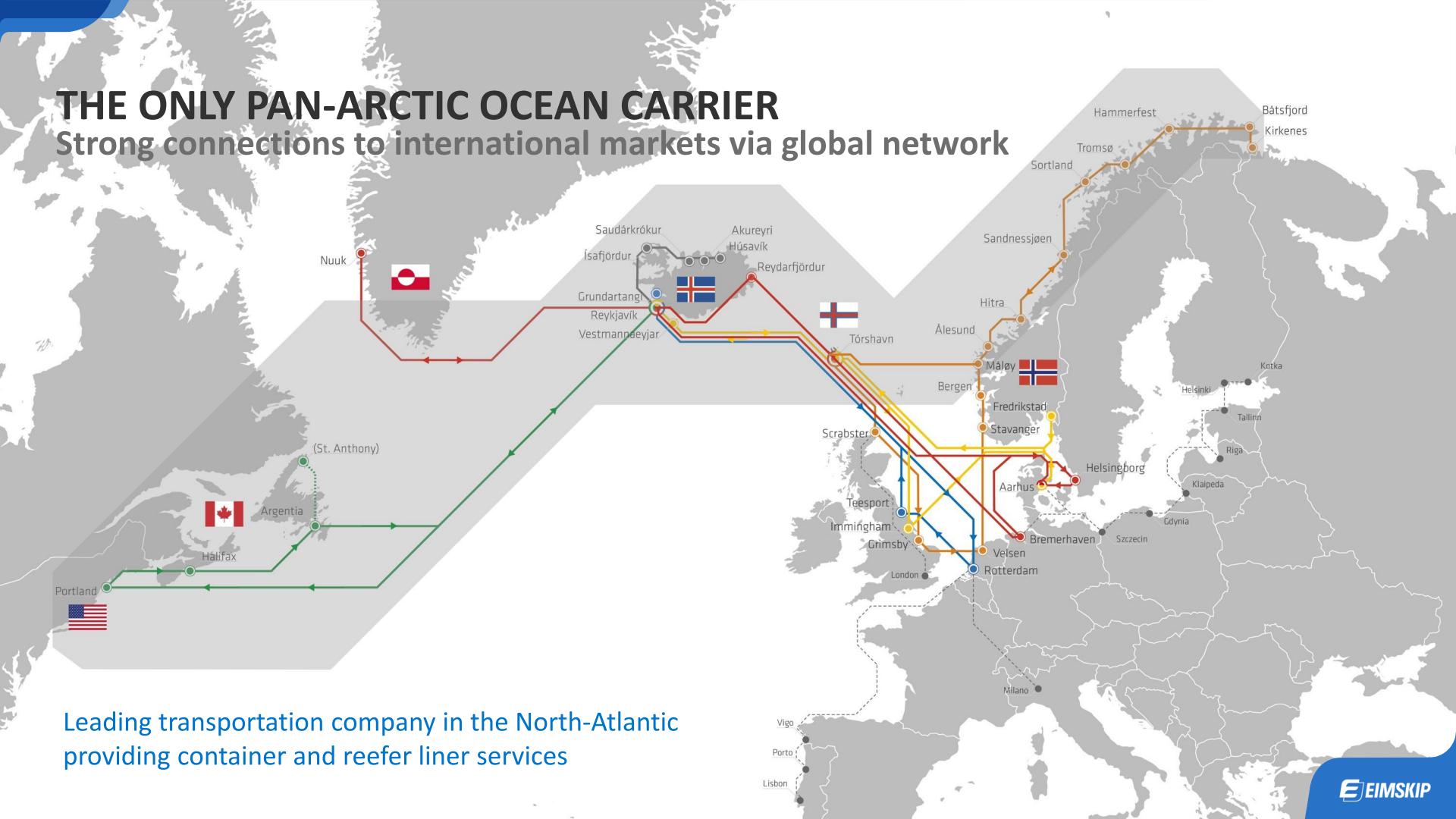


Vilhelm Már Thorsteinsson, CEO Rósa Guðmundsdóttir, CFO







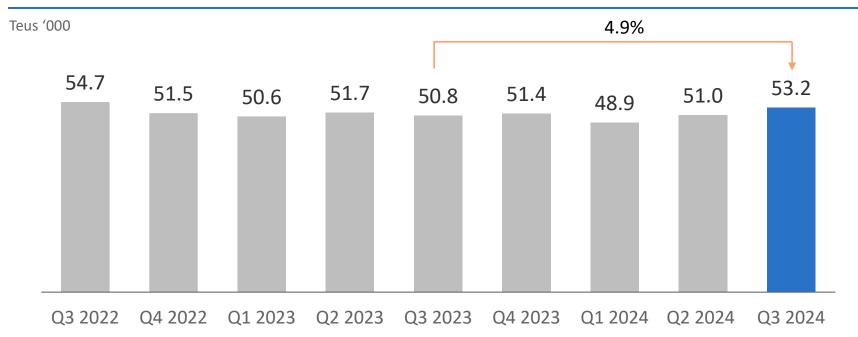




LINER VOLUME

Good volume in Liner in the quarter which was the highest since third quarter 2022

LINER VOLUME DEVELOPMENT BY QUARTER



CHANGE BY TRADE LANES



HIGHLIGHTS

- Good volume in Liner driven by strong export from Iceland, good growth in Trans-Atlantic and in Norway
- Container liner with the strongest quarter this year and above same quarter last year in volume
 - Import volume to Iceland decreased by 400 teus, driven by a sharp decline in automobile imports while other categories remained stable or increased slightly
 - Strong volume growth in export from Iceland on back of good contribution of the mackerel season, strong months in salmon and fresh fish as well as continued good volume in recycling materials. However, the different cargo mix from same quarter last year negatively impacts rates
 - Import to Faroe Islands remained on a same level despite good growth in project cargo. Export decreased by 600 teus mainly due to low pelagic catch and general low export of frozen whitefish while fresh volume remained robust
 - Trans-Atlantic showed good volume growth YoY in both directions with rates still lower than same period last year but increasing
- Reefer liner volume in Norway increased in both directions compared to last year, especially northbound which however is generally lower paying cargo

