

Minutes of the annual general meeting in Roblon A/S

On 25 January 2024, the annual general meeting of Roblon Aktieselskab, CVR no: 57 06 85 15, was held in Det Musiske Hus at the address Rådhus Allé 98, 9000 Frederikshavn.

The agenda was as follows:

1. Election of a chairman of the meeting
2. Report by the Board of Directors on the activities of the Company
3. Presentation of the audited annual report for 2022/23 for approval
4. Presentation of 2022/23 remuneration report for advisory vote
5. Resolution as to the appropriation of profit or covering of loss according to the approved annual report for 2022/23
6. Resolution to discharge the members of the Board of Directors and the Executive Management from liability
7. Proposals received
Proposals from the Board of Directors:
 - 7.1 Authorization to purchase own shares
 - 7.2 Presentation of the revised remuneration policy for approval
8. Election of members to the Board of Directors
9. Appointment of one or two auditors
10. Any other business

Agenda item 1 Election of a chairman of the meeting

Lawyer Anker Laden-Andersen was unanimously elected as chairman of the meeting. The chairman stated that it follows from the Company's Articles of Association § 8, section 3 that the general meetings are to be convened through the Danish Business Authority's IT system at a notice of not less than three and not more than five weeks.

Convention was made via the Danish Business Authority's IT system and via the Company's website on December 22, 2023, ie. 4 weeks and 6 days before the general meeting.

In addition, those persons, who have requested a notice by ordinary letter or e-mail, have received a notice on December 22, 2023.

It also follows from the Company's Articles of Association § 8, section 2, that the general meeting must be held within 4 months after the end of the financial year. The Company's financial year expires on October 31. The general meeting is therefore held 2 months and 25 days after the end of the financial year.

Finally, the Company must announce at least 8 weeks before the general meeting is held when the general meeting is planned to be held. The Company announced this in the financial calendar on the Company's website on September 15, 2022.

The chairman stated that no proposals had been received from the shareholders.

Thereafter, the chairman declared that the general meeting was lawful and quorate.

Agenda item 2 Report by the Board of Directors on the activities of the Company

The Board of Directors represented by the chairman Jørgen Kjær Jacobsen reported on the Company's activities in the past year in line with the report in the annual report.

The general meeting took note of the report.

Agenda item 3 Presentation of the audited annual report and any consolidated financial statements for approval

The Company's audited annual report with auditor's endorsement for the period 1 November 2022 to 31 October 2023 was submitted for approval. The chairman stated that no shareholder had raised objections to the approval of the annual report, and thereby it was approved by the general meeting.

Agenda item 4 Presentation of 2022/23 remuneration report for advisory note

The general meeting approved the remuneration report proposed by the Board of Directors.

Agenda item 5 Resolution as to the appropriation of profit or covering of loss according to the approved annual report

The Board of Directors proposes that no dividend is paid.

The proposal was adopted by the general meeting.

Agenda item 6 Resolution to discharge the members of the Board of Directors and the Executive Management from liability

The Board of Directors proposes to discharge the Board of Directors and the Executive Management from liability.

At the request of the general meeting, the proposal to grant discharge was decided by vote.

The proposal was adopted by the general meeting.

Agenda item 7 Proposals received

7.1 Authorization to purchase own shares

The Board of Directors proposes that the annual general meeting authorizes the Board of Directors to permit the Company to acquire its own shares up to 10% of the share capital until 30/6 2025 and at a price that may not exceed 10% from the price quoted on Nasdaq OMX Copenhagen A/S at the time of acquisition.

The proposal was adopted by the general meeting.

7.2 Presentation of the revised remuneration policy for approval

The Board of Directors proposes that the annual general meeting approve the revised Remuneration Policy proposed by the Board of Directors.

The proposal was adopted by the general meeting.

Agenda item 8 Election of members to the Board of Directors

The Board of Directors proposes re-election of Jørgen Kjær Jacobsen, Ole Lønsmann Andersen and Randi Toftlund Pedersen and election of Mikael Staal Axelsen.

The proposal was adopted by the general meeting.

The chairman of the board thanked Peter Sloth Vagner Karlsen for the good cooperation and Peter's great efforts in Roblon's Board and the Innovation and Product Development Committee.

The chairman then congratulated Mikael Staal Axelsen on the election and looked forward to a good collaboration.

Agenda item 9 Appointment of one or two auditors

The Board of Directors proposes re-election of PwC as the Company's auditor.

The proposal was adopted by the general meeting.

Agenda item 10 Any other business

There was nothing to consider under this item.

The chairman closed the general meeting.

Anker Laden-Andersen
Chairman

At the subsequent board meeting, the board constituted itself with Jørgen Kjær Jacobsen as chairman and Ole Lønsmann Andersen as deputy chairman.

Frederikshavn, January 25, 2024
Roblon A/S

Jørgen Kjær Jacobsen
Chairman of the Board

Lars Østergaard
Managing Director