

Curriculum Vitae

Name: Urmas Kaarlep

Positions held

| 2016 | SA Estonian Business School | lecturer |
|-----------|---------------------------------------|----------|
| 2014-2015 | Henley Business Services (Estonia) OÜ | partner |
| 1997-2014 | PricewaterhouseCoopers | partner |

Education

| 1992 | Estonian Business School, business management, master's degree |
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| 1986 | Tallinn University of Technology, economic engineer |

Managerial experience

| 1993 – 2008 | AS PricewaterhouseCoopers | chairman of the management board |
|-------------|---------------------------|----------------------------------|
| 2015 | AS Tallinna Sadam | member of the management board |
| 1996 | OÜ Valdo-R | manager |
| 2017 | AS Prike | member of the supervisory board |
| 2017 | Nasdaq CSD SE (Latvia) | member of the supervisory board |
| 2016 | Wallester AS | member of the supervisory board |
| 2014 | Bee Dance OÜ | member of the management board |
| 2017-2017 | Finora Capital OÜ | member of the supervisory board |
| 2017-2018 | Versopank AS | member of the supervisory board |
| 2014-2016 | Hahnenkamm OÜ | member of the management board |

AS Tallinna Sadam shares held: 24 039 (01.06.2020)

02.06.2020