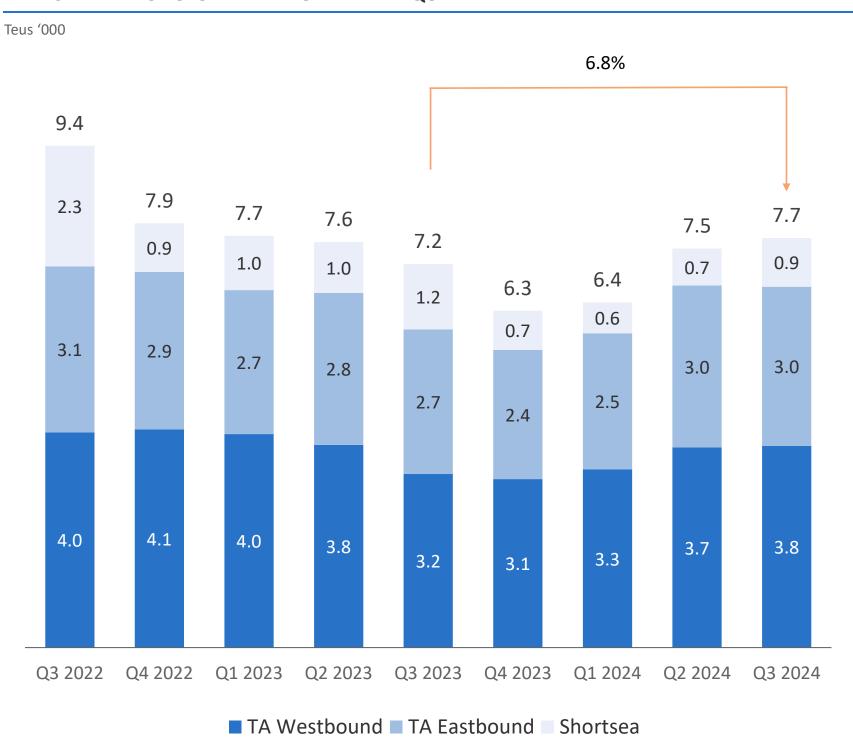




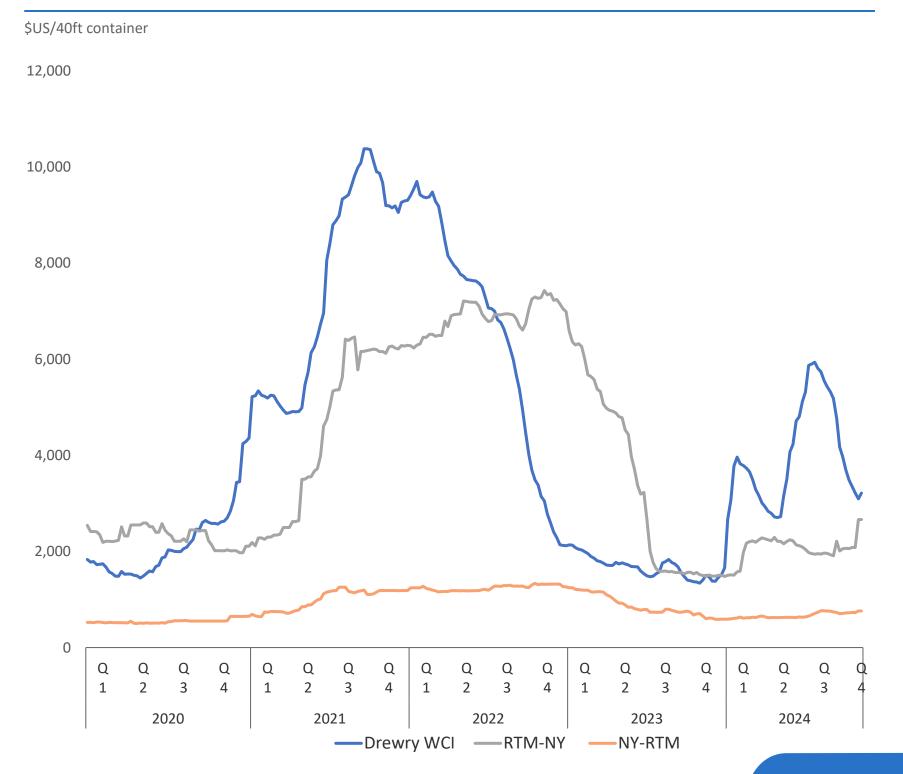
TRANS-ATLANTIC

Good growth QoQ with rates increasing although still lower than last year

TRANS-ATLANTIC VOLUME DEVELOPMENT BY QUARTER



DREWRY WORLD CONTAINER INDEX DEVELOPMENT 31 OCTOBER 2024





SPECIALIZED IN WORLDWIDE FREIGHT FORWARDING SERVICES

58 locations in 20 countries across four continents

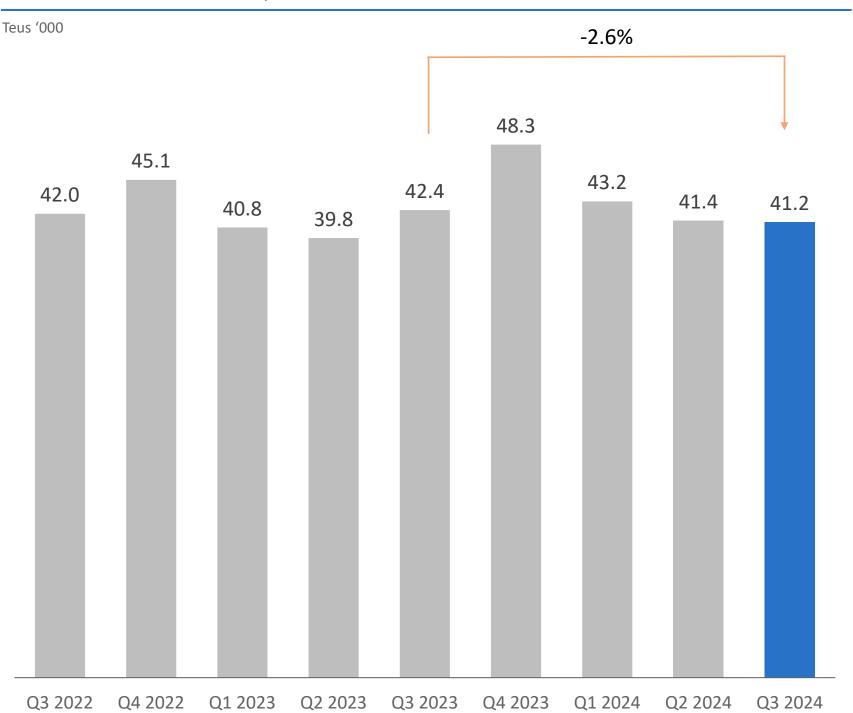




FORWARDING VOLUME

Good result in the Forwarding segment with higher global freight rates despite marginal decrease in volume

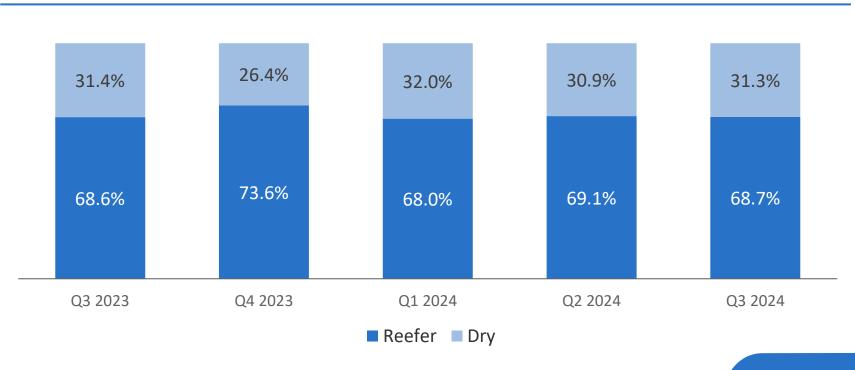
VOLUME DEVELOPMENT BY QUARTER



HIGHLIGHTS

- Generally good volume in international Forwarding with higher global freight rates compared to last year although different dynamics between markets
 - The higher global freight rates contributed to higher EBITDA in the segment
- Global freight rates have been very volatile and surged during the first half of the year but have been gradually decreasing since the start of the third quarter
 - The largest trade lane this year is the Asia to Europe trade lane which contributed to 22% of the total forwarding volume followed by the intra-Europe trade lane with 14.25%

VOLUME SPLIT BY CATEGORIES



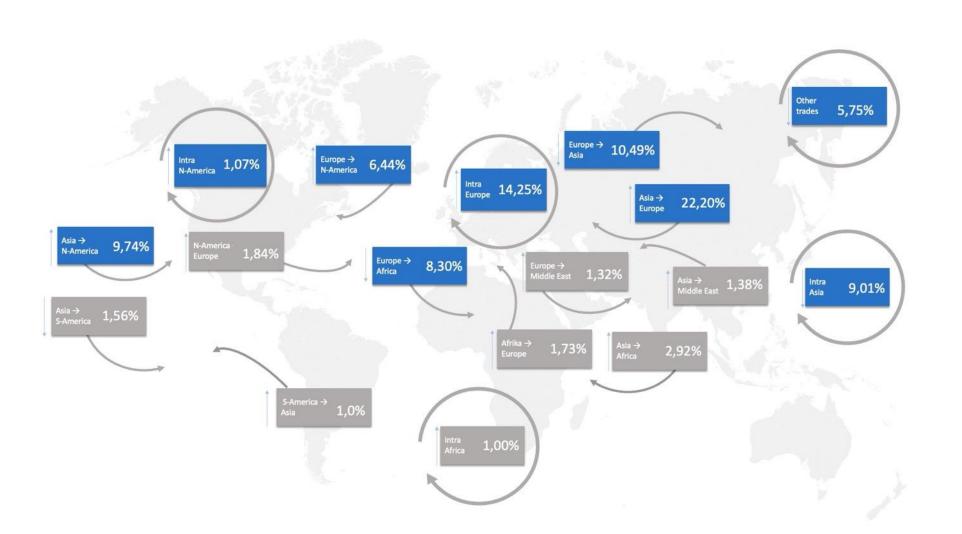




FORWARDING VOLUME

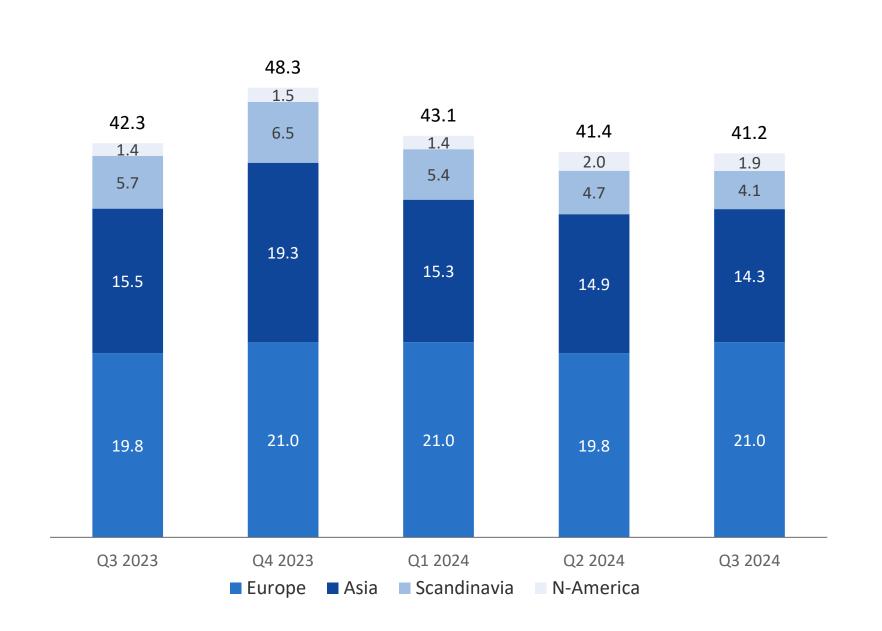
Good result in the Forwarding segment with higher global freight rates despite marginal decrease in volume

SPLIT OF FORWARDING VOLUME YTD



VOLUME SPLIT BY GEOGRAPHY

Teus '000





GLOBAL SHIPPING MARKET

Global freight rates surged during the first half of the year but have been coming down since beginning of Q3

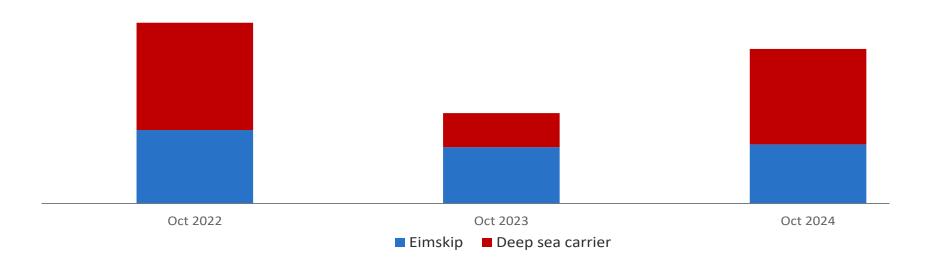
DREWRY WORLD CONTAINER INDEX

- The global shipping market is characterized by significantly higher volatility than Eimskip's home market in the North Atlantic
- The Drewry World Container Index, which tracks changes in container spot rates across eight major trade lanes, has fluctuated tremendously in the last two years driven by increased global trade and capacity constraints due to issues like the Red-Sea situation and growing geopolitical tensions

CASE STUDY – COST OF 40 FEET CONTAINER FROM SHANGHAI TO REYKJAVIK

- Eimskip as a large buyer of ocean freight is impacted by changes in global freight rates, affecting both its revenue and the cost of third-party transportation services
- In the case study Eimskip handled the transportation for a specific customer from Shanghai China to Reykjavík
 - The transport from Shanghai to Rotterdam was carried out by a third party deep sea carrier while the transport from Rotterdam to Reykjavík was transported by Eimskip's container liner
- The graph on the right shows the cost development for this customer from October 2022 to October 2024 of transporting a 40 feet dry container from Shanghai to Reykjavik
- While the total transportation cost from Rotterdam to Reykjavik by Eimskip's container liner
 has changed marginally, the rate from Shanghai to Rotterdam with a major deep sea carrier
 has at the same time fluctuated significantly and changed in line with global freight rates as
 can be seen on the Drewry WCI













