

**Notification form for transactions by for Reporting Persons and closely associated persons**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Jacob Aarup-Andersen
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group CEO and member of the Executive Group Management Board
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	ISS A/S
b)	LEI	213800LEZA58SZNCBN19
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Share of ISS A/S (ISIN DK 0060542181)
b)	Nature of the transaction	Purchase of shares
c)	Price(s) and volume(s)	See separate table at the end with Price(s) and volume(s).
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 35,000 Total price: DKK 4,153,642.18 Average price per share: DKK 118.675
e)	Date of the transaction	2023-08-18 from 09:43 to 09:53 (CEST)
f)	Place of the transaction	Nasdaq Copenhagen A/S

**Table with c) Price(s) and volume(s)**

Price(s)	Volume(s)
118,45	46
118,45	61
118,4	98
118,4	108
118,45	125
118,4	402
118,5	52
118,5	78
118,5	9
118,5	169
118,525	299
118,65	125
118,55	176
118,7	189
118,7	353
118,6	370
118,65	370
118,7	370
118,7	402
118,6	409
118,65	409
118,7	409
118,6	419
118,65	419
118,7	419
118,55	445
118,6	445
118,55	595
118,7	3201
118,55	96
118,6	300
118,7	72
118,55	28
118,6	72
118,65	72
118,7	72
118,55	125
118,6	125
118,7	200
118,7	200



118,7	200
118,7	2707
118,7	177
118,7	23
118,7	200
118,7	200
118,7	200
118,7	200
118,7	200
118,7	200
118,7	164
118,7	36
118,7	164
118,7	200
118,7	169
118,7	200
118,7	200
118,7	200
118,7	144
118,7	56
118,7	200
118,7	126
118,7	74
118,7	686
118,7	200
118,7	200
118,7	200
118,7	1070
118,7	200
118,7	30
118,7	1
118,7	169
118,7	177
118,7	23
118,7	154
118,7	29
118,7	171
118,7	161
118,7	39
118,7	39
118,7	39
118,7	79
118,7	43

118,7	79
118,7	200
118,7	200
118,7	39
118,7	161
118,7	200
118,7	200
118,7	200
118,7	200
118,7	154
118,7	46
118,7	200
118,7	200
118,7	200
118,7	200
118,7	155
118,7	200
118,7	200
118,7	200
118,7	200
118,7	200
118,7	200
118,7	200
118,7	197
118,7	3
118,7	197
118,7	200
118,7	148
118,7	52
118,7	445
118,7	119
118,7	81
118,7	81
118,7	97