

Company announcement no. 04 2023/24
Allerød, 23 June 2023

Vesting of Performance Share Units and reporting of transactions pursuant to Article 19 of the Market Abuse Regulation

Pursuant to Matas A/S' (Matas) Remuneration Policy, a total of 185,442 Performance Share Units (PSUs) related to the company's long-term incentive programme (LTIP) for 2020/21 have vested effective 23 June 2023.

The PSUs vested in the form of 74,410 shares being delivered to the executive management team and 111,032 shares being delivered to the rest of the executive team, including resigned managers.

The PSUs were delivered free of charge in the form of shares in Matas.

PSUs vested at 150% of the original grant. The PSUs vested represent a total value of DKK 15.5 million based on the closing price on 22 June 2023 of DKK 83.5.

According to the EU Market Abuse Regulation Article 19, Matas has received the following notification from management and their related parties' regarding transactions in Matas shares and related securities in connection with the vesting of the PSUs.

Contact

Per Johannesen Madsen
CFO, Phone. +45 48 16 55 55

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Gregers Wedell-Wedellsborg
2.	Reason for notification	
a)	Position/status	CEO
b)	Initial notification/amendment	Initial notification
3.	Details of the issuer	
a)	Name	Matas A/S
b)	LEI Code	2138004PXX8LWGHGL872
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares of Matas A/S DK0060497295
b)	Nature of the transaction	Delivery of shares due to vested Performance Share Units
c)	Price(s) and volume(s)	Volume(s): 74,410 shares Price(s): DKK 0
d)	Aggregated information <ul style="list-style-type: none"> • Aggregated volume • Price (DKK) 	74,410 shares DKK 0
e)	Date of the transaction	23 June 2023
f)	Place of the transaction	Outside trading venue