INCOME STATEMENT Q3 AND 9M 2024

Good results in Q3 with seasonal high activity across the group and continued rebound from slow start at the beginning of the year

| EUR thousand | Q3 2024 | Q3 2023 | Change | % | 9M 2024 | 9M 2023 | Change | % |
|--------------------------------|----------|----------|---------|---------|----------|----------|----------|---------|
| Revenue | 220,596 | 201,967 | 18,629 | 9.2% | 626,100 | 626,052 | 48 | 0.0% |
| Expenses | 187,653 | 167,469 | 20,184 | 12.1% | 555,419 | 525,391 | 30,028 | 5.7% |
| Salary and related expenses | 35,852 | 35,118 | 734 | 2.1% | 111,183 | 106,922 | 4,261 | 4.0% |
| EBITDA | 32,943 | 34,498 | (1,555) | (4.5%) | 70,681 | 100,661 | (29,980) | (29.8%) |
| Depreciation and amortization | (14,276) | (15,626) | 1,350 | (8.6%) | (44,350) | (46,593) | 2,243 | (4.8%) |
| EBIT | 18,667 | 18,872 | (205) | (1.1%) | 26,331 | 54,068 | (27,737) | (51.3%) |
| Net finance expense | (3,623) | (2,186) | (1,437) | 65.7% | (9,407) | (5,936) | (3,471) | 58.5% |
| Share of profit of affiliates | 2,673 | 4,383 | (1,710) | (39.0%) | 10,238 | 10,070 | 168 | 1.7% |
| Net earnings before income tax | 17,717 | 21,069 | (3,352) | (15.9%) | 27,162 | 58,202 | (31,040) | (53.3%) |
| Income tax | (3,414) | (4,463) | 1,049 | (23.5%) | (4,449) | (12,138) | 7,689 | (63.3%) |
| Net earnings for the period | 14,303 | 16,606 | (2,303) | (13.9%) | 22,713 | 46,064 | (23,351) | (50.7%) |
| Key ratios | | | | | | | | |
| EBITDA ratio | 14.9% | 17.1% | | | 11.3% | 16.1% | | |
| EBIT ratio | 8.5% | 9.3% | | | 4.2% | 8.6% | | |
| Profit margin | 6.5% | 8.2% | | | 3.6% | 7.4% | | |





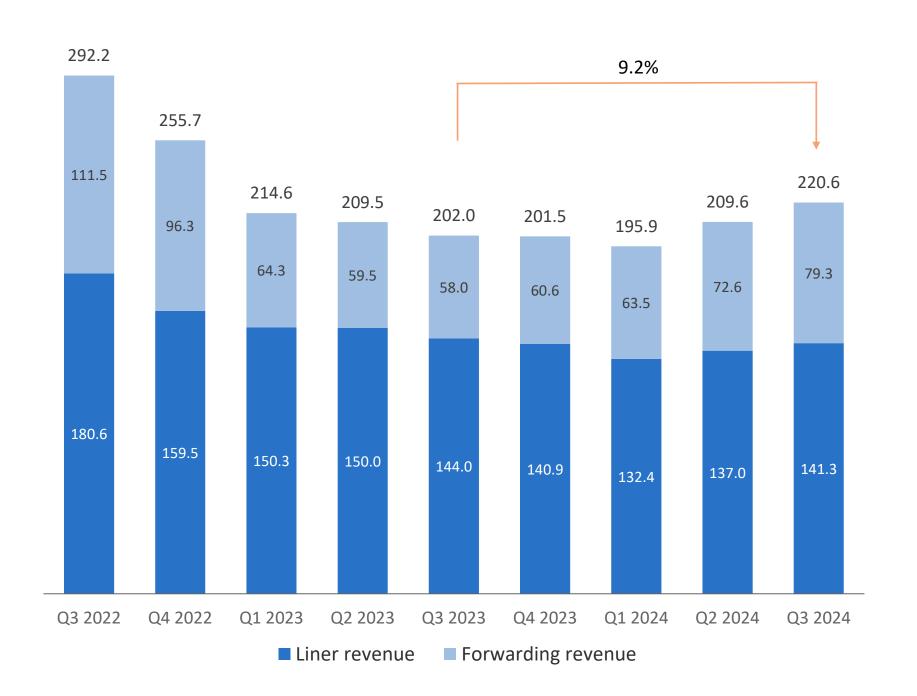


REVENUE ANALYSIS

Good revenue growth resulting in the best quarter this year

REVENUE DEVELOPMENT BY QUARTER*

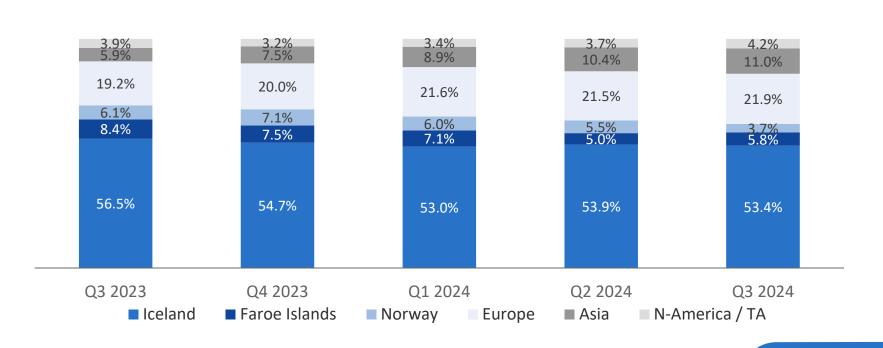
EURm



HIGHLIGHTS

- Revenue increased by 9.2% from last year and amounted to EUR 220.6m in the quarter
- Liner revenues in the quarter were the strongest this year albeit a marginal decrease of EUR 2.7m YoY
 - Good growth in export from Iceland and high activity in Domestic Iceland which performed well in the quarter
 - Increased volume in Trans-Atlantic combined with higher rates
- Strong growth in forwarding revenue which increased by EUR 21.3m or 36.7% driven by higher global freight rates, especially in Asia connected trade lanes, although volume decreased slightly

GEOGRAPHICAL SPLIT





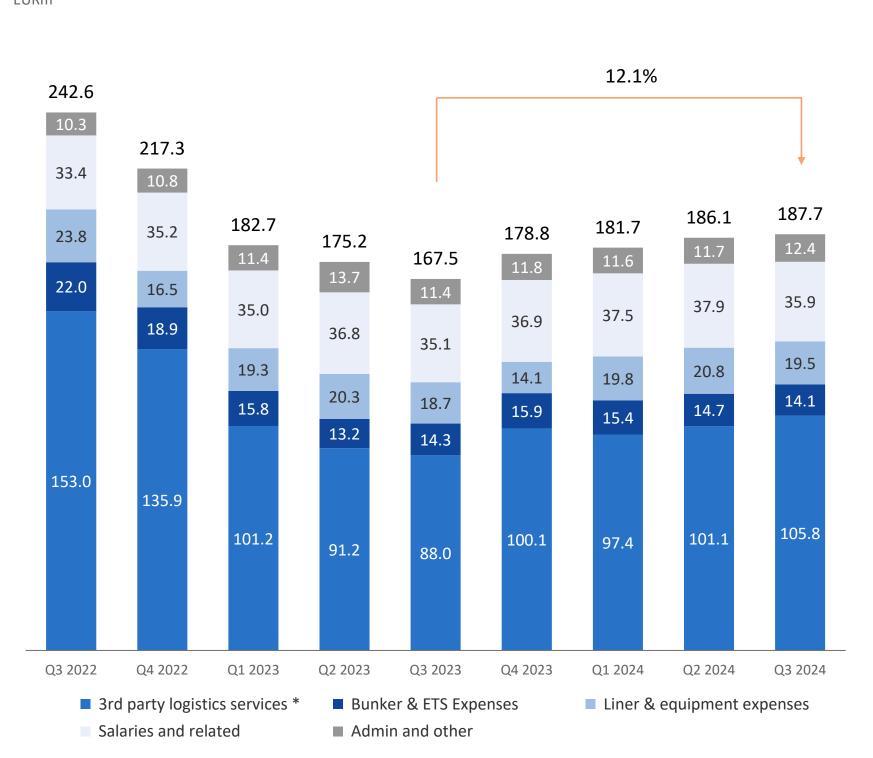


EXPENSE ANALYSIS

Increase in expenses driven by cost of 3rd party services due to increase in global freight rates

EXPENSE CATEGORIES DEVELOPMENT BY QUARTER

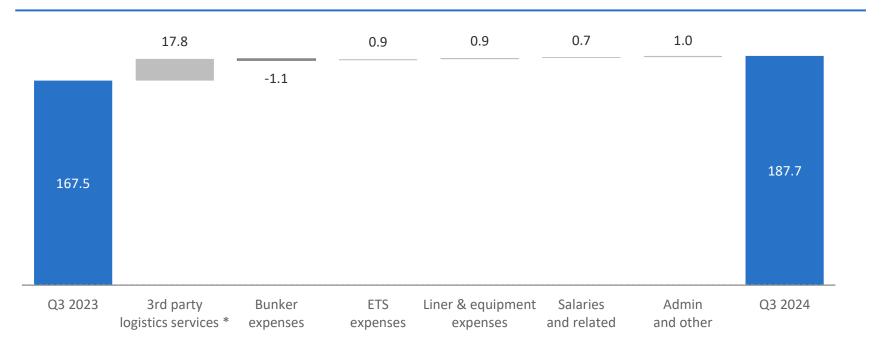
EURm



HIGHLIGHTS

- Expenses amounted to EUR 188m, an increase of EUR 20.2m, whereof cost of third-party logistics services was EUR 17.8m marked by increased rate development in the global shipping market
- Bunker expenses decreased by EUR 0.2m despite the newly imposed ETS expense was EUR 0.9m in the quarter which is currently hedged with an ETS charge
 - Lower consumption due to the new sailing system and lower prices contributed to a EUR
 1.1m decrease in cost
- Salary expenses increased by 2.1% or EUR 0.7m and was mitigated by reduction in number of FTEs

