

H1 2023 PERFORMANCE



REVENUES

€11,426m ▲ +7.9% YoY cc*

OPERATING MARGIN*

12.4% ▲ +0.2pt YoY

ORGANIC FREE CASH FLOW*

€ -53m

BOOKINGS

€11,968m ▲ +4% YoY cc

HEADCOUNT

349,500 ▼ -1% YoY

NORMALIZED EPS*

€5.80 ▲ +15% YoY

RETURNS TO SHAREHOLDERS

€559m Dividend payment

| SECTORS | Manufacturing | Financial Services | Public Sector | Consumer Goods & Retail | Telco, Media & Technology | Energy & Utilities | Services |
|-------------------------|---------------|--------------------|---------------|-------------------------|---------------------------|--------------------|----------|
| SHARE OF GROUP REVENUES | 27% | 22% | 14% | 13% | 11% | 8% | 5% |
| REVENUES GROWTH YOY CC | +13.9% ▲ | +6.0% ▲ | +10.8% ▲ | +3.4% ▲ | +0.9% ▲ | +5.1% ▲ | +7.1% ▲ |

| REGIONS | Rest of Europe | North America | France | UK & Ireland | APAC & LATAM |
|-------------------------|----------------|---------------|---------|--------------|--------------|
| SHARE OF GROUP REVENUES | 30% | 29% | 20% | 12% | 9% |
| REVENUES GROWTH YOY CC | +11.4% ▲ | +3.0% ▲ | +9.2% ▲ | +12.0% ▲ | +4.8% ▲ |
| OPERATING MARGIN | 10.5% | 15.2% | 11.1% | 18.4% | 10.2% |

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>