

Template for notification

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**1. Details of the person discharging managerial responsibilities/person closely associated**

a) Name

Nour-El-Houda Amrani Hanchi

2. Reason for the notification

a) Position/status

Employee-elected board member

b) Initial notification/Amendment

First submission

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name

FLSmidth & Co. A/S

b) LEI

213800MXXDGQ3ITPXI41

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument Identification code

Shares
Identification code: DKK 0010234467

b) Nature of the transaction

Other transaction (transfer of shares in accordance with performance share programme)

c) Price(s)

DKK 0.00

c) Volume(s)

1,102

d) Aggregated information - Aggregated volume - Price

Total number of shares: 1,102
Average price per share: DKK 0.00
Total price: DKK 0.00

e) Date of the transaction

19-02-2026

f) Place of the transaction

Outside a trading window