

Regulated information – inside information Nazareth (Belgium)/Rotterdam (The Netherlands), 15 February 2024 – 7AM CET

Fagron delivers strong performance with 12% topline growth and 14% increase in REBITDA for FY 2023

Fagron, the leading global player in pharmaceutical compounding today publishes its full year results for the period ending 31 December 2023.

Key Highlights

- Strong topline performance with 11.6% reported revenue growth (12.5% at CER) and 10.5% organic revenue growth at CER supported by growth across all regions
- 13.9% REBITDA increase translates to 40bps REBITDA margin uplift YoY to 19.5%, reflecting synergies from North America acquisitions and operational excellence benefits
- Operating cash flow increases by 13.9% to €124.6 million resulting in improved leverage ratio of 1.4x
- Acquisition of London Specialist Pharmacy in the United Kingdom
- Dividend proposal of €0.30 per share (+20%)
- Good progress on greenhouse gas intensity reduction target
- FY '24 outlook of high single-digit organic sales growth and continued improvement in profitability

Rafael Padilla, CEO of Fagron:

"I am very pleased to present another set of strong results, exemplifying the resilience of Fagron's diversified business model. In line with our guidance, we have delivered outstanding organic revenue growth of 10.5% at CER YoY and an improved margin, as we progressed on successfully integrating our acquisitions in North America whilst also driving operational excellence globally.

Growth in the EMEA region normalized towards the end of this year as expected, reflecting a solid performance across most of our markets and the impact of the anticipation on the local reimbursement reform in Poland. In Latin America we continued to focus on our commercial and operational efforts, as customer demand keeps improving while the competitive pressures remain. North America continues its excellent performance, driven by growth at FSS and Anazao, as existing and new customers increase their outsourcing of compounding, and strong underlying trends in the prevention and lifestyle segment as well as drug shortages persist. As anticipated, the ongoing integration of our Letco and Boston acquisitions and increased operational efficiency boosted profitability in the region.

The acquisition of London Specialist Pharmacy allows us to enter the compounding market in the United Kingdom, further diversifying our EMEA footprint, whilst adhering to our disciplined acquisition strategy.

For full year 2024, we expect high single-digit organic revenue growth and our profitability to improve YoY. We remain confident in achieving our mid-term objectives and continue to look for attractive growth opportunities that support our strategic ambitions."



FY 2023 Key Financial Figures

	Revenue per region						
(€ '000)	FY '23	FY '22	Δ	ΔCER	∆ Organic	∆ Organic CER	
EMEA	284,912	276,409	3.1%	3.5%	1.9%	2.2%	
Latin America	169,230	162,336	4.2%	2.3%	4.2%	2.3%	
North America	308,850	245,136	26.0%	29.4%	22.0%	25.5%	
Group	762,991	683,881	11.6%	12.5%	9.6%	10.5%	

	Revenue per segment						
(€ '000)	FY '23	FY '22	Δ	ΔCER	∆ Organic	∆ Organic CER	
Essentials	327,406	332,499	-1.5%	-2.2%	-2.6%	-3.2%	
Brands	122,087	115,058	6.1%	6.4%	5.2%	5.5%	
Compounding Services (CS)	313,498	236,323	32.7%	36.1%	29.0%	32.3%	

(6.000)	Group				
(€ '000)	FY '23	FY '22	Δ		
REBITDA	148,954	130,724	13.9%		
REBITDA margin	19.5%	19.1%	40bps		
Net EPS (€)	0.97	0.96	1.0%		
Free cash flow ¹	101,502	90,961	11.6%		

Outlook

Assuming no significant changes in current market conditions, we expect high-single digit organic revenue growth and an increase in profitability for 2024 year-on-year. Our medium-term objectives remain unchanged.

We remain committed to our disciplined acquisition strategy in all regions where we are active as part of Fagron's growth strategy.

Dividend

The Board of Directors will propose to the General Meeting of Shareholders a gross dividend of €0.30 per share for 2023.

Webcast

Rafael Padilla (CEO) and Karin de Jong (CFO) will discuss the 2023 full year results in a webcast starting at 9.30 AM CET. Registration to the webcast is available via this <u>link</u>. The presentation for the call will be available to download from the Fagron <u>website</u> around 8.00 AM CET.

