

Name	Job title	Number of options exercised	Settlement amount per option *)	Settlement amount total	Outstanding options	Obligation to hold shares 100% of annual gross salary **)
Atle Harald Sandtorv	CFO	4 201	57,8034	242 849	80 799	Fulfilled
Kathleen O. Mathisen	CHRO	989	57,8034	57 173	49 011	Fulfilled
Erik Holvik	CCO	19 212	57,8034	1 110 529	65 788	Need to buy
Kristina Furnes	Global Communication Manager	10 738	57,8034	620 664	39 263	Need to buy
Trond Kathenes	CDO	12 028	57,8034	695 231	37 972	Need to buy

*) Settlement amount per option is the differences between the exercise price and the adjusted share price.

***) Annual gross salary is the current annual gross salary.