



Proposal of candidates to the Board of Directors

The election of board members will be held at the Annual Shareholders' Meeting on March 11, 2021, and the Board of Directors is today proposing candidates for that one-year term election.

All proposed candidates are current board members and are consequently proposed re-elected. The proposed candidates to the Board of Directors are thus:

- Jørgen Buhl Rasmussen as Chairman of the Board (currently Chairman)
- Cornelis (Cees) de Jong as Vice Chairman of the Board (currently Vice Chairman)
- Heine Dalsgaard as member of the Board (currently board member)
- Sharon James as member of the Board (currently board member)
- Kasim Kutay as member of the Board (currently board member)
- Kim Stratton as member of the Board (currently board member)
- Mathias Uhlén as member of the Board (currently board member)

The four-year term for the current employee representatives will expire in 2021 and Novozymes is therefore conducting an election that will be completed prior to the Annual Shareholders' Meeting.

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About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping to build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

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