¹ Adjusted for one-offs. Including one-offs: €86.2 million



Business Review

EMEA

(€ '000)	FY '23	FY '22	Δ	Δ CER	∆ Organic	∆ Organic CER
Essentials	148,582	149,635	-0.7%	-1.3%	-0.9%	-1.6%
Brands	47,503	46,130	3.0%	3.2%	-0.3%	-0.2%
CS	88,826	80,643	10.1%	12.7%	8.3%	10.6%
Total revenue	284,912	276,409	3.1%	3.5%	1.9%	2.2%

(€ '000)	FY '23	FY '22	Δ
REBITDA	61,142	60,575	0.9%
REBITDA margin	21.5%	21.9%	-40bps

Revenue development in the EMEA region was driven by continued strong performance at Compounding Services partly offset by the performance at Brands and Essentials.

Brands and Essentials revenue development reflected the impact of a slowdown in the Polish market in the run up to the implementation of the new reimbursement system. Excluding this impact we saw solid demand across our markets as we benefit from our diversified footprint in the region. Our successful innovative product launches and improved product availability driven by our commitment to operational excellence further contributed to underlying performance.

The strong revenue growth in Compounding Services reflects solid performance across our markets driven by the enforcement of our registration activities, stock compounding and drug shortages in some countries.

After the strong improvement of the REBITDA margin in the first semester, on the back of operational benefits of the Polish repackaging facility and the pricing pass-through, the trend in the second half of the year reflected the low volumes in Poland in anticipation of the local regulatory changes.

As the Polish market adjusts to the new situation in 2024, we expect to minimize the impact of the new reimbursement system with strategic actions. Given our competitive and commercial strengths and resilient business model, we are confident about our positioning in the attractive Polish market.

(€ '000)	FY '23	FY '22	Δ	Δ CER	∆ Organic	∆ Organic CER
Essentials	112,767	112,923	-0.1%	-2.8%	-0.1%	-2.8%
Brands	52,870	46,544	13.6%	12.8%	13.6%	12.8%
CS	3,593	2,869	25.2%	30.8%	25.2%	30.8%
Total revenue	169,230	162,336	4.2%	2.3%	4.2%	2.3%

Latin America

(€ '000)	FY '23	FY '22	Δ
REBITDA	28,003	28,885	-3.1%
REBITDA margin	16.5%	17.8%	-130bps



Revenue development in Latin America reflected growth in Brands and Compounding Services, slightly offset by the Essentials performance.

Essentials revenue development reflects our effort to maintain our market leadership in a heightened competitive environment, increasingly compensated by the strengthening customer demand in the second half of the year. Brands strong revenue development reflects the benefits of our broad product portfolio and product launches, evidencing the competitive advantage of our innovative power.

Compounding Services (Colombia) continued its strong revenue growth, driven by customer wins, increasing orders from existing customers and product launches. As market leader, we are promoting the development of personalized medicine in the country, particularly in dermatology.

As anticipated, the region's REBITDA and REBITDA margin showed the impact of our focus on maintaining market share in a heightened competitive environment. However, our sustained focus on executing our operational excellence programs resulted in an improved REBITDA margin in the second half of the year compared to the first half.

(€ '000)	FY '23	FY '22	Δ	ΔCER	∆ Organic	∆ Organic CER
Essentials	66,057	69,941	-5.6%	-3.0%	-10.2%	-7.4%
Brands	21,714	22,384	-3.0%	-0.4%	-1.0%	1.7%
CS	221,079	152,810	44.7%	48.6%	39.9%	43.8%
Total revenue	308,850	245,136	26.0%	29.4%	22.0%	25.5%

North America

(€ '000)	FY '23	FY '22	Δ
REBITDA	59,809	41,265	44.9%
REBITDA margin	19.4%	16.8%	260bps

Revenue growth in North America is reflecting Compounding Services' continuing strong performance, both at Fagron Sterile Services (FSS) and Anazao.

Organic revenue at the Brands and Essentials segment continued its recovery through the year following the completed consolidation of our repackaging activities at our Letco facility, and integration of sales forces and IT systems.

