



Trading by management and close relations of management

In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation) and commission delegated regulation (EU) 1052/2016 of 8 March 2016, Novozymes reports the following transactions under ISIN DK0060336014, Novozymes B shares under the symbol NZYM B.

With reference to company announcement no. 2, 2023, Novozymes' Executive Leadership Team has on January 26th, 2023 from Novozymes A/S received the allocated shares from the incentive program for the period 2020-2022. An overview of the number and value of shares allotted is provided below.

January 27, 2023

Company announcement No. 3

Contact information

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About Novozymes

Novozymes is the world leader in biological solutions. Together with customers, partners and the global community, we improve industrial performance while preserving the planet's resources and helping build better lives. As the world's largest provider of enzyme and microbial technologies, our bioinnovation enables higher agricultural yields, low-temperature washing, energy-efficient production, renewable fuel and many other benefits that we rely on today and in the future. We call it Rethink Tomorrow. www.novozymes.com

Novozymes A/S CVR number: 10 00 71 27 LEI: 529900T6WNZXD2R3JW38

Novozymes A/S

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1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ester Baiget	
2.	Reason for the notification		
a)	Position/status	CEO and President	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		DKK 348.30	10,707 shares
d)	Aggregated information - Aggregated volume - Price	Number of shares: 10,707 Average price, DKK: 348.30 Transaction value, DKK: 3.729.248,10	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Lars Green	
2.	Reason for the notification		
a)	Position/status	CFO and Executive Vice President	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		DKK 348.30	8,986 shares
d)	Aggregated information - Aggregated volume - Price	Number of shares: 8,986 Average price, DKK: 348.30 Transaction value, DKK: 3,129,823.80	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Tina Sejersgård Fanø	
2.	Reason for the notification		
a)	Position/status	Executive Vice President, Agriculture & Industrial Biosolutions	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		DKK 348.30	
		Volume(s)	
		7,977 shares	
d)	Aggregated information	Number of shares: 7,977	
	- Aggregated volume	Average price, DKK: 348.30	
	- Price	Transaction value, DKK: 2,778,389.10	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Claus Crone Fuglsang	
2.	Reason for the notification		
a)	Position/status	CSO and Executive Vice President, Research & Development	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		DKK 348.30	4,719 shares
d)	Aggregated information	Number of shares: 4,719	
	- Aggregated volume	Average price, DKK: 348.30	
	- Price	Transaction value, DKK: 1,643,627.70	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Anders Lund	
2.	Reason for the notification		
a)	Position/status	Executive Vice President, Consumer Biosolutions	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		DKK 348.30	7,977 shares
d)	Aggregated information	Number of shares: 7,977	
	- Aggregated volume	Average price, DKK: 348.30	
	- Price	Transaction value, DKK: 2,778,389.10	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	

1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Graziela Chaluppe dos Santos Malucelli	
2.	Reason for the notification		
a)	Position/status	Executive Vice President, Operations, Supply & Quality	
b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auc- tion monitor		
a)	Name	Novozymes A/S	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	ISIN DK0060336014	
b)	Nature of the transaction	Shares received as part of incentive program	
c)	Price(s) and volume(s)	Price(s)	
		Volume(s)	
		DKK 348.30	4,719 shares
d)	Aggregated information	Number of shares: 4,719	
	- Aggregated volume	Average price, DKK: 348.30	
	- Price	Transaction value, DKK: 1,643,627.70	
e)	Date of transaction	2023-01-26	
f)	Place of the transaction	Outside a trading venue	