## Adevinta

#### **MINUTES**

OF

#### ANNUAL GENERAL MEETING

IN

#### **ADEVINTA ASA**

The Annual General Meeting of Adevinta ASA, org. number 921 796 226 (the "Company"), was held on 29 June 2021 at 16:00 CEST at the premises of Advokatfirmaet BAHR AS at Tjuvholmen allé 16 in Oslo.

Lars Knem Christie opened the General Meeting and informed about attendance. 1,091,106,320 shares (893,586,092 class A shares and all of the issued 197,520,228 class B shares), equalling 89.1% of the issued and outstanding shares in the Company, were represented. No comments were made to the record of attendance. A list of attending shareholders and class A shares is included in <u>Attachment 1</u>. The voting by the class A shares for each item on the agenda is included in <u>Attachment 2</u>. The class B shares are neither included in <u>Attachment 1</u> nor <u>Attachment 2</u> and will come in addition. Where the class B shares shall be accounted for this is also specified under each relevant item in these minutes.

Rolv Erik Ryssdal (CEO), Orla Noonan (Board Chair, by phone), Trond Berger (Chair of the Nomination Committee) and the Company's auditor, Kjetil Rimstad (Ernst & Young) and represented shareholders attended the General Meeting.

The following matters were on the agenda:

#### Item 1. Approval of the Notice and Agenda of the Annual General Meeting

The General Meeting made the following <u>resolution</u>:

"The notice and agenda is approved."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 2. Election of Chairperson for the Meeting

The General Meeting made the following **resolution**:

"Lars Knem Christie is elected as Chair of the meeting."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 3. Election of a Person to Co-sign the Minutes

The General Meeting made the following resolution:

"Rolv Erik Ryssdal is elected to co-sign the minutes together with the Chair of the meeting."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

# Item 4. Approval of the financial statements and the Board of Directors' Report for 2020 for Adevinta ASA and the Adevinta Group

Rolv Erik Ryssdal, CEO, presented the financial statements of Adevinta ASA and Adevinta Group for 2020. The General Meeting made the following **resolution**:

"The General Meeting approved the financial statements and the Board of Directors' Report for 2020 for Adevinta ASA and the Adevinta Group."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 5. Consideration of Report for Corporate Governance

The Company's report on corporate governance was considered by the General Meeting. No comments were made to the presentation.

# Item 6. Approval of the Board of Directors' Declaration of Salary and Other Remunerations to the Senior Management

The declaration of salary and other remunerations to the senior management, that are binding on the Company, was considered by the General Meeting. It was noted that the manner for the granting of awards under the Company's Performance Share Plan will be consistent with previous year, so that the commencement of the performance period and anchor date for reward determinations will be 1 January 2021. The General Meeting made the following <u>resolution</u>:

"The General Meeting approves and adopts the Board of Directors' declaration of salary and other remunerations to the senior management."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 7. Approval of the auditor's fee for 2020

The proposal for the auditor's fee was presented. The General Meeting made the following <u>resolution</u>:

"The General Meeting approves the auditor's fee of € 200,000 for the ordinary audit of Adevinta ASA."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

Item 8. Election of Members to the Board of Directors

The Chair of the Nomination Committee presented the proposal of the Nomination Committee dated 7 June 2021 regarding election of members to the Board of Directors, including the amended proposal of the Nomination Committee announced 28 June 2021. The General Meeting made the following resolution:

"The General Meeting approves the election of the following members to the Board of

Directors:

Orla Noonan (Chair) (re-election, with term until the Annual General Meeting in 2022)

Fernando Abril-Martorell Hernandez (re-election, with term until the Annual General

Meeting in 2022)

Peter Brooks-Johnson (re-election, with term until the Annual General Meeting in 2022)

Sophie Javary (re-election, with term until the Annual General Meeting in 2022)

Julia Jaekel (new member, with term until the Annual General Meeting in 2022)

Michael Nilles (new member, with term until the Annual General Meeting in 2022)."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

Item 9. Approval of Remuneration to the Members of the Board of Directors

The Chair of the Nomination Committee presented the proposal of the Nomination Committee dated 7 June 2021 regarding remuneration to the members to the Board of Directors. The General Meeting made the following resolution:

"The General Meeting approves the remuneration for the Board of Directors and Board Committees for the period until the annual general meeting in 2022:

Chair of the Board: NOK 1,450,000

Other Board members: NOK 750,000

Chair of the Audit & Risk Committee: NOK 225,000

Other members of the Audit & Risk Committee: NOK 140,000

Chair of the Remuneration Committee: NOK 150,000

Other members of the Renumeration Committee: NOK 100,000

Chair of the Integration Committee: NOK 225,000

Other members of the Integration Committee: NOK 140,000."

