

ANNEX TO THE NOTICE CONVENING THE ANNUAL GENERAL MEETING

Annex to agenda item 4

Remuneration report

Annex to agenda item 6

Candidates for the Board of Directors of Harboes Bryggeri A/S

The Board of Directors proposes re-election of:

Bernhard Griese,

Sabine Disse,

Bettina Køhlert,

Ruth Schade,

Jakob Skovgaard and

Constantijn Antoine Josef Deelen.

Yours sincerely,

Harboes Bryggeri A/S

Bernhard Griese

Chairman of the Board