



Press Release – Paris, April 25, 2019

## **2019 Danone Shareholders' Meeting: approval of all resolutions**

### **Further integration of 'One Person, One Voice, One Share' participative governance at Board of Directors' level**

#### **2019 Danone Shareholders' Meeting: approval of all resolutions**

Danone's Shareholders' Meeting was held today, chaired by Emmanuel Faber, Chairman and Chief Executive Officer. 59.80% of Danone's total outstanding share capital participated in this Shareholders' Meeting.

Danone's shareholders approved all resolutions submitted to a vote, including the statutory and consolidated financial statements for the 2018 fiscal year, and the proposed dividend of €1.94 per share in cash, up +2.1% from 2017. The ex-dividend date (or ex-date) is set on May 7, 2019 and the dividend will be payable on May 9, 2019.

In addition, the Shareholders' Meeting approved all proposed renewals of terms of office of the members of the Board of Directors: Emmanuel Faber, Chairman and Chief Executive Officer, Franck Riboud and Clara Gaymard.

Presentations made during the Shareholders' Meeting are available on Danone's corporate website ([www.danone.com](http://www.danone.com)). An overview of the voting results per resolution and a video webcast of the Shareholders' Meeting will be available on [www.danone.com](http://www.danone.com) as of April 26, 2019.

#### **Further integration of 'One Person, One Voice, One Share' participative governance at Board of Directors' level**

On the occasion of the Shareholders' Meeting, it was confirmed that, for the activation of "One Share", each of the 100,000 Danone employees across the world would be granted next month a free share combined with a global annual dividend-based incentive scheme with immediate effect. This mechanism will be accompanied by a global employee share subscription plan which will be implemented within the next three years.

In 2018, Danone defined nine strategic goals for 2030 and implemented a new participative governance approach. In the framework of its 'One Person, One Voice, One Share' program, all Danone employees are invited to regularly share their point of view on both the Company's priorities and the definition of roadmaps, at local and global levels, in order to deploy these nine strategic goals.

At its meeting held today, the Board of Directors decided to create a new Purpose & Engagement Committee, in charge of ensuring that this approach of consultation and engagement with employees is properly coordinated with the work and strategic orientations of the Board.

The Purpose & Engagement Committee is in particular responsible for monitoring the implementation of the 2030 goals, in particular in terms of health, environment, human resources, inclusive growth

and B Corp™ certification, and for having a dialogue with employees and their representatives on the Company's progress toward the 2030 goals and the long-term deployment of the 'One Planet. One Health' vision.

Following the Board of Directors held today, there are 3 committees of the Board, composed as follows:

- Audit Committee: Jean-Michel Severino (Chair), Frédéric Boutebba, Gaëlle Olivier and Lionel Zinsou-Derlin;
- Governance Committee (previously Nomination and Compensation Committee): Michel Landel (Chair), Clara Gaymard, Benoît Potier and Lionel Zinsou-Derlin;
- Purpose & Engagement Committee: Benoît Potier (Chair), Guido Barilla, Virginia A. Stallings, Bettina Theissig and Serpil Timuray.

### **About Danone ([www.danone.com](http://www.danone.com))**

Dedicated to bringing health through food to as many people as possible, Danone is a leading global food & beverage company building on health-focused and fast-growing categories in three businesses: Essential Dairy & Plant-based products, Waters and Specialized Nutrition. Danone aims to inspire healthier and more sustainable eating and drinking practices, in line with its 'One Planet. One Health' vision which reflects a strong belief that the health of people and that of the planet are interconnected. To bring this vision to life and create superior, sustainable, profitable value for all its stakeholders, Danone has defined its 2030 Goals: a set of nine integrated goals aligned with the Sustainable Development Goals (SDGs) of the United Nations. Danone commits to operating in an efficient, responsible and inclusive manner; it holds itself to the highest standards in doing business, as reflected by its ambition to become one of the first multinationals certified as B Corp™. With more than 100,000 employees, and products sold in over 120 markets, Danone generated €24.7 billion in sales in 2018. Danone's portfolio includes leading international brands (*Actimel, Activia, Alpro, Aptamil, Danette, Danio, Danonino, evian, Nutricia, Nutrilon, Volvic*, among others) as well as strong local and regional brands (including *AQUA, Blédina, Bonafont, Cow & Gate, Horizon, Mizone, Oikos, Prostokvashino, Silk, Vega*).

Listed on Euronext Paris and on the OTCQX market via an ADR (American Depositary Receipt) program, Danone is a component stock of leading social responsibility indexes including the Dow Jones Sustainability Indexes, Vigeo Eiris, the Ethibel Sustainability Index, MSCI Global Sustainability, MSCI Global SRI Indexes and the FTSE4Good Index.