EXPENSE BRIDGE





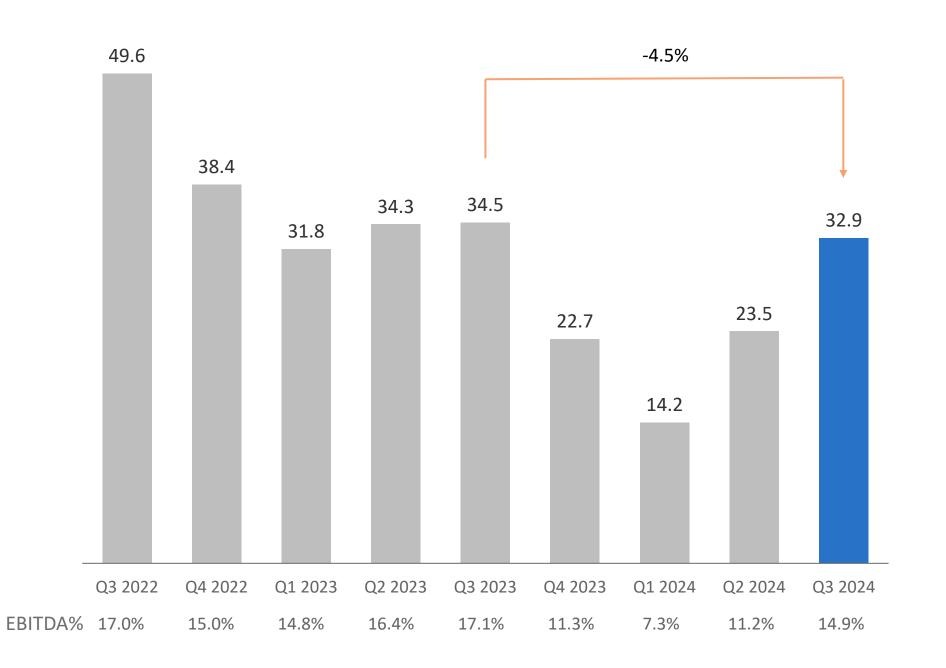


EBITDA ANALYSIS

EBITDA on a good level and continued rebound from beginning of the year

EBITDA DEVELOPMENT BY QUARTER

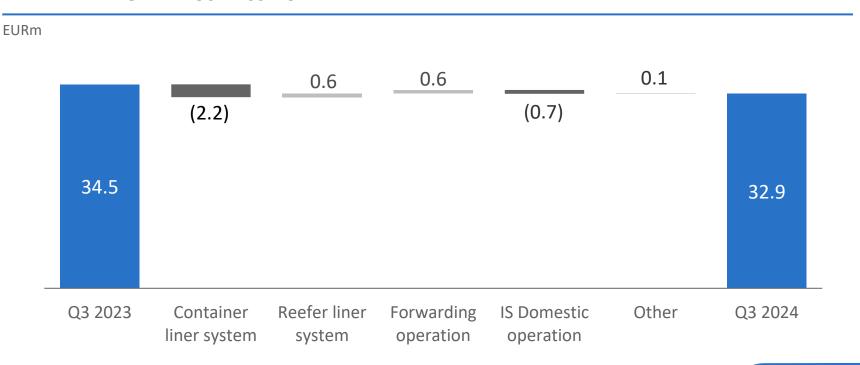
EURm



HIGHLIGHTS

- Liner EBITDA amounted to EUR 22.9m, EUR 2.1m down from previous year
 - Healthy EBITDA and EBIT ratio calculated at 16.2% and 7.6% respectively
 - Continued rebound from end of last year with good performance from Export Iceland, Domestic Iceland and Trans-Atlantic
- Forwarding EBITDA amounted to EUR 10.0m and increased by EUR 0.6m or 6.2%
 - Good EBITDA and EBIT ratio calculated at 12.6% and 10% respectively
 - Higher global freight rates contributed to the increase although volume was slightly lower compared to the same quarter last year
- A non-recurring item of EUR 2.2m was realized in the quarter and is included in EBITDA

EBITDA BRIDGE BY BUSINESS ACTIVITY





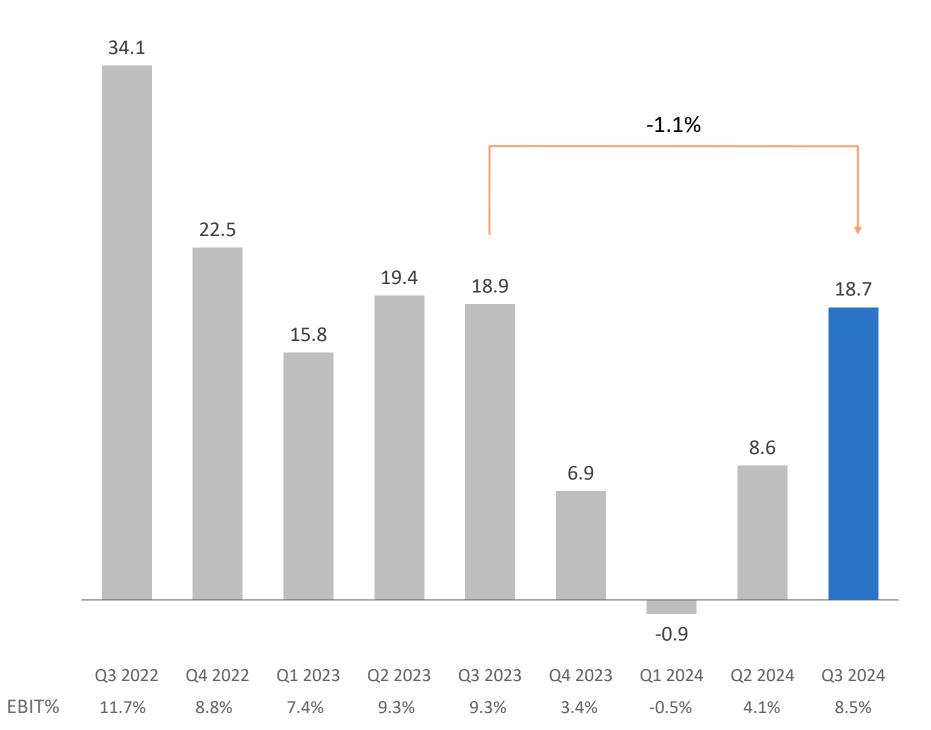


EBIT ANALYSIS

EBIT on a good level and continued rebound from beginning of the year

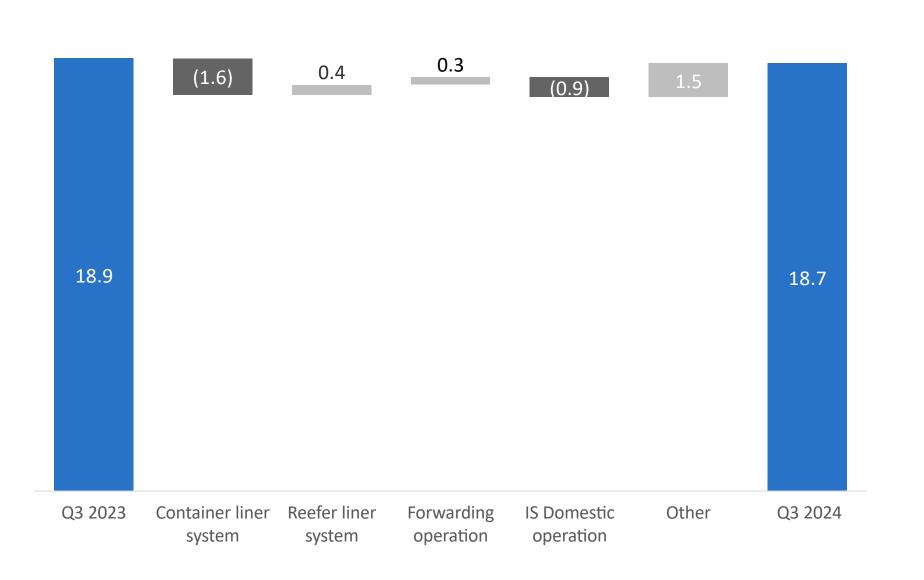
EBIT DEVELOPMENT BY QUARTER

EURm



EBIT BRIDGE BY BUSINESS ACTIVITY

EURm



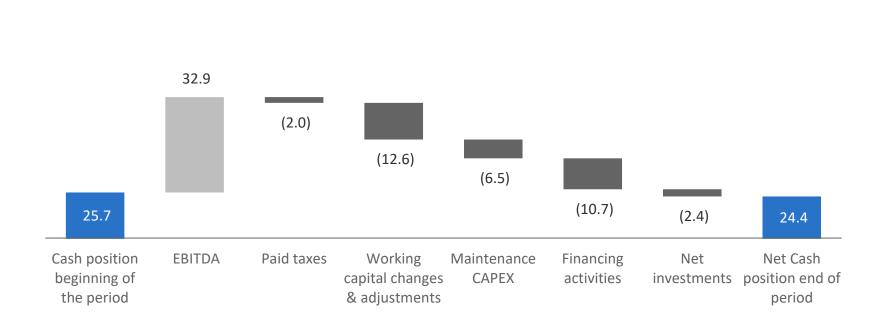




CASH FLOW AND BALANCE SHEET

Seasonality with increased activity affecting cash flow from operations

CASH FLOW BRIDGE Q3



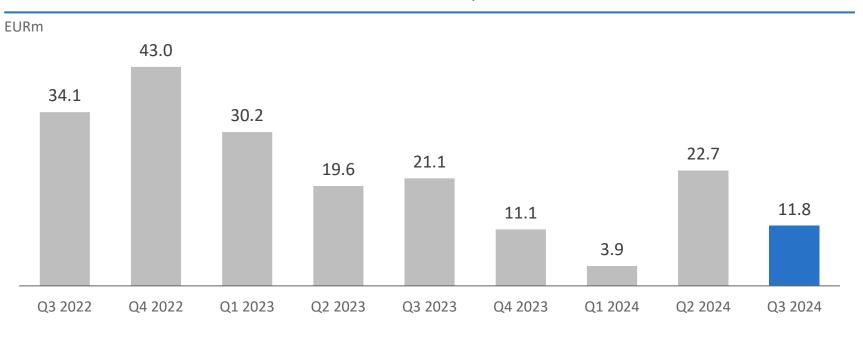
NET INTEREST-BEARING DEBT AND LEVERAGE RATIO BY QUARTER



HIGHLIGHTS

- Cash flow from operations amounted to EUR 11.8m in the quarter, a decrease of EUR 10.9m QoQ, mainly attributable to changes in net working capital due to seasonality
- Net interest paid EUR 3.5m, up by EUR 0.8m from previous year due to increased debt, higher interest rates on loans and lease liabilities and lower finance income
- Contractual installments amounted to EUR 10.2m which is similar between years
- Net earnings in the quarter amounted to EUR 14.3m, EUR 2.3m down from previous year
- Healthy cash position of EUR 24.4m at the end of the quarter
- Equity ratio at 46.7% and up from 45.3% at the end of Q2