#9903070/5 3 (7) The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 10. Election of Members of the Nomination Committee

The Chair of the Nomination Committee presented the proposal of the Nomination Committee dated 7 June 2021 regarding election of members to the Nomination Committee, including the amended proposal of the Nomination Committee announced 28 June 2021. The General Meeting made the following <u>resolution</u>:

"The General Meeting approves the election of Ole E. Dahl as new member to the Nomination Committee with a term until the Annual General Meeting in 2023."

The resolution was approved with sufficient majority. See <u>Attachment 2</u> for the voting results.

#### Item 11. Approval of Remuneration to the Members of the Nomination Committee

The Chair of the Nomination Committee presented the proposal of the Nomination Committee dated 7 June 2021 regarding remuneration to members to the Nomination Committee. The General Meeting made the following **resolution**:

"The General Meeting approves the remuneration for the Nomination Committee for the period until the annual general meeting in 2022:

Chair of the Nomination Committee: NOK 158,000

Other Nomination Committee members: NOK 105,000."

The resolution was approved with sufficient majority. See Attachment 2 for the voting results.

#### Item 12. Authorisation to the Board of Directors to Increase the Share Capital

The Chair of the Meeting accounted for the proposal, and noted that due to closing of the acquisition of the eBay Classified Group having occurred between the time of the notice and the Annual General Meeting, the wording and regulation in the proposed resolution specific to and dependent on the closing of the acquisition of the eBay Classified Group is redundant and that the resolution is adjusted accordingly. The General Meeting made the following <u>resolution</u>:

"(i) The Board of Directors is authorised pursuant to the Public Limited Liability Companies Act § 10-14 (1) to increase the Company's share capital on one or more occasions by up to NOK 24,498,859 (the "Maximum Amount") by the issue of shares in any or all share classes as may be issued at the time of the use of the authorisation. This authorisation and the authorisation to issue convertible loans as set out in item 13 of the minutes from the Annual General Meeting held 29 June 2021, shall, however, be restricted so that they cannot be utilised to issue shares and convertible loans that in the aggregate would result in a share capital increase in excess of the Maximum Amount upon full conversion of any convertible loans.

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- (ii) The authority shall remain in force until the Annual General Meeting in 2022, but in no event later than 30 June 2022.
- (iii) The shareholders' pre-emptive rights pursuant to § 10-4 of the Public Limited Liability Companies Act may be set aside.
- (iv) The authority includes capital increases against contributions in cash and contributions other than in cash. The authority includes the right to incur special obligations for the Company, cf. § 10-2 of the Public Limited Liability Companies Act. The authority includes resolutions on mergers in accordance with § 13-5 of the Public Limited Liability Companies Act.
- (v) Upon registration of this authorisation with the Norwegian Register of Business Enterprises, this authorisation replaces previously granted authorisation to increase capital."

The resolution was approved with sufficient majority. See <u>Attachment 2</u> for the voting results from the class A voting shares. The resolution was supported by the share capital represented by the class B non-voting shares.

#### Item 13. Authorisation to the Board of Directors to Issue Convertible Loans

The Chair of the Meeting accounted for the proposal, and noted that due to closing of the acquisition of the eBay Classified Group having occurred between the time of the notice and the Annual General Meeting, the wording and regulation in the proposed resolution specific to and dependent on the closing of the acquisition of the eBay Classified Group is redundant and that the resolution is adjusted accordingly. The General Meeting made the following <u>resolution</u>:

- "(i) The Board of Directors is authorised to raise new convertible loans on one or several occasions up to a total amount of NOK 7,500,000,000 (or the equivalent in other currencies) ("convertible loans").
- (ii) The share capital of the Company may be increased by a total of NOK 24,498,859 (the "Maximum Amount") as a result of the convertible loans being converted into equity by the issue of shares in any or all share classes as may be issued at the time of the use of the authorisation. This authorisation and the authorisation to issue shares as set out in item 12 of the minutes from the Annual General Meeting held 29 June 2021, shall, however, be restricted so that they cannot be utilised to issue shares and convertible loans that in the aggregate would result in a share capital increase in excess of the Maximum Amount upon full conversion of any convertible loans.
- (iii) The shareholders' pre-emptive rights to subscribe the loans pursuant to the Public Limited Companies Act § 11-4 cf. § 10-4 and § 10-5 may be set aside.
- (iv) This authorisation shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and shall be valid until the Annual General Meeting in 2022, however not later than 30 June 2022.

