**ELECTRONIC VOTING BALLOT**

FOR VOTING ON THE DRAFT RESOLUTIONS PREPARED IN RESPECT TO THE ITEMS ON THE AGENDA OF THE ANNUAL GENERAL MEETING OF AS EKSPRESS GRUPP, TAKING PLACE ON 23 MAY 2025

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| --- | --- |
| **Name** of the shareholder | [name] |
| **Registry code** of a legal person-shareholder or **personal identification code** of a natural person-shareholder *(date of birth, if no personal identification code available)* | [code] |
| **Name of the representative** of the shareholder *(for a legal person-shareholder to be always filled in; for a natural person-shareholder to be filled in only if the shareholder has authorized another person to represent itself)* | [representative name] |
| **Personal identification code of the shareholder’s representative** (date of birth, if no personal identification code available) *(for a legal person-shareholder to be always filled in; for a natural person-shareholder to be filled in only if the shareholder has authorized another person to represent itself)* | [representative personal ID code] |
| **Basis of representation** of the shareholder’s representative, *for example member of management board, procurator, power of attorney, etc.****NB! Document certifying the right of representation must be submitted together with the ballot!*** *If the right of representation is based on a registration in the Estonian commercial register, document certifying the right of representation is not required.* | [basis of representation] |

On the draft resolutions prepared in respect to the items on the agenda of the general meeting my votes are as follows (vote is marked by choosing either “in favour”, “opposed” or “neutral” from the drop-down list for each draft resolution):

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| --- | --- |
| **1. Approval of the 2024 annual report of AS Ekspress Grupp**To approve the 2024 annual report of AS Ekspress Grupp for the financial year from 1 January 2024 to 31 December 2024. | **--mark your vote--** |
| **2. Approval of the proposal for the distribution of profits**To approve the profit distribution proposal for 2024. To distribute EUR 3.25 million as follows:* to pay dividends 6 (six) euro cents per share in total amount of EUR 1.86 million;
* to increase statutory reserve by EUR 0.13 million;
* the remaining EUR 1.26 million to be allocated to retained earnings.

Shareholders entered into the share register of AS Ekspress Grupp on 6 June 2025, at the close of the business day of the settlement system, will be entitled to dividends. The day of change of the rights related to the shares (ex-date) is on 5 June 2025; from this date onwards, the person acquiring the shares will not have the right to receive dividends for the financial year 2024. Dividends will be paid to the shareholders on 12 June 2025 to the shareholder’s bank account which is linked to the securities account. | **--mark your vote--** |
| **3. Extension of the mandate of a member of the Supervisory Board**To extend the mandate of the Supervisory Board member Priit Rohumaa for five years, from 17 June 2025 until 16 June 2030. | **--mark your vote--** |
| **4. Election of a member of the Supervisory Board**To elect Mr. Ülar Maapalu (personal code 37304142727) as a member of the Supervisory Board for the five years until 23 May 2030. | **--mark your vote--** |
| **5. Remuneration of the members of the Supervisory Board**5.1. To increase the monthly remuneration of Priit Rohumaa, the Chairman of the Supervisory Board, from EUR 3000 to EUR 4500 (gross).5.2. To increase the monthly remuneration of Sami Jussi Petteri Seppänen, a Member of the Supervisory Board, from EUR 1350 to EUR 2000 (gross).5.3. To pay monthly remuneration of EUR 2000 (gross) to Ülar Maapalu, a Member of the Supervisory Board.  | **--mark your vote--****--mark your vote--****--mark your vote--** |
| **6. Recall of a member of the Supervisory Board**To recall Triin Hertmann from the Supervisory Board. | **--mark your vote--** |
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*Please submit the filled ballot 1) signed electronically or 2) scanned with a hand-written signature and with a copy of the personal information page of the national identification document by e-mail to* *egrupp@egrupp.ee* *no later than on 22 May 2025 at 16.00.*