CASH FLOW FROM OPERATIONS DEVELOPMENT BY QUARTER



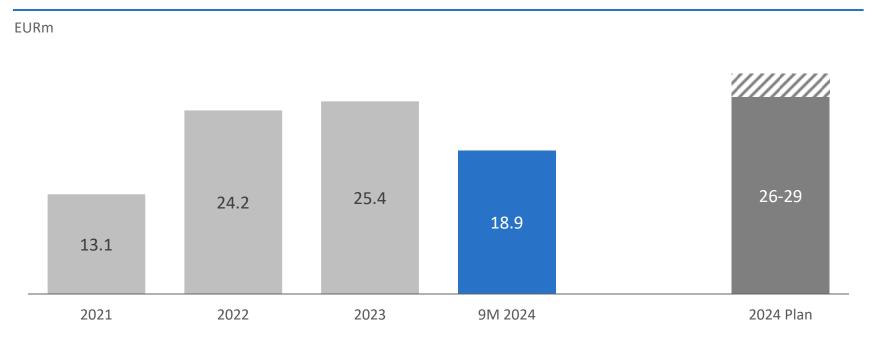




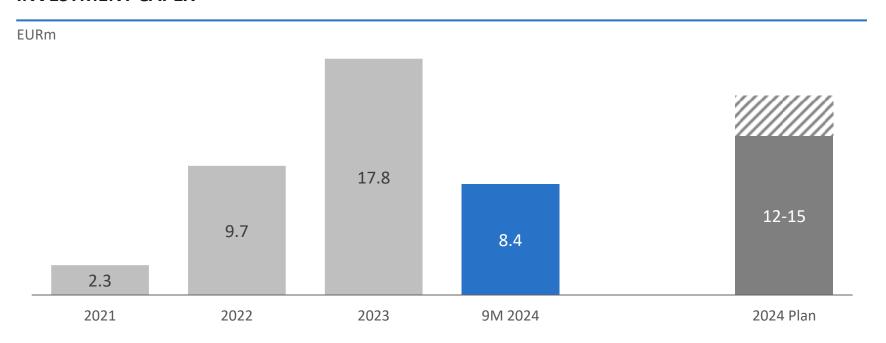
DEVELOPMENT IN MAINTENANCE & INVESTMENT CAPEX

Maintenance CAPEX in line with plan while new investment expected to be at the lower end of the full year plan

MAINTENANCE CAPEX



INVESTMENT CAPEX



HIGHLIGHTS

- Maintenance CAPEX amounted to EUR 6.5m in Q3, stands at EUR 18.9m after first nine months, and is on track with the published full year plan 2024 of EUR 26-29m
 - The single largest maintenance cost in the third quarter was a vessel docking of Lagarfoss
- New investment amounted to EUR 2.7m in Q3, stands at EUR 8.4m after first nine months, and will be in the lower end of the investment plan which is in the range of EUR 12-15m for the full year 2024
 - Investment in the new warehouse and headquarters in the Faroe Islands, which was finalized in Q3, amounted to EUR 1.5m in quarter. The total net investment amounted to EUR 12.7m over the course three years







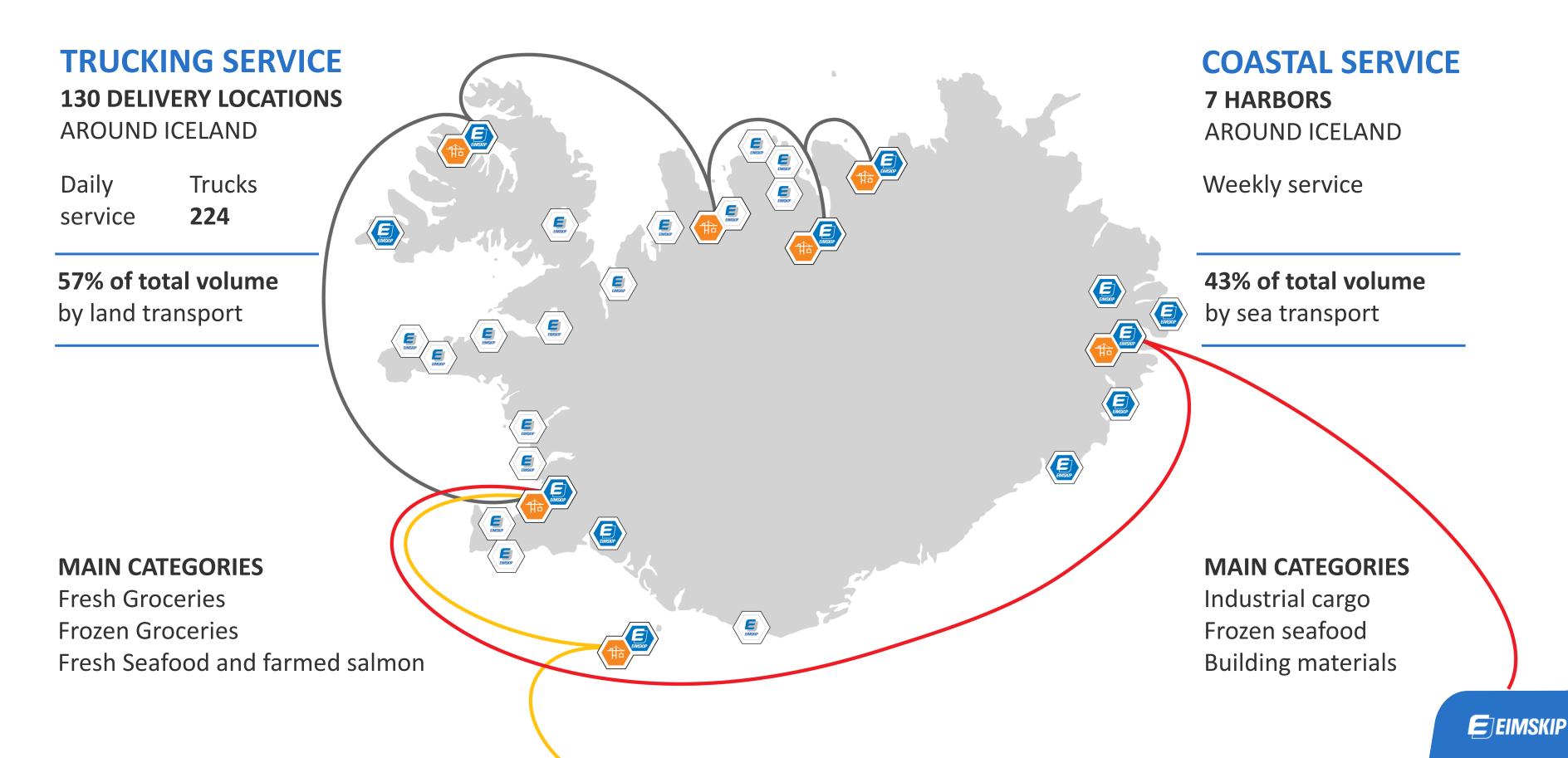
Eimskip places great emphasizes on safety and preventions and is one of the main sponsors of the Icelandic search and Rescue association (ICE-SAR)







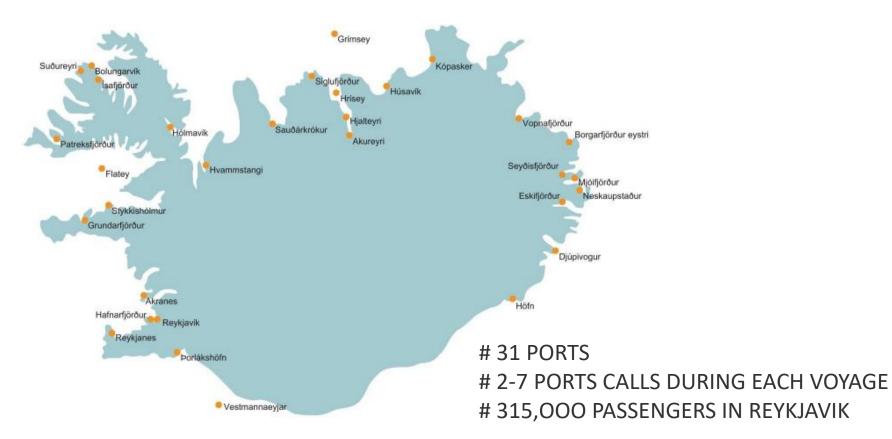
43% OF TOTAL EIMSKIP'S VOLUME WITHIN ICELAND IS VIA COASTAL SAILINGS





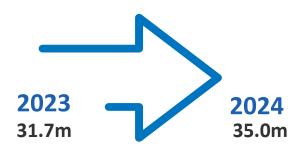


CRUISE AGENCY AT THE FOREFRONT



GLOBAL CRUISE SECTOR

The cruise industry has been one of the fastest-growing sectors in global tourism. Worldwide cruise passenger numbers increasing at an average annual rate of **5.9%** between 1990 and 2024



WORLDWIDE CRUISE PASSENGER NUMBER

ICELANDIC CRUISE SECTOR

Iceland's cruise sector is growing due to its unique natural attractions which appeal to adventure and nature-seeking travelers

IMPACT ON THE ICELANDIC ECONOMY

The cruise vessels call 31 ports in Iceland, helping to spread tourists evenly across the country with each cruise vessel visiting **2-7 destinations** during each voyage

The Reykjavik Economics report for Faxaflóahafnir highlights that cruise vessels contributed around EUR 250m to the Icelandic economy in 2023. The economic impact spans various sectors, including port charges, public treasury revenues, accommodation, domestic travel, shipping, fuel supply, and waste management

The total spending by cruise passengers was estimated between EUR 150-200m where each passenger spends around **EUR 480-650** during their visit

60-70% of all cruise calls in Reykjavik involve passenger turnaround Passenger spends 1-2 extra days when embarking and disembarking in Iceland

GÁRA CRUISE AGENCY

Gára offers a comprehensive agency service to ship owners and operators. The company provides value-added services including passenger and crew turnarounds, selling food and non-food items to vessels, and marine logistics

In 2023, Gára achieved an EBITDA of EUR 2.8 million. The company operates with 10 full-time employees (FTEs) and grows to 40 employees during the cruise season

#1250 NUMBER OF PORT CALLS THIS YEAR

10%

INCREASE FROM PREVIOUS YEAR







OUTLOOK

Promising outlook for the remainder of the year considering traditional seasonality

LINER SERVICES

Expecting good volume in all major commodity groups other than vehicles in imports to Iceland

Export from Iceland is expected to be on a robust level on back of strong volume in salmon combined with higher demand in US and Canada. Continued stable exports of industrial and recycling products

Generally positive outlook for Faroe Islands in both import and export due to good higher volumes of project cargo in imports and export of pelagic products although some signs lower volume of fresh seafood

Stable outlook in reefer liner services and cold storages in Norway with expectations of good export of pelagic products and shrimp. This year's whitefish quota is less than previous year which will affect the reefer volumes during the quota year ending in August 2025

Continued increase in Trans-Atlantic volume especially west-bound with higher prices than same time last year

