

DRAFT PROFIT DISTRIBUTION, EUR. THOUSAND

Draft resolution proposed by the Board on 8 April 2022:

1) Retained earnings (loss) at the beginning of the financial year of the reporting period;	62,686
2) Net profit (loss) for the financial year;	37,453
3) Profit (loss) not recognized in the income statement of the reporting financial year	-
4) Transfers from reserves;	-
from the reserve for the acquisition of own shares	-
from the mandatory reserve	-
from share premium	-
from share based payments reserve	-
5) Shareholders contribution to cover loss (if all or part of loss is covered by the shareholders)	-
6) Distributable profit (loss) in total;	100,139
7) Profit transfers to the legal reserves;	-
8) Profit transfers to the reserves for own shares acquisition	-
9) Profit transfers to the reserve for granting equity incentives	-
10) Profit to be paid as dividends*;	-
11) Profit to be paid as annual payments (bonus) and for other purposes;	-
12) Retained earnings (loss) at the end of the financial year.	100,139

Draft resolution proposed by the Board on 27 April 2022:

1) Retained earnings (loss) at the beginning of the financial year of the reporting period;	62,686
2) Net profit (loss) for the financial year;	37,453
3) Profit (loss) not recognized in the income statement of the reporting financial year	-
4) Transfers from reserves;	-
from the reserve for the acquisition of own shares	-
from the mandatory reserve	-
from share premium	-
from share based payments reserve	-
5) Shareholders contribution to cover loss (if all or part of loss is covered by the shareholders)	-
6) Distributable profit (loss) in total;	100,139
7) Profit transfers to the legal reserves;	-
8) Profit transfers to the reserves for own shares acquisition	-
9) Profit transfers to the reserve for granting equity incentives	-
10) Profit to be paid as dividends*;	-7,637*
11) Profit to be paid as annual payments (bonus) and for other purposes;	
12) Retained earnings (loss) at the end of the financial year.	92,502

* EUR 0.65 per share, when the total number of shares entitling to dividends is 11,749,032. If the increase of the share capital is registered before the shareholders' rights accounting day, EUR 0.65 per share would also be paid for the newly issued shares. In this case, the amount allocated for dividends would increase to EUR 7,682 thousand and retained earnings (loss) at the end of the financial year would decrease to EUR 92,457 thousand.

Shareholders vote "for" or "against" on only one of these proposals