 (v) Upon registration of this authorisation with the Norwegian Register of Business Enterprises, this authorisation replaces previously granted authorisation to issue convertible loans."

The resolution was approved with sufficient majority. See <u>Attachment 2</u> for the voting results from the class A voting shares. The resolution was supported by the share capital represented by the class B non-voting shares.

#### Item 14. Authorisation to the Board of Directors to Buy Back the Company's Shares

The Chair of the Meeting accounted for the proposal, and noted that due to closing of the acquisition of the eBay Classified Group having occurred between the time of the notice and the Annual General Meeting, the wording and regulation in the proposed resolution specific to and dependent on the closing of the acquisition of the eBay Classified Group is redundant and that the resolution is adjusted accordingly. The General Meeting made the following <u>resolution</u>:

- "(i) The Board of Directors is authorised pursuant to the Norwegian Public Limited Liability Companies Act to acquire and dispose of own shares in any or all share classes as may be issued at the time of the use of the authorisation in Adevinta ASA. The total nominal value of the shares acquired by the Company may not exceed NOK 24,498,859.
- (ii) The authorisation is valid until the Annual General Meeting in 2022, but in no event later than 30 June 2022.
- (iii) The minimum amount which can be paid for the shares is NOK 20 and the maximum amount is NOK 750.
- (iv) The Board of Directors is free to decide on the acquisition method and possible subsequent sale of the shares.
- (v) Shares acquired may be used in relation to incentive schemes for employees of the Adevinta group, as consideration in connection with acquisition of businesses and/or to improve the Company's capital structure.
- (vi) Upon registration of this authorisation with the Norwegian Register of Business Enterprises, this authorisation replaces previously granted authorisation to acquire the Company's shares."

The resolution was approved with sufficient majority. See <u>Attachment 2</u> for the voting results from the class A voting shares. The resolution was supported by the share capital represented by the class B non-voting shares.

#### Item 15. Amendments to the Company's Articles of Association

The proposed amendment to the Company's Articles of Association as set out in the notice was considered by the General Meeting. The General Meeting made the following <u>resolution</u>:

"Section § 6 no. 5 of the Articles of Association shall be:

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"Each shareholder, for so long as it holds class A shares representing at least 25% of the total number of class A shares, has the right to designate at least one representative to each committee of the board of directors. The designee for each committee shall be one of the directors appointed by such shareholder pursuant to Article 6 no. 2 All committees will be comprised of either:

- (i) a majority of directors elected by the general meeting; or
- (ii) an equal number of directors elected by the general meeting and directors appointed by shareholders pursuant to Article 6 no. 2, provided that the Chair of the Committee: (A) is a director elected by the General Meeting; and (B) has the right to cast two votes, while each other member shall only have the right to cast a single vote.""

The resolution was approved with sufficient majority. See <u>Attachment 2</u> for the voting results from the class A voting shares. The resolution was supported by the share capital represented by the class B non-voting shares.

\* \* \* \* \*

There were no further items on the agenda and the meeting was closed.

[Only Norwegian version is signed]

[Only Norwegian version is signed]

Lars Knem Christie

Rolv Erik Ryssdal

### Attachment1

### **Total Represented**

NO0010844038 ADEVINTA ASA

General meeting date: 29/06/2021 16.00

Today:

29.06.2021

### Number of persons with voting rights represented/attended: 3

	Number of shares	% sc
Total shares	1,027,422,753	
- own shares of the company	1,370,043	
Total shares with voting rights	1,026,052,710	
Represented by own shares	23,992,516	2.34 %
Represented by advance vote	28,487,499	2.78 %
Sum own shares	52,480,015	5.12 %
Represented by proxy	342,482,588	33.38 %
Represented by voting instruction	498,623,489	48.60 %
Sum proxy shares	841,106,077	81.98 %
Total represented with voting rights	893,586,092	87.09 %
Total represented by share capital	893,586,092	86.97 %

Registrar for the company:

Signature company:

DNB Bank ASA

ADEVINTA ASA

#### Attachment 2

### Protocol for general meeting ADEVINTA ASA

ISIN: NO0010844038 ADEVINTA ASA

General meeting date: 29/06/2021 16.00

Today: 29.06.2021

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented share with voting rights
Agenda item 1 Approva	of the notice	and agenda	of the Annual	General M	leting	
Ordinær	893,585,344	0	893,585,344	748	0	893,586,09
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.97 %	0.00 %	86.97 %	0.00 %	0.00 %	
Total	893,585,344	0	893,585,344	748	0	893,586,09
Agenda item 2 Election	of chairperson	for the me	eting			
Ordinær	893,585,344	0	893,585,344	748	0	893,586,09
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.97 %	0.00 %	86.97 %	0.00 %	0.00 %	
Total	893,585,344	0	893,585,344	748	0	893,586,09
Agenda item 3 Election	of a person to	co-sign the	minutes			
Ordinær	893,585,344	0	893,585,344	748	0	893,586,09
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.97 %	0.00 %	86.97 %	0.00 %	0.00 %	
Total	893,585,344	0	893,585,344	748	0	893,586,09
Agenda item 4 Approva		al statemen	ts and the Boa	rd of Dire	ctor's Report for 202	0 for AdevintaASA
and the Adevinta Group		701.000				000 505 00
Ordinær	892,512,359	781,832	893,294,191	291,901	0	893,586,09
votes cast in %	99.91 %	0.09 %	00.07.0/	0.00 %	0.00.8/	
representation of sc in %	99.88 %	0.09 %	99.97 %	0.03 %	0.00 %	
total sc in %	86.87 %	0.08 %	86.95 %	0.03 %	0.00 %	903 506 00
Total	892,512,359		893,294,191		0	893,586,09
Agenda item 5 Consider Ordinær			_	748	0	903 596 00
votes cast in %	893,565,291 100.00 %	20,053 0.00 %	893,585,344	0.00 %	U	893,586,09
representation of sc in %	100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.97 %	0.00 %	86.97 %	0.00 %	0.00 %	
				748	0.00 %	893,586,09
Total Agenda item 6 Approval	893,565,291		893,585,344			
Ordinær	891,649,711	1,853,296		83,085	o other remaneration	893,586,09
votes cast in %	99.79 %	0.21 %	093,303,007	0.00 %	Ü	093,300,09
representation of sc in %	99.78 %	0.21 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.79 %	0.18 %	86.97 %	0.01 %	0.00 %	
Total			893,503,007	83,085	0.00 %	893,586,09
Agenda item 7 Approval	•			03,003		033/300/03/
Ordinær	891,246,083		893,585,344	748	0	893,586,09
votes cast in %	99.74 %	0.26 %	, ,	0.00 %	Ŭ	3,3,300,03
representation of sc in %	99.74 %	0.26 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.75 %	0.23 %	86.97 %	0.00 %	0.00 %	
Total			893,585,344	748	0.00 %	893,586,09
Agenda item 8a) Electio						
Ordinær	893,025,458	186,396	893,211,854	374,238	0	893,586,093