INTERNATIONAL FORWARDING

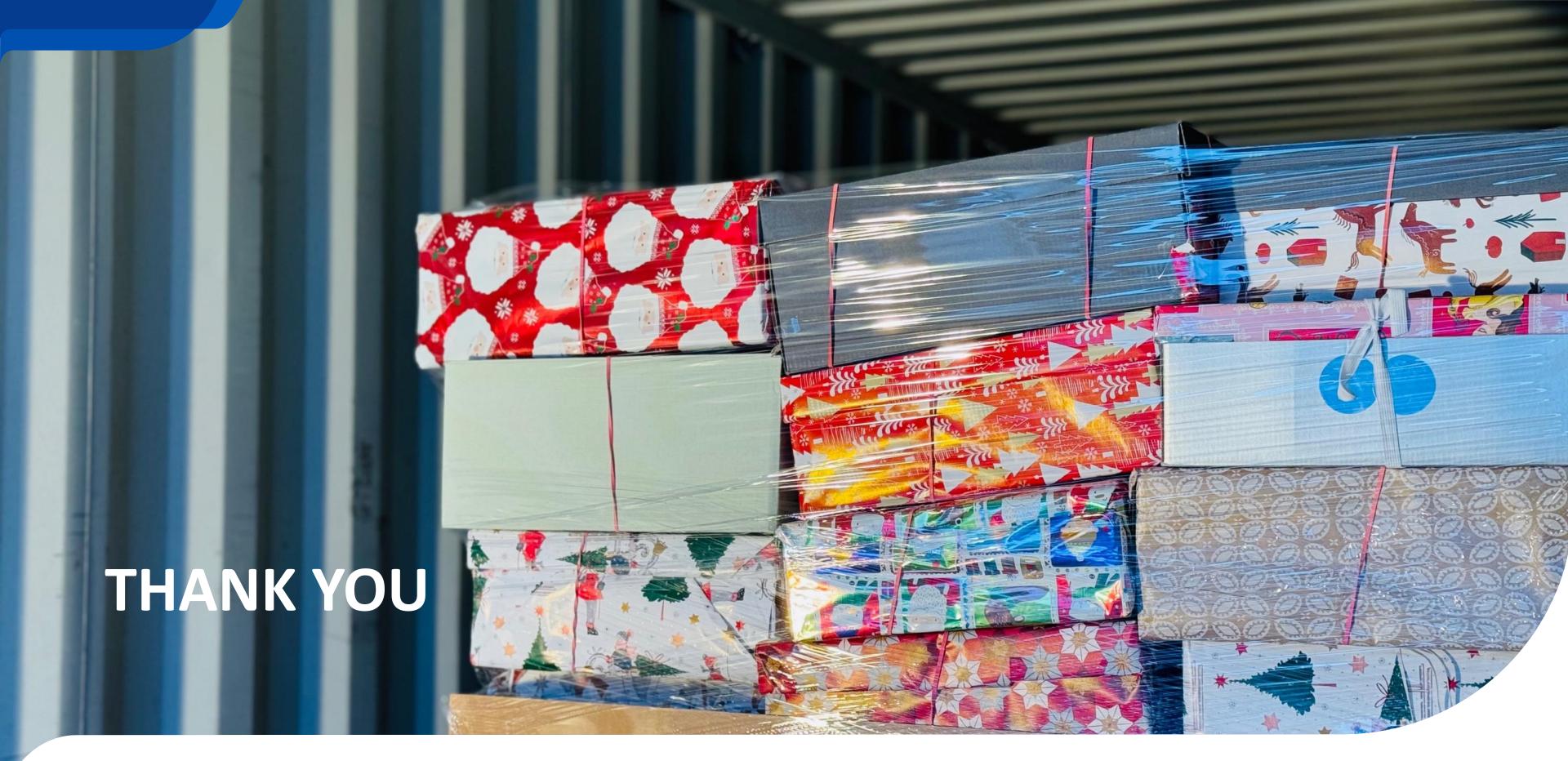
Expecting volume to be in line with the third quarter but lower than fourth quarter last year which was an unusually strong quarter volume wise

Global freight rates have been coming down since start of third quarter however still at an elevated level compared to the same period last year

OTHER

Outlook for domestic Iceland is sound with overall good volume especially in transportation of salmon combined with new quota year and upcoming holiday season while uncertainty regarding the imminent parliament election in Iceland might negatively impact activity temporarily







APPENDIX



THIS IS EIMSKIP

Eimskip is a leading transportation company in the North-Atlantic providing container and reefer liner services with connections to international markets and is specialized in worldwide freight forwarding services with a focus on frozen and chilled commodities

ABOUT



58 OFFICES



16 VESSELS

10 Container Vessels 4 Reefer Vessels 2 Ferries



GREENHOUSE GAS EMISSION*

SUSTAINABILITY KPI'S



20 COUNTRIES



CONTAINERS

Reefer 7.970 teus Dry & other 21.583 teus

28 WAREHOUSES

13 COLD STORAGES



BOARD OF DIRECTORS







1712 EMPLOYEES $Q^{31\%}_{\text{Female}} \circlearrowleft^{69\%}_{\text{Male}}$

42 NATIONALITIES



154TRUCKS



SENIOR MANAGEMENT



Q 34% Female 66% Male

KEY FIGURES 30 September 2024

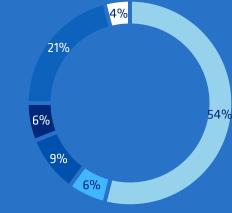
REVENUES LTM:

EUR 828m

EBITDA LTM: EUR 93m

TOTAL ASSETS: EUR 655m

EQUITY: EUR 306m



GEOGRAPHICAL SPLIT

OF REVENUE LTM

Iceland

Asia

Europe

Norway

Faroe Islands

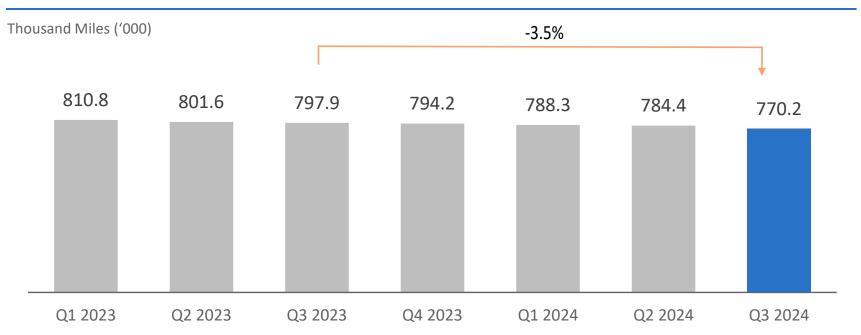
N-America



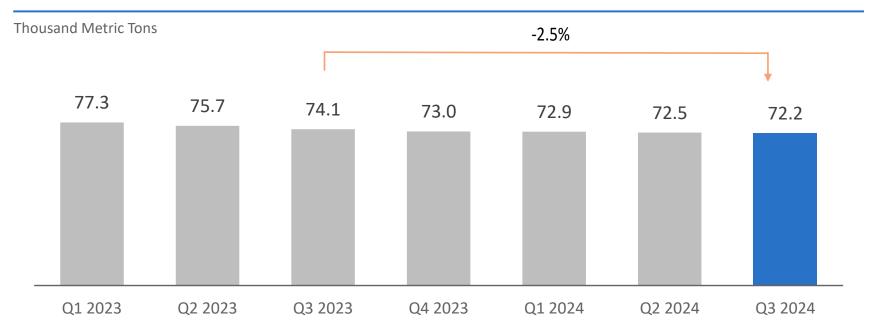
CONTAINER LINER ANALYSIS

On track in reducing bunker consumption with fewer sailed miles and increased slow steaming following strategic sailing system changes

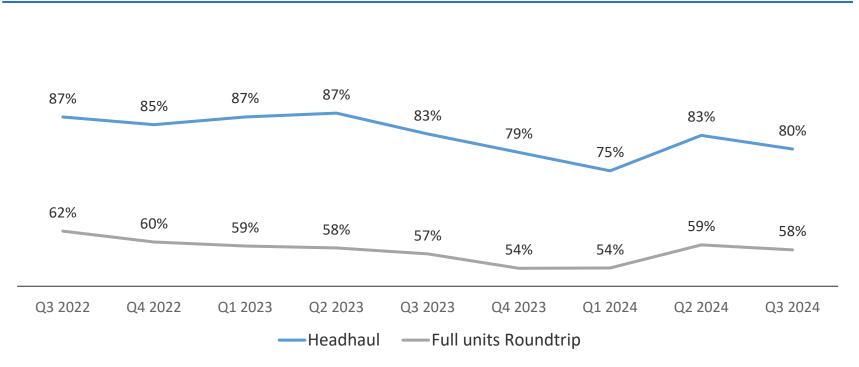
TTM SAILED MILES DEVELOPMENT



TTM BUNKER CONSUMPTION DEVELOPMENT



VESSEL UTILIZATION



HIGHLIGHTS

- Headhaul utilization decreased YoY primarily due to lower import to Iceland
- Full units roundtrip utilization remains on a same level QoQ and higher than at the end of last year driven by good export Iceland volume and Trans-Atlantic volume along with improved balance in the system



CASH FLOW Q3 AND 9M 2024

| EUR million | Q3 2024 | Q3 2023 | Change | 9M 2024 | 9M 2023 | Change |
|--|---------|---------|--------|---------|---------|--------|
| EBITDA | 32.9 | 34.5 | 1.6 | 70.7 | 100.7 | (30.0) |
| Working capital changes & other adjustments | (12.6) | (1.2) | (11.4) | (4.9) | (5.7) | 0.8 |
| Paid taxes | (2.0) | (1.3) | (0.7) | (8.6) | (2.3) | (6.3) |
| Maintenance CAPEX | (6.5) | (10.9) | 4.4 | (18.9) | (21.8) | 2.9 |
| Cash flow from operations | 11.8 | 21.1 | (9.3) | 38.3 | 70.9 | (32.6) |
| Debt repayment and interests | (5.2) | (4.9) | (0.3) | (17.2) | (17.8) | 0.5 |
| Repayment of lease liabilities | (8.3) | (8.1) | (0.2) | (24.2) | (25.4) | 1.2 |
| Cash flow after debt and lease service | (1.7) | 8.1 | (9.8) | (3.1) | 27.8 | (30.9) |
| Net investments | (2.5) | (5.8) | 3.3 | (10.2) | (12.4) | 2.2 |
| Change in loan facilities | 2.5 | 0.0 | | 32.5 | 0.0 | 32.5 |
| Free cash flow to equity | (1.7) | 2.3 | (4.0) | 19.2 | 15.4 | 3.8 |
| Dividend to minority | 0.0 | (1.0) | 1.0 | (0.9) | (2.6) | 1.7 |
| Share buy-back | 0.0 | 0.0 | 0.0 | (1.3) | 0.0 | (1.3) |
| Distribution to shareholders | 0.0 | 0.0 | 0.0 | (24.8) | (35.4) | 10.6 |
| Change in Cash | (1.7) | 1.3 | (3.0) | (7.9) | (22.6) | 14.7 |
| Effects of exchange rate fluctuations on cash held | 0.4 | (0.5) | 0.9 | (0.3) | (0.2) | (0.0) |
| Cash position at end of period | 24.4 | 47.1 | (22.7) | 24.4 | 47.1 | (22.7) |



