

### Equinor's share saving plan allocates shares

The shares purchased by DNB on behalf of Equinor (OSE: EQNR, NYSE: EQNR) on 15 January 2021 for use in the group's share saving plan have on 20 January 2021 been distributed to the employees in accordance with their savings amount.

In addition, bonus shares have been allocated based on participation in the plan in 2018. Following this, the share saving plan has 9,198,273 shares.

As participants in the share saving plan, Equinor's primary insiders, and their close associates have been allocated bonus shares at an average price of NOK 165.54. Details on allocation of shares are set forth in the overview below.

*This information is subject to the disclosure requirements pursuant to Section 5-12 the Norwegian Securities Trading Act*

Name	Title	Shares allocated to primary insider	Shares allocated to close associate(s)	New shareholding primary insider	New shareholding close associate(s)	New total shareholding
Cook, Alasdair	Executive vice president	681		3,130		3,130
Frey-Martinez, Jose	Vice president	211		4,103		4,103
Holm, Mads	Senior vice president	269		1,387		1,387
Hove, Kjetil	Executive vice president	668		15,223		15,223
Jacobsen, Jon Arnt	Senior vice president corporate audit	800		28,119		28,119
Karlsen, Rune	Vice president	314		7,338		7,338
Kvelvane, Ørjan	Senior vice president	371		11,871		11,871
Labråten, Per-Martin	Member of the board of directors	122		2,484		2,484
Lindbæk, Jannik	Senior vice president	544		9,175		9,175
Lockhart, Carri	Senior vice president	814		6,635		6,635
Løseth, Tore M.	Executive vice president	455		13,424		13,424
Møllerstad, Hilde	Member of the board of directors	282	302	5,574	3,877	9,451
Nilsson, Jannicke	Chief Operating Officer	732	266	34,911	19,105	54,016
Nordang, Ana Fonseca	Senior vice president	362	207	6,124	2,129	8,253
Opedal, Anders	Chief Executive Officer	186	186	29,954	2,942	32,896
Rummelhoff, Irene	Executive vice president	728		40,364	407	40,771
Skeie, Svein	Acting CFO	517	287	33,959	8,359	42,318
Torstensen, Siv Helen	General counsel	430	192	10,493	2,633	13,126