



Change to the Executive Leadership Team

Novozymes A/S and Prisca Havranek-Kosicek have mutually agreed that she will discontinue her position as EVP and CFO with immediate effect.

Jørgen Buhl Rasmussen, Chairman of the Board of Directors, and CEO Peder Holk Nielsen, comment: *"Novozymes is the world leader in enzymes and microbes, and continues to develop the business, most recently with its strategy update 'Better business with biology,' which aims for higher growth and improved performance over the next three years. Novozymes A/S and Prisca Havranek-Kosicek have mutually agreed that she will discontinue her position as EVP and CFO with immediate effect for personal reasons. We would like to thank Prisca for her strong support over the past 18 months in driving the agenda on how to secure the delivery of our updated strategy. We wish Prisca every success in her future endeavors."*

Novozymes expects to announce a new appointment to the position soon.

The change has no impact on the financial outlook for 2019.

August 8, 2019

Company announcement No. 28

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About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

Novozymes A/S CVR number: 10 00 71 27 LEI: 529900T6WNZXD2R3JW38

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