BALANCE SHEET

| EUR thousand | 30.9.2024 | 31.12.2023 | Change | % |
|-------------------------------|-----------|------------|---------|---------|
| Non-current assets | 459,696 | 445,030 | 14,667 | 3.3% |
| Fixed assets | 306,536 | 308,326 | (1,790) | (0.6%) |
| Right-of-use assets | 96,228 | 89,373 | 6,855 | 7.7% |
| Other non-current assets | 56,932 | 47,331 | 9,602 | 20.3% |
| Current assets | 195,621 | 173,809 | 21,812 | 12.5% |
| Trade and other receivables | 159,871 | 129,906 | 29,965 | 23.1% |
| Other current assets | 11,370 | 11,401 | (31) | (0.3%) |
| Cash and cash equivalents | 24,380 | 32,502 | (8,123) | (25.0%) |
| Assets | 655,317 | 618,839 | 36,478 | 5.9% |
| Equity | 306,243 | 312,072 | (5,829) | (1.9%) |
| Non-current liabilities | 178,923 | 182,080 | (3,157) | (1.7%) |
| Loans and borrowings | 99,889 | 107,551 | (7,662) | (7.1%) |
| Lease liabilities | 71,374 | 64,636 | 6,738 | 10.4% |
| Other non-current liabilities | 7,661 | 9,892 | (2,232) | (22.6%) |
| Current liabilities | 170,151 | 124,687 | 45,464 | 36.5% |
| Loans and borrowings | 41,707 | 11,613 | 30,094 | 259.1% |
| Lease liabilities | 25,919 | 27,372 | (1,453) | (5.3%) |
| Trade and other payables | 99,642 | 78,474 | 21,169 | 27.0% |
| Income tax payable | 2,883 | 7,228 | (4,345) | (60.1%) |
| Liabilities | 349,074 | 306,767 | 42,307 | 13.8% |
| Equity and liabilities | 655,317 | 618,839 | 36,478 | 5.9% |





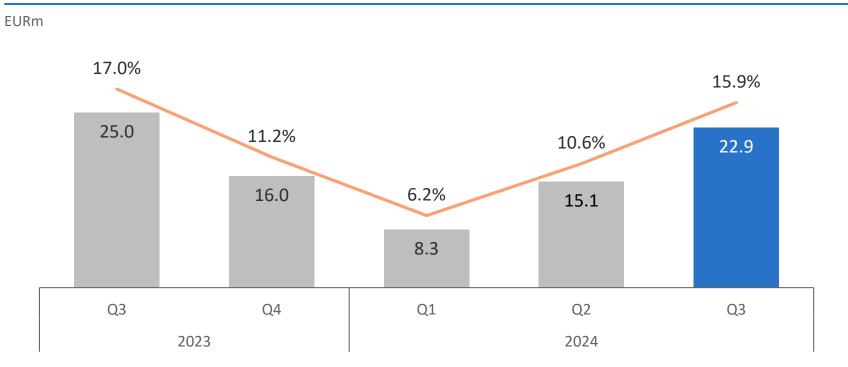
LINER SEGMENT

Good improvements in Liner results although affected by lower TA rates compared to previous year and softened demand in Iceland

| EUR thousand | Q3 2024 | Q3 2023 | Change | % | 9M 2024 | 9M 2023 | Change | % |
|--------------------|---------|---------|---------|---------|---------|---------|----------|---------|
| Revenue | 144.353 | 147.027 | (2.674) | (1,8%) | 420.708 | 455.216 | (34.508) | (7,6%) |
| Expenses | 121.449 | 121.980 | (531) | (0,4%) | 374.383 | 379.920 | (5.537) | (1,5%) |
| Salary and related | 25.981 | 25.514 | 467 | 1,8% | 81.467 | 78.989 | 2.478 | 3,1% |
| EBITDA | 22.904 | 25.047 | (2.143) | (8,6%) | 46.326 | 75.296 | (28.970) | (38,5%) |
| EBIT | 10.689 | 11.273 | (584) | (5,2%) | 8.049 | 34.069 | (26.020) | (76,4%) |
| Net earnings | 9.228 | 10.838 | (1.610) | (14,9%) | 10.365 | 30.658 | (20.293) | (66,2%) |
| Key ratios | | | | | | | | |
| EBITDA ratio | 15,9% | 17,0% | | | 11,0% | 16,5% | | |
| EBIT ratio | 7,4% | 7,7% | | | 1,9% | 7,5% | | |
| Revenue per teus | 2.716 | 2.897 | (181) | (6,2%) | 2.749 | 2.976 | (227) | (7,6%) |
| EBITDA per teus | 431 | 493 | (62) | (12,6%) | 303 | 492 | (189) | (38,5%) |

Revenue and Expenses include inter-segment transactions

LINER EBITDA DEVELOPMENT BY QUARTER



LINER EBIT DEVELOPMENT BY QUARTER

EURm





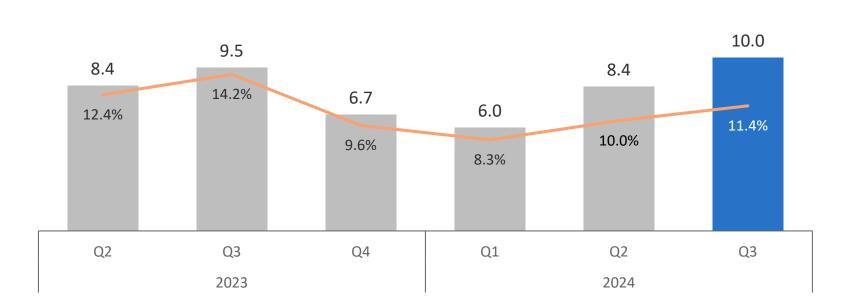
FORWARDING SEGMENT

Good performance of International Forwarding with improved margins QoQ

| EUR thousand | Q3 2024 | Q3 2023 | Change | % | 9M 2024 | 9M 2023 | Change | % |
|--------------------|---------|---------|--------|---------|---------|---------|---------|---------|
| Revenue | 88.396 | 66.557 | 21.839 | 32,8% | 243.995 | 206.990 | 37.005 | 17,9% |
| Expenses | 78.357 | 57.106 | 21.251 | 37,2% | 219.640 | 181.625 | 38.015 | 20,9% |
| Salary and related | 9.870 | 9.603 | 267 | 2,8% | 29.716 | 27.932 | 1.784 | 6,4% |
| EBITDA | 10.039 | 9.451 | 588 | 6,2% | 24.355 | 25.365 | (1.010) | (4,0%) |
| EBIT | 7.977 | 7.599 | 378 | 5,0% | 18.282 | 19.999 | (1.717) | (8,6%) |
| Net earnings | 5.075 | 5.768 | (693) | (12,0%) | 12.348 | 15.406 | (3.058) | (19,8%) |
| Key ratios | | | | | | | | |
| EBITDA ratio | 11,4% | 14,2% | | | 10,0% | 12,3% | | |
| EBIT ratio | 9,0% | 11,4% | | | 7,5% | 9,7% | | |
| Revenue per teus | 2.143 | 1.571 | 572 | 36,4% | 1.940 | 1.683 | 257 | 15,2% |
| EBITDA per teus | 243 | 223 | 20 | 9,1% | 194 | 206 | (12) | (6,0%) |

