy and inspiring environments and to make our places inclusive anchors with a focus on health and well-being of tenants and employees.

GUNTHER GIELEN, CEO INTERINVEST OFFICES & WAREHOUSES

Environmental: future-proof buildings and energy efficiency

Interinvest has set the following concrete **objectives** with regard to the environment, to be achieved **by the end of 2022**:

- › 30% of the real estate portfolio certified as at least BREEAM “Very Good”.
As at the end of December 2021, this was the case for 25% of the portfolio.
- › 100% of electricity used from sustainable sources.
This has been the case continuously since 2017.
- › To maintain control of energy consumption, the goal is to equip 80% of the buildings with smart meters.
As at the end of 2021, this was the case for 56% of the portfolio.
- › The objective is to equip 80% of the logistics portfolio with photovoltaic installations.
As at the end of December 2021, 62% of the logistics properties have been equipped with photovoltaic installations.



PRESS RELEASE

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Social: health and well-being

Health and well-being, and how to achieve that, means different things to different people. With a diverse workforce, there are many views on how to best support employees and the extent to which employer involvement is appreciated or considered appropriate.

There are four categories where Intervest believes it can help its employees improve their health & well-being:

1. in the physical space of the office
2. by stimulating and facilitating habits pertaining to physical health
3. by helping people find the right work-life balance and
4. by equipping them with the skills and competencies they need to be at their best.

Initiatives with regard to the well-being of individual employees as well as attention for general social themes and charities which contributed to the social dimension, are detailed in the report of 2021.

Governance: business integrity and compliance

In 2020, the articles of association of the company were changed to reflect the new Companies and Associations Code, including the choice for a dual management consisting of a supervisory board on the one hand and a management board on the other. In line with this new structure, the composition of both the supervisory board and the management board changed in 2021.

Intervest endorses the 17 Sustainable Development Goals (SDGs) of the United Nations, the seven UN women's empowerment principles and the ten principles of the UN Global Compact. Intervest also bases its sustainability policy on the EPRA performance indicators specific to the real estate sector (EPRA sustainability Best Practices Recommendations (EPRA sBPR)) and the EU Taxonomy Regulation.

The Sustainability Report 2021 reports in detail on the sustainability strategy, objectives and implementation in 2021 and can be found on the company's website <https://www.intervest.be/en/sustainability>

Intervest Offices & Warehouses nv (referred to hereafter as "Intervest") is a public regulated real estate company (RREC) founded in 1996, of which the shares have been listed on Euronext Brussels (INTO) since 1999. Intervest invests in high-quality office buildings and logistics properties that are leased to first-rate tenants. The properties in which Intervest invests consist primarily of up-to-date buildings that are strategically located, often in clusters. The office segment of the real estate portfolio focuses on the central cities with an important student population of Antwerp, Mechelen, Brussels and Leuven and their surroundings; the logistics segment of the portfolio in Belgium is located on the Antwerp - Brussels - Nivelles, Antwerp - Limburg - Liège, and Antwerp - Ghent - Lille axes and, in the Netherlands, on the Moerdijk - 's Hertogenbosch - Nijmegen, Rotterdam - Gorinchem - Nijmegen and Bergen-op-Zoom - Eindhoven - Venlo axes. Intervest distinguishes itself in renting space by going beyond merely renting m². The company goes beyond real estate by offering "turnkey solutions" (a total solution tailored to and with the customer), extensive service provision, co-working and ready-to-use offices.

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