

# Transparency notification Form TR-1 BE PART I

1١	Statue	of the	notification
1)	Siaius	or me	nouncation

Final		

2) Issuer

## 3) Reason for the notification

Acquisition or disposal of voting securities or voting rights

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4) Notification by

A parent undertaking or a controlling person

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#### 5) Persons subject to the notification requirement

Name	Address (for legal entities)			
BlackRock, Inc.	50 Hudson Yards, New York, NY, 10001, U.S.A.			
BlackRock (Singapore) Limited	20 Anson Road #18-01, Singapore, 79912, Singapore			
BlackRock Advisors (UK) Limited	12 Throgmorton Avenue, London, EC2N 2DL, U.K.			
BlackRock Advisors, LLC	50 Hudson Yards, New York, NY, 10001, U.S.A.			
BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500, Toronto, Ontario, M5J 2S1, Canada			
BlackRock Asset Management Deutschland AG	Lenbachplatz 1 1st Floor, Munich, 80333-MN3, Germany			
BlackRock Asset Management North Asia Limited	15/F, 16/F, 17/F Citibank Tower & 17/F ICBC Tower, 3 Garden Road, Central, Hong Kong			
BlackRock Financial Management, Inc.	50 Hudson Yards, New York, NY, 10001, U.S.A.			
BlackRock Fund Advisors	400 Howard Street, San Francisco, CA, 94105, U.S.A.			
BlackRock Institutional Trust Company, National Association	400 Howard Street, San Francisco, CA, 94105, U.S.A.			
BlackRock Investment Management (Australia) Limited	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000, Australia			
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue, London, EC2N 2DL, U.K.			
BlackRock Investment Management, LLC	1 University Square Drive, Princeton, NJ, 8540, U.S.A.			
BlackRock Japan Co., Ltd.	1-8-3 Marunouchi Chiyoda-ku, Trust Tower Main, Tokyo, 100-8217, Japan			
Aperio Group, LLC	3 Harbor Dr Suite 204, Sausalito, CA 94965, U.S.A.			

## 6) Persons that dispose of voting rights (only to be filled in if art. 7 of the Law applies)

Name		Address (for legal entities)				

Please continue entering the information in part II concerning the persons referred to in Sections 5 and 6

Part II

### 7) Date on which the threshold is crossed

31/12/2024 (DD/MM/YYYY)

8) Threshold that is crossed (in %)

If the holding has fallen below the lowest threshold, you have the option of not entering any numbers in Section 10

A) Voting rights	Previous notification	After the transaction			
	# of voting rights	# of voti	ng rights	% of voting rights	
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities
BlackRock, Inc.	0	0		0.00%	
BlackRock (Singapore) Limited	1,604	1,604		0.00%	
BlackRock Advisors (UK) Limited	162,633	232,341		0.22%	
BlackRock Advisors, LLC	85,767	85,767		0.08%	
BlackRock Asset Management Canada Limited	29,514	29,516		0.03%	
BlackRock Asset Management Deutschland AG	188,055	188,055		0.18%	
BlackRock Asset Management North Asia Limited	2,356	2,356		0.00%	
BlackRock Financial Management, Inc.	12,041	12,041		0.01%	
BlackRock Fund Advisors	1,249,600	1,249,648		1.19%	
BlackRock Institutional Trust Company, National Association	849,133	849,140		0.81%	
BlackRock Investment Management (Australia) Limited	19,706	19,706		0.02%	
BlackRock Investment Management (UK) Limited	246,815	267,874		0.26%	
BlackRock Investment Management, LLC	106,674	106,674		0.10%	
BlackRock Japan Co., Ltd.	132,205	132,205		0.13%	
Aperio Group, LLC	24,446	24,446		0.02%	
Subtotal	3,110,550	3,201,373		3.05%	
	3,201,373	0	3.05%	0.00%	

TOTAL

3,201,373

0

3.05%

Start with "groups" of holders. Add subtotals with  $\Sigma$ , and then finish with the persons who are "alone". For groups, start with the ultimate controlling natural person or legal entity. The totals, subtotals and % will be updated once you have clicked on <CALCULATE>.