Revenue and Expenses include inter-segment transactions

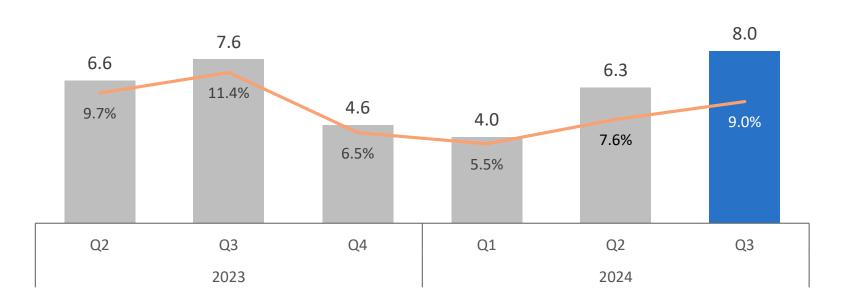
FORWARDING EBITDA AND EBITDA MARGIN DEVELOPMENT BY QUARTER



FORWARDING EBIT AND EBIT MARGIN DEVELOPMENT BY QUARTER

EURm

EURm





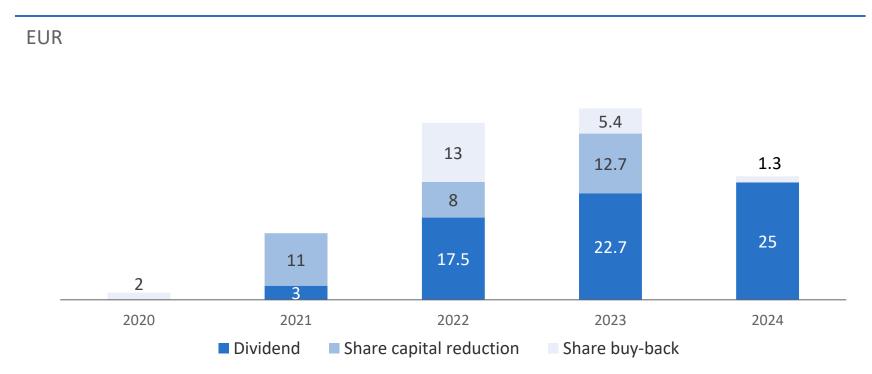
QUARTERLY KEY FIGURES

| OPERATING RESULTS ('000 EUR) | 9M 2024 | Q3 2024 | Q2 2024 | Q1 2024 | 2023 | Q4 2023 | Q3 2023 | Q2 2023 | Q1 2023 | 2022 | Q4 2022 | Q3 2022 | Q2 2022 | Q1 2022 |
|---|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Revenue | 626,100 | 220,596 | 209,607 | 195,897 | 827,531 | 201,479 | 201,967 | 209,516 | 214,569 | 1,070,626 | 255,654 | 292,173 | 283,115 | 239,684 |
| Expenses | 555,419 | 187,653 | 186,112 | 181,654 | 704,170 | 178,779 | 167,469 | 175,191 | 182,731 | 907,540 | 217,285 | 242,595 | 238,362 | 209,298 |
| Salaries and related expense | 111,183 | 35,852 | 37,851 | 37,480 | 143,772 | 36,850 | 35,118 | 36,801 | 35,003 | 135,970 | 35,296 | 33,425 | 34,943 | 32,306 |
| EBITDA | 70,681 | 32,943 | 23,495 | 14,243 | 123,361 | 22,700 | 34,498 | 34,325 | 31,838 | 163,086 | 38,369 | 49,578 | 44,753 | 30,386 |
| EBIT | 26,331 | 18,667 | 8,557 | (893) | 60,995 | 6,927 | 18,872 | 19,411 | 15,785 | 101,468 | 22,478 | 34,077 | 29,825 | 15,088 |
| Net earnings for the period | 22,713 | 14,303 | 7,919 | 491 | 54,506 | 8,442 | 16,606 | 16,977 | 12,481 | 85,295 | 21,799 | 28,137 | 24,904 | 10,455 |
| EBITDA ratio | 11.3% | 14.9% | 11.2% | 7.3% | 14.9% | 11.3% | 17.1% | 16.4% | 14.8% | 15.2% | 15.0% | 17.0% | 15.8% | 12.7% |
| EBIT ratio | 4.2% | 8.5% | 4.1% | (0.5%) | 7.4% | 3.4% | 9.3% | 9.3% | 7.4% | 9.5% | 8.8% | 11.7% | 10.5% | 6.3% |
| Profit ratio | 3.6% | 6.5% | 3.8% | 0.3% | 6.6% | 4.2% | 8.2% | 8.1% | 5.8% | 8.0% | 8.5% | 9.6% | 8.8% | 4.4% |
| Earnings per share (in EUR) | 0.1391 | 0.0881 | 0.0470 | 0.0028 | 0.3249 | 0.0510 | 0.0999 | 0.1006 | 0.0731 | 0.4846 | 0.1275 | 0.1622 | 0.1395 | 0.0567 |
| Average FTE's | 1,709 | 1,698 | 1,708 | 1,720 | 1,727 | 1,719 | 1,709 | 1,732 | 1,719 | 1,678 | 1,717 | 1,681 | 1,660 | 1,634 |
| BALANCE SHEET | 30.09.2024 | 30.09.2024 | 30.06.2024 | 31.03.2024 | 31.12.2023 | 31.12.2023 | 30.09.2023 | 30.06.2023 | 31.03.2023 | 31.12.2022 | 31.12.2022 | 30.09.2022 | 30.06.2022 | 31.03.2022 |
| Assets | 655,317 | 655,317 | 648,082 | 631,386 | 618,839 | 618,839 | 651,390 | 638,496 | 668,436 | 666,659 | 666,659 | 677,125 | 663,618 | 655,891 |
| Equity | 306,243 | 306,243 | 293,468 | 285,680 | 312,072 | 312,072 | 314,569 | 297,942 | 282,485 | 309,165 | 309,165 | 296,189 | 270,090 | 251,032 |
| Liabilities | 349,074 | 349,074 | 354,614 | 345,706 | 306,767 | 306,767 | 336,821 | 340,554 | 385,951 | 357,494 | 357,494 | 380,936 | 393,528 | 404,859 |
| Interest-bearing debt | 241,352 | 241,352 | 248,644 | 225,025 | 211,172 | 211,172 | 222,285 | 228,265 | 229,329 | 237,903 | 237,903 | 243,932 | 252,790 | 260,767 |
| Loans and borrowings | 144,059 | 144,059 | 143,549 | 127,071 | 119,164 | 119,164 | 122,814 | 124,893 | 131,236 | 133,741 | 133,741 | 138,164 | 140,608 | 144,061 |
| Lease liabilities | 97,293 | 97,293 | 105,095 | 97,954 | 92,008 | 92,008 | 99,471 | 103,372 | 98,092 | 104,162 | 104,162 | 105,768 | 112,182 | 116,706 |
| Net debt | 215,612 | 215,612 | 221,287 | 196,164 | 176,610 | 176,610 | 172,801 | 179,385 | 139,768 | 164,900 | 164,900 | 192,436 | 212,325 | 205,891 |
| Equity ratio | 46.7% | 46.7% | 45.3% | 45.2% | 50.4% | 50.4% | 48.3% | 46.7% | 42.3% | 46.4% | 46.4% | 43.7% | 40.7% | 38.3% |
| LTM Return on Equity | 10.0% | 10.0% | 11.3% | 15.0% | 17.5% | 17.5% | 22.2% | 28.0% | 32.7% | 29.9% | 29.9% | 28.4% | 28.2% | 20.3% |
| Leverage ratio | 2.31 | 2.31 | 2.33 | 1.85 | 1.43 | 1.43 | 1.24 | 1.16 | 0.85 | 1.01 | 1.01 | 1.23 | 1.48 | 1.60 |
| Current ratio | 1.15 | 1.15 | 1.07 | 1.09 | 1.39 | 1.39 | 1.40 | 1.39 | 1.32 | 1.53 | 1.53 | 1.48 | 1.38 | 1.27 |
| CASH FLOW | 9M 2024 | Q3 2024 | Q2 2024 | Q1 2024 | 2023 | Q4 2023 | Q3 2023 | Q2 2023 | Q1 2023 | 2022 | Q4 2022 | Q3 2022 | Q2 2022 | Q1 2022 |
| Net cash from operating activities | 39,625 | 13,227 | 21,334 | 5,064 | 97,897 | 12,090 | 29,330 | 22,199 | 34,278 | 148,455 | 51,174 | 37,204 | 31,298 | 28,779 |
| Net cash (used in) provided by investing activities | (21,224) | (7,333) | (6,413) | (7,478) | (43,105) | (8,948) | (16,711) | (12,109) | (5,337) | (30,657) | (11,873) | (10,996) | (4,528) | (3,260) |
| Net cash (used in) provided by financing activities | (26,258) | (7,613) | (16,291) | (2,354) | (92,065) | (17,816) | (11,388) | (50,095) | (12,766) | (84,568) | (14,412) | (17,432) | (41,570) | (11,154) |
| Cash and cash equivalents at the end of the period | 24,380 | 24,380 | 25,707 | 26,990 | 32,502 | 32,502 | 47,096 | 46,336 | 86,767 | 69,937 | 69,937 | 46,554 | 36,852 | 51,234 |
| New investments | 8,353 | 2,670 | 4,647 | 1,036 | 17,806 | 5,547 | 6,021 | 5,131 | 1,107 | 9,729 | 2,873 | 6,103 | 498 | 255 |
| Maintenance capex | 18,899 | 6,526 | 7,045 | 5,328 | 25,390 | 3,609 | 10,916 | 4,777 | 6,088 | 24,197 | 10,465 | 5,016 | 4,616 | 4,100 |
| Distribution to shareholders | 24,844 | 0 | 24,844 | 0 | 35,393 | 0 | 0 | 35,393 | 0 | 25,068 | 0 | 0 | 25,068 | 0 |
| Share buy back | 1,291 | 0 | 0 | 1,291 | 5,363 | 5,363 | 0 | 0 | 0 | 12,639 | 1,417 | 5,674 | 5,548 | 0 |

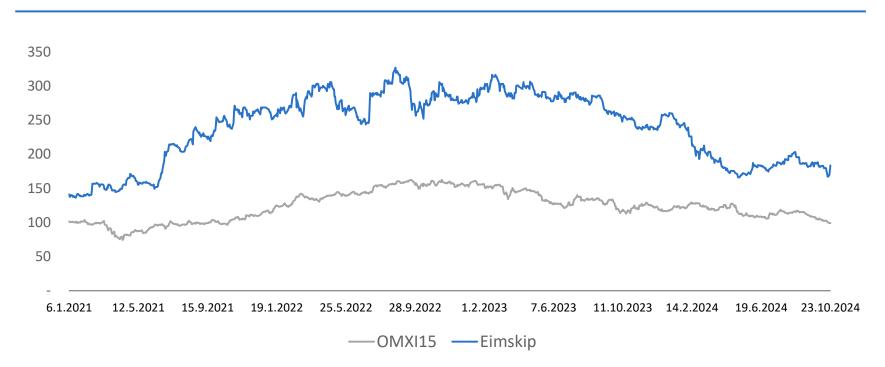


SHAREHOLDER INFORMATION

PAYMENTS TO SHAREHOLDERS*



SHARE PRICE DEVELOPMENT**



SHAREHOLDERS 23. OCTOBER 2024

| | Shareholder | Shares | % |
|----|---------------------------------|-------------|--------|
| 1 | Seley ehf. | 55,589,385 | 33.5% |
| 2 | Gildi - lífeyrissjóður | 22,026,722 | 13.3% |
| 3 | Lífeyrissjóður verzlunarmanna | 21,122,040 | 12.7% |
| 4 | Birta lífeyrissjóður | 8,604,231 | 5.2% |
| 5 | Stapi lífeyrissjóður | 7,356,073 | 4.4% |
| 6 | Lífeyrissj.starfsm.rík. A-deild | 6,777,088 | 4.1% |
| 7 | Lífsverk lífeyrissjóður | 3,068,656 | 1.9% |
| 8 | Festa - lífeyrissjóður | 2,800,000 | 1.7% |
| 9 | Sjóvá-Almennar tryggingar hf. | 2,625,037 | 1.6% |
| 10 | Stefnir - Innlend hlutabréf hs. | 2,593,513 | 1.6% |
| 11 | Almenni lífeyrissjóðurinn | 2,489,609 | 1.5% |
| 12 | Landsbréf - Úrvalsbréf hs. | 2,232,733 | 1.3% |
| 13 | Söfnunarsjóður lífeyrisréttinda | 2,192,764 | 1.3% |
| 14 | Eimskipafélag Íslands hf. | 1,725,320 | 1.0% |
| 15 | Vanguard Emerging Markets Stock | 1,439,164 | 0.9% |
| 16 | Lífeyrissj.starfsm.rík. B-deild | 1,437,525 | 0.9% |
| 17 | Íslandsbanki hf. | 1,275,467 | 0.8% |
| 18 | Landsbréf - Öndvegisbréf hs. | 938,359 | 0.6% |
| 19 | Stefnir - ÍS 5 hs. | 880,986 | 0.5% |
| 20 | Arion banki hf. | 844,073 | 0.5% |
| | Top 20 shareholders | 147,827,082 | 89.2% |
| | Other 953 shareholders | 16,147,598 | 9.7% |
| | Total outstanding shares | 163,974,680 | 99.0% |
| | Treasury shares | 1,725,320 | 1.0% |
| | Total shares | 165,700,000 | 100.0% |



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