

**Notification of transactions by  
a Person Discharging Managerial Responsibilities**

**Grant of Awards under terms of the Company's Executive Performance Share Unit Plan (Non-UK participants) Long Term Incentive Plan ("LTIP").**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Ian Cockerill	
<b>2</b>	<b>Reason for the notification</b>		
	Position/status	Executive Director	
	Initial notification/ amendments	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
<b>4</b>	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	2026 Grant of LTIP award. Subject to service conditions and performance conditions measured over a three year period.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		N/A	100,646
	Aggregated information		
	- Aggregated Volume	- 100,646 Ordinary Shares	
	- Price	- Nil	
e)	Date of the transaction	1 May 2026	
f)	Place of the transaction	Outside a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Guy Young	
<b>2</b>	<b>Reason for the notification</b>		

	Position/status	PDMR	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
<b>4</b>	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	2026 Grant of LTIP award. Subject to service conditions and performance conditions measured over a three year period.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		N/A	39,093
	Aggregated information	<ul style="list-style-type: none"> <li>- Aggregated Volume                    - 39,093 Ordinary Shares</li> <li>- Price    - Nil</li> </ul>	
e)	Date of the transaction	1 May 2026	
f)	Place of the transaction	Outside a trading venue	

#### Acquisition of shares on vesting of an award under the LTIP

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Guy Young	
<b>2</b>	<b>Reason for the notification</b>		
	Position/status	PDMR	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
<b>4</b>	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	<ol style="list-style-type: none"> <li>1. Acquisition of Ordinary Shares for no consideration following vesting of an LTIP award</li> <li>2. Sales of shares to fund the tax liability due</li> </ol>	
c)	Currency	GBP	
d)	Price and volume	Price	Volume

		N/A	73,459 (vesting)
		38.72	65,142 (sale)
	Aggregated information	Volume	Price
	- Aggregated Volume	- 73,459	- N/A
	- Price	- 65,142	- 2,522,298
e)	Date of the transaction	6 March 2026	
f)	Place of the transaction	Outside a trading venue	

#### Dividend paid on 14 April 2026

1	Details of the person discharging managerial responsibilities / person closely associated		
	Name	Ian Cockerill	
2	<b>Reason for the notification</b>		
(a)	Position/status	Chief Executive Officer/PDMR	
(b)	Initial notification/Amendment	Initial Notification	
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	Increase in the number of Ordinary Shares under outstanding LTIP awards as a result of dividend equivalents credited, following the payment of the H2 2025 interim dividend, on 14 April 2026.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		Nil	5,999
	Aggregated information		
	- Aggregated Volume	5,999	
	- Price	N/A	
e)	Date of the transaction	14 April 2026	
f)	Place of the transaction	Outside a trading venue	

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Guy Young	
2	<b>Reason for the notification</b>		
(a)	Position/status	Chief Financial Officer/PDMR	

(b)	Initial notification/Amendment	Initial notification	
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	Increase in the number of Ordinary Shares under outstanding LTIP awards as a result of dividend equivalents credited, following the payment of the H2 2025 interim dividend, on 14 April 2026.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		Nil consideration	2,849
	Aggregated information		
	- Aggregated Volume	2,849	
	- Price	Nil consideration	
e)	Date of the transaction	14 April 2026	
f)	Place of the transaction	Outside a trading venue	

## Dividend paid on 23 October 2025

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Ian Cockerill	
2	<b>Reason for the notification</b>		
(a)	Position/status	Chief Executive Officer/PDMR	
(b)	Initial notification/Amendment	Initial Notification	
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	<b>Details of the transaction:</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of \$0.01 each in Endeavour Mining plc	
	Identification code	GB00BL6K5J42	
b)	Nature of the transaction	Increase in the number of Ordinary Shares under outstanding Deferred Share Units and LTIP awards as a result of dividend equivalents credited, following the payment of the H1 2025 interim dividend, on 23 October 2025	
c)	Currency	GBP	
d)	Price and volume	Price	Volume
		Nil	7,182 (LTIP)
	Aggregated information	Price	Volume
		Nil	285 (DSU)
	- Aggregated Volume	7,467	
	- Price	Nil consideration	
e)	Date of the transaction	23 October 2025	
f)	Place of the transaction	Outside a trading venue	

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
	Name	Guy Young	
2	<b>Reason for the notification</b>		
(a)	Position/status	Chief Financial Officer/PDMR	
(b)	Initial notification/Amendment	Initial notification	
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Endeavour Mining plc	
b)	Legal Entity Identifier code (LEI)	529900NI5MXQ91GHXR07	
4	<b>Details of the transaction:</b>		

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of \$0.01 each in Endeavour Mining plc  GB00BL6K5J42	
b)	Nature of the transaction	Increase in the number of Ordinary Shares under outstanding LTIP awards as a result of dividend equivalents credited, following the payment of the H1 2025 interim dividend, on 23 October 2025.	
c)	Currency	N/A	
d)	Price and volume	Price	Volume
		Nil consideration	5,203
	Aggregated information  - Aggregated Volume - Price	5,203 Nil consideration	
e)	Date of the transaction	23 October 2025	
f)	Place of the transaction	Outside a trading venue	