

Draft resolutions of the annual general meeting of TKM Grupp AS which will be held on 17th of March 2025

1. Approval of the annual report of 2024 of TKM Grupp AS

To approve the annual report for 2024 prepared by the Management Board of TKM Grupp AS and approved by the Supervisory Board, in accordance with which the consolidated balance sheet of TKM Grupp AS as at 31 December 2024 is 706,686 thousand euros, sales revenue 944,568 thousand euros, and net profit 27,477 thousand euros.

2. Distribution of profit

To approve the proposal for the distribution of the profit of TKM Grupp AS for 2024 submitted by the Management Board and approved by the Supervisory Board as follows:

Retained earnings from previous years	102,989 thousand euros
Net profit for 2024	27,477 thousand euros
Total distributable profit as at 31 December 2024	130,466 thousand euros
Pay a dividend of 0,65 euros per share	26,474 thousand euros
Retained earnings after the distribution of profits	103,992 thousand euros

The list of shareholders entitled to receive the dividend will be fixed on 31st of March 2025 as at the end of the business day of Nasdaq CSD's Estonian settlement system. The dividend will be paid to shareholders on 3rd of April 2025 by transfer to the shareholder's bank account.

3. Appointment of an auditor and determination of remuneration procedure

To appoint AS PricewaterhouseCoopers, registry code 10142876, to conduct the audit of financial years 2025-2027 of TKM Grupp AS. The amount of the auditor's fee shall be decided by the Management Board of the company.