

## Annex 1 – Candidates proposed for the Board of Directors

### **Lars Vinge Frederiksen**

Born 1958, Danish nationality, professional board member since 2013. Has served as Chairman since joining the Board of Directors in 2013. Lars Vinge Frederiksen also chairs the Remuneration and Nomination committees.

The Board of Directors proposes re-election of Lars Vinge Frederiksen on account of his special expertise in general management and strategic development and his capital markets and finance experience from listed companies.

Lars Vinge Frederiksen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Lars Vinge Frederiksen is member of the board of directors and the audit committee of Falck A/S. He is also member of the board of directors and of the remuneration and nomination committees of Tate & Lyle PLC, London. He is chairman of the Hedorf Foundation and the supervisory board of PAI Partners SA, Paris.

### **Henrik Taudorf Lorensen**

Born 1971, Danish nationality, founder and CEO of TAKT A/S. A member of the Board of Directors since 2020 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Henrik Taudorf Lorensen on account of his special expertise in trademark development, digitalisation, business development and international sales.

Henrik Taudorf Lorensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Henrik Taudorf Lorensen is chairman of the board of directors of Pure International Ltd., London, and member of the boards of directors of EarLabs AB, Malmö, Louisiana Museum of Modern Art, Bubblebee Industries ApS and Pongo Partners ApS and executive director of TAKT A/S' subsidiary TAKT Export ApS.

### **Mette Maix**

Born 1969, Danish nationality, CEO of Rosendahl Design Group. A member of the Board of Directors since 2017 and a member of the Remuneration and Nomination Committees.

The Board of Directors proposes re-election of Mette Maix on account of her special expertise in international sales, brand development and retail, including omnichannel and physical retail, and experience in general management and strategic development.

Mette Maix Nielsen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Mette Maix is member of the boards of directors of Good Food Group A/S, Aarstiderne A/S, The Coffee Collective A/S and Planetary Impact Ventures A/S.

## **Birgitte Nielsen**

Born 1963, Danish nationality, professional board member since 2006. A member of the Board of Directors since 2013 and Chairman of the Audit Committee.

The Board of Directors proposes re-election of Birgitte Nielsen on account of her special expertise in general management and strategic development, board experience, including extensive financial and accounting expertise, and capital markets experience.

Birgitte Nielsen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Birgitte Nielsen is member of the board of directors of Kirk Kapital A/S, Topsøe Holding A/S and De Forenede Ejendomsselskaber A/S.

## **Kenneth Melchior**

Born 1983, Danish nationality, Vice President, Recommerce at Zalando. A member of the Board of Directors since 2021 and member of the Audit Committee.

The Board of Directors proposes re-election of Kenneth Melchior on account of his special expertise in international retail, in-depth insights into digital marketing, international knowledge of customer clubs and loyalty programmes and experience in launching e-commerce in several European markets.

Kenneth Melchior is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Kenneth Melchior is member of the board of directors of Organic Basics Holding ApS.

## **Lars Jensen**

Born 1973, Danish nationality, CEO at Royal Unibrew A/S\*. Lars Jensen is former CFO of Royal Unibrew A/S for more than eight years.

The Board of Directors proposes that Lars Jensen be elected to the Board of Directors on account of his expertise within consumer packaged good (CPG), general management and strategic development, financial experience, and management from listed companies.

Lars Jensen is recommended as an independent board member pursuant to section 3.2.1 of the Recommendations on Corporate Governance issued by the Committee on Corporate Governance.

Lars Jensen is member of the board of directors in several companies related to the direct ownership of Royal Unibrew A/S.

\*) Listed company