

Polarcus Limited Primary Insiders awarded PSUs / RSUs on 10 January 2020 and current shareholdings

Primary Insider	PSUs Awarded	RSUs Awarded	Total number of PSUs held	Total number of RSUs held	Options held	Shares held
Duncan Eley	1,200,000	-	1,620,000	180,000	261,400	1,014,616
Hans-Peter Burlid	700,000	-	1,015,000	135,000	114,900	502,596
Lars Oestergaard	900,000	-	1,075,000	75,000	-	150,000
Caleb Raywood	375,000	-	550,000	75,000	50,000	209,615
Tamzin Steel	375,000	-	550,000	75,000	50,000	209,615
Jonathan Gallagher	112,500	37,500	182,500	67,500	-	-