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented shares with voting rights
representation of sc in %	99.94 %	0.02 %	99.96 %	0.04 %	0.00 %	
total sc in %	86.92 %	0.02 %	86.94 %	0.04 %	0.00 %	
Total	893,025,458	186,396	893,211,854	374,238	0	893,586,092
Agenda item 8b) Electio	on of members	to the Boar	d of Directors-	Fernando	Abril-Martorell Hern	andez
Ordinær	893,479,205	23,802	893,503,007	83,085	0	893,586,092
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	99.99 %	0.00 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.96 %	0.00 %	86.97 %	0.01 %	0.00 %	
Total	893,479,205	23,802	893,503,007	83,085	0	893,586,092
Agenda item 8c) Electio	on of members	to the Board	d of Directors:	Peter Broo	oks-Johnson	
Ordinær	893,476,781	26,226	893,503,007	83,085	0	893,586,092
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	99.99 %	0.00 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.96 %	0.00 %	86.97 %	0.01 %	0.00 %	
Total	893,476,781	26,226	893,503,007	83,085	0	893,586,092
Agenda item 8d) Electio	on of members	to the Boar	d of Directors:	Sophie Ja	vary	
Ordinær	893,370,272	132,735	893,503,007	83,085	0	893,586,092
votes cast in %	99.99 %	0.02 %		0.00 %		
representation of sc in %	99.98 %	0.02 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.95 %	0.01 %	86.97 %	0.01 %	0.00 %	
Total	893,370,272	132,735	893,503,007	83,085	0	893,586,092
Agenda item 8f) Electio	n of members t	to the Board	of Directors:	Julia Jaek	el	
Ordinær	893,488,151	14,856	893,503,007	83,085	0	893,586,092
votes cast in %	100.00 %	0.00 %		0.00 %		
representation of sc in %	99.99 %	0.00 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.96 %	0.00 %	86.97 %	0.01 %	0.00 %	
Total	893,488,151		893,503,007	83,085	0	893,586,092
Agenda item 8g) Electio						,
Ordinær	893,488,151	14,856	893,503,007	83,085	0	893,586,092
votes cast in %	100.00 %	0.00 %		0.00 %		, , , , , , , , , , , , , , , , , , , ,
representation of sc in %	99.99 %	0.00 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.96 %	0.00 %	86.97 %	0.01 %	0.00 %	
Total	893,488,151		893,503,007	83,085	0	893,586,092
Agenda item 9 Approva						,,
Ordinær	892,216,777	1,286,230	893,503,007	83,085	0	893,586,092
votes cast in %	99.86 %	0.14 %	555,505,007	0.00 %	O .	0,000,002
representation of sc in %	99.85 %	0.14 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.84 %	0.14 %	86.97 %	0.01 %	0.00 %	
Total	892,216,777			83,085	0.00 %	893,586,092
iotai Agenda item 10a) Elect				•		053,300,092
<b>Agenda item 10a) Elect</b> Ordinær		or the Non				003 506 003
	893,476,538		893,476,538	109,554	0	893,586,092
votes cast in %	100.00 %	0.00 %	00.00.00	0.00 %	0.00.0	
representation of sc in %	99.99 %	0.00 %	99.99 %	0.01 %	0.00 %	
total sc in %	86.96 %	0.00 %	86.96 %	0.01 %	0.00 %	000 500 000
rotal	893,476,538		893,476,538		0	893,586,092
Agenda item 11 Approv						
Ordinær	893,133,615	369,392	893,503,007	83,085	0	893,586,092
votes cast in %	99.96 %	0.04 %		0.00 %		
representation of sc in %	99.95 %	0.04 %	99.99 %	0.01 %	0.00 %	
	86.93 %	0.04 %	86.97 %	0.01 %	0.00 %	
total sc in %	893,133,615		893,503,007	83,085	0	893,586,092

Shares class	FOR	Against	Poll in	Abstain	Poll not registered	Represented share with voting rights
votes cast in %	99.47 %	0.53 %		0.00 %		
representation of sc in %	99.47 %	0.53 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.51 %	0.46 %	86.97 %	0.00 %	0.00 %	
Total	888,868,950	4,716,394	893,585,344	748	0	893,586,09
Agenda item 13 Author	isation to the B	Board of Dire	ectors to issue	convertib	le loans	
Ordinær	890,700,913	2,884,431	893,585,344	748	0	893,586,09
votes cast in %	99.68 %	0.32 %		0.00 %		
representation of sc in %	99.68 %	0.32 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.69 %	0.28 %	86.97 %	0.00 %	0.00 %	
Total	890,700,913	2,884,431	893,585,344	748	0	893,586,093
Agenda item 14 Author	isation to the E	Board of Dire	ectors to buy-b	ack the Co	ompany's shares	
Ordinær	892,279,321	1,291,167	893,570,488	15,604	0	893,586,09
votes cast in %	99.86 %	0.14 %		0.00 %		
representation of sc in %	99.85 %	0.14 %	100.00 %	0.00 %	0.00 %	
total sc in %	86.85 %	0.13 %	86.97 %	0.00 %	0.00 %	
Total	892,279,321	1,291,167	893,570,488	15,604	0	893,586,092
Agenda item 15 Amend	ments to the C	ompany's a	rticles of assoc	iation		
Ordinær	893,585,344	0	893,585,344	748	0	893,586,09
				0.00 %		
votes cast in %	100.00 %	0.00 %				
votes cast in $\%$ representation of sc in $\%$	100.00 % 100.00 %	0.00 %	100.00 %	0.00 %	0.00 %	
			100.00 % 86.97 %	0.00 % 0.00 %	0.00 % 0.00 %	

Registrar for the company:

Signature company:

DNB Bank ASA

ADEVINTA ASA

#### **Share information**

Name	Total number of shares	Nominal value	Share capital	Voting rights
Ordinær	1,027,422,753	0.20	205,484,550.60	Yes
Sum:				

# § 5-17 Generally majority requirement requires majority of the given votes

§ 5-18 Amendment to resolution
Requires two-thirds majority of the given votes
like the issued share capital represented/attended on the general meeting