B) Equivalent financial instruments	s After the transaction					
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement
BlackRock (Singapore) Limited	Securities Lent			27,133	0.03%	physical -
BlackRock Advisors (UK) Limited	Securities Lent			497,125	0.47%	physical -
BlackRock Asset Management Canada Limited	Securities Lent			17,734	0.02%	physical -
BlackRock Institutional Trust Company, National Association	Securities Lent			17,200	0.02%	physical -
BlackRock Investment Management (UK) Limited	Securities Lent			71,307	0.07%	physical -
BlackRock Investment Management, LLC	Securities Lent			4,865	0.00%	physical -
BlackRock Investment Management, LLC	Contract for Difference			867	0.00%	cash +
	TOTAL			636,231	0.61%	
0	The totals will be updated once you have clicked on	on <calculate></calculate>				
	TOTAL (A & B)			# of voting rights	% of voting rights	
			CALCULATE	3,837,604	3.65%	
Please see the full chain of control in "Chain of Control" tab.						
12) In case of proxy voting for	or only one GM					(DD/MM/VVVV)
Holder		will cease to hold / will hold again	0		voting rights as of	(DD/MM/YYYY)
13) Additional information						
The disclosure obligation arose due to voting rights attached to shares for BlackRock, Inc. going above 3%.						
Done at	12 Throgmorton Avenue, London EC2N 2DL, UK					
On	02/01/2025	(DD/MM/YYYY)				
Name & capacity	Jana Blumenstein, Director		Signature	J. Bleese	eeeske.	

OR if you have MS Outlook at your disposal via the "Save & Send" button.

In addition, a signed copy in  $\underline{\mathsf{PDF}}$  format should also be transmitted.

## 11) Full chain of controlled undertakings through which the holding is effectively held, if applicable

#### Name

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock (Singapore) Holdco Pte. Ltd.

BlackRock HK Holdco Limited

BlackRock Lux Finco S.a.r.l.

BlackRock Japan Holdings GK

BlackRock Japan Co., Ltd.

BlackRock, Inc.

BlackRock Finance, Inc.

Trident Merger, LLC

BlackRock Investment Management, LLC

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2. Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock Holdco 3, LLC

BlackRock Cayman 1 LP

BlackRock Cayman West Bay Finco Limited

BlackRock Cayman West Bay IV Limited

BlackRock Group Limited

BlackRock Finance Europe Limited

BlackRock Investment Management (UK) Limited

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock Australia Holdco Pty. Ltd.

BlackRock Investment Management (Australia) Limited

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock Holdco 4, LLC

BlackRock Holdco 6, LLC

BlackRock Delaware Holdings Inc.

BlackRock Institutional Trust Company, National Association

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock Holdco 4, LLC

BlackRock Holdco 6, LLC

BlackRock Delaware Holdings Inc.

BlackRock Fund Advisors

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock (Singapore) Holdco Pte. Ltd.

BlackRock HK Holdco Limited

BlackRock Asset Management North Asia Limited

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock Holdco 3, LLC

BlackRock Cayman 1 LP

BlackRock Cayman West Bay Finco Limited

BlackRock Cayman West Bay IV Limited

BlackRock Group Limited

BlackRock Finance Europe Limited

BlackRock (Netherlands) B.V.

BlackRock Asset Management Deutschland AG

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BlackRock Canada Holdings ULC

BlackRock Asset Management Canada Limited

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock Capital Holdings, Inc.

BlackRock Advisors, LLC

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock Holdco 3, LLC

BlackRock Cayman 1 LP

BlackRock Cayman West Bay Finco Limited

BlackRock Cayman West Bay IV Limited

BlackRock Group Limited

BlackRock Finance Europe Limited BlackRock Advisors (UK) Limited

BlackRock, Inc.

BlackRock Finance, Inc.

BlackRock Holdco 2, Inc.

BlackRock Financial Management, Inc.

BlackRock International Holdings, Inc.

BR Jersey International Holdings L.P.

BlackRock (Singapore) Holdco Pte. Ltd.

BlackRock (Singapore) Limited

BlackRock, Inc.

BlackRock Finance, Inc.

Trident Merger, LLC

BlackRock Investment Management, LLC

Amethyst Intermediate, LLC

Aperio Holdings, LLC

Aperio Group, LLC