

Notification form for transactions by for Reporting Persons and closely associated persons

1 Details of the person discharging managerial responsibilities/person closely associated																																										
a)	Name	Jacob Aarup-Andersen																																								
2 Reason for the notification																																										
a)	Position/status	Group CEO and member of the Executive Group Management Board																																								
b)	Initial notification/Amendment	Initial notification																																								
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																																										
a)	Name	ISS A/S																																								
b)	LEI	213800LEZA58SZNCBN19																																								
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																																										
a)	Description of the financial instrument, type of instrument Identification code	Share of ISS A/S (ISIN DK 0060542181)																																								
b)	Nature of the transaction	Purchase of shares																																								
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr><td>116.025</td><td>2,609</td></tr> <tr><td>116.025</td><td>2,263</td></tr> <tr><td>116.000</td><td>1,496</td></tr> <tr><td>116.050</td><td>400</td></tr> <tr><td>116.100</td><td>54</td></tr> <tr><td>116.150</td><td>400</td></tr> <tr><td>116.150</td><td>72</td></tr> <tr><td>116.150</td><td>164</td></tr> <tr><td>116.150</td><td>378</td></tr> <tr><td>116.200</td><td>64</td></tr> <tr><td>116.200</td><td>406</td></tr> <tr><td>116.050</td><td>579</td></tr> <tr><td>116.100</td><td>579</td></tr> <tr><td>116.100</td><td>445</td></tr> <tr><td>116.150</td><td>579</td></tr> <tr><td>116.150</td><td>445</td></tr> <tr><td>116.150</td><td>66</td></tr> <tr><td>116.200</td><td>205</td></tr> <tr><td>116.200</td><td>445</td></tr> </tbody> </table>	Price(s)	Volume(s)	116.025	2,609	116.025	2,263	116.000	1,496	116.050	400	116.100	54	116.150	400	116.150	72	116.150	164	116.150	378	116.200	64	116.200	406	116.050	579	116.100	579	116.100	445	116.150	579	116.150	445	116.150	66	116.200	205	116.200	445
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		116.200	380
		116.200	321
		116.200	579
		116.200	542
		116.100	529
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 14,000 Total price: DKK 1,625,235.45 Average price per share: DKK 116.088	
e)	Date of the transaction	2022-03-09 at 16:11 (CET)	
f)	Place of the transaction	Nasdaq Copenhagen A/S	