At Compounding Services, revenue prolonged its strong growth trajectory, driven by outstanding performance at both FSS (Wichita and Boston) and Anazao. Increasing orders from existing customers, new customer wins, and drug shortages supported the segment's performance. The combined run rate of the Wichita and Boston sterile outsourcing facilities was almost US\$165 million (annualized) at year-end. The Boston facility reached break-even in the fourth quarter as new licenses continue to come in. Investment in the Anazao site in Tampa is progressing as planned and the new facility is scheduled to become operational in 2024.

The REBITDA margin continued to improve as the integration of the Letco and Boston acquisition progressed, further supported by improved operational efficiency at our Wichita facility.



M&A Developments

The integration of our acquisitions is progressing in line with expectations. In January 2024, we completed the acquisition of Parma Produkt in Hungary. In February, we acquired London Specialist Pharmacy, allowing us access to the compounding market in the United Kingdom and further diversifying our EMEA footprint.

Quality and ESG Developments

We remain committed to ensuring the highest standards of quality across our business, and over the course of 2023, we were audited at 12 facilities globally resulting in minor observations and no warning letters. Our focus on quality remains a key competitive advantage and we will continue to invest further in driving best practices across all our operations.

Social and Governance indicators	2023	2022
Units of compounded medicine supplied (in million)	18.8	11.2
Class 1 recall: may cause serious health consequences	0	1
Class 2 recall: may cause temporary or reversible health consequences	5	7
Class 3 recall: health consequences unlikely	10	3
Women in management positions	40.4%	40.6%

In 2023, Fagron made further progress with our ESG targets. We made good progress on our greenhouse gas intensity reduction target by realizing a 24.4% reduction compared to 2019. In October 2023, the Science Based Targets initiative (SBTi) approved our near-term science-based emission reduction targets to meet the goals of the Paris Agreement of limiting global warming to 1.5°C.

Climate impact	FY '23	Target ²	Unit
Carbon footprint intensity (location based) ³	-24.4%	-30%	tCO₂ eq/€m revenue at CER
Carbon footprint reduction (market based) ⁴	+1%	-42%	tCO ₂ eq

² Carbon footprint intensity vs financial year 2019, carbon footprint reduction vs financial year 2021.

³ Scope 1, 2 and 3 business travel ⁴ Scope 1 and 2

Financial Review

Income statement

(€ '000)	FY '23	FY '22	Δ
Net revenue	762,991	683,881	11.6%
Gross margin	461,322	402,586	14.6%
As % of net revenue	60.5%	58.9%	160bps
Operating expenses	309,164	270,062	14.5%
As % of net revenue	40.5%	39.5%	100bps
Share-based payments and LTI	3,204	1,799	78.0%
EBITDA before non-recurrent result	148,954	130,724	13.9%
As % of net revenue	19.5%	19.1%	40bps
Non-recurrent result	-1,010	2,665	-137.9%
EBITDA	147,944	133,389	10.9%
As % of net revenue	19.4%	19.5%	-10bps
Depreciation and amortization	39,311	35,480	10.8%
EBIT	108,633	97,909	11 .0 %
As % of net revenue	14.2%	14.3%	-10bps
Financial result excl. hedge	-20,473	-14,909	-37.3%
Revaluation hedge instrument (non-cash)	-3,714	4,769	-177.9%
Financial result	-24,187	-10,140	-138.5%
Profit before income tax	84,445	87,769	-3.8%
Taxes	-13,401	-17,703	24.3%
Net profit (loss)	71,044	70,066	1.4%
Net profit (loss) per share (€)	0.97	0.96	1.0%
Average number of outstanding shares	72,999,583	72,874,673	0.2%

(€ '000)	H2 '23	H2 '22	Δ
Net revenue	391,418	355,316	10.2%
Gross margin	235,721	212,015	11.2%
As % of net revenue	60.2%	59.7%	50bps
Operating expenses	157,343	143,892	9.3%
As % of net revenue	40.2%	40.5%	-30bps
Share-based payments and LTI	1,608	720	123.4%
EBITDA before non-recurrent result	76,771	67,402	13.9%
As % of net revenue	19.6%	19.0%	60bps
Non-recurrent result	-513	3,465	-114.8%
EBITDA	76,258	70,868	7.6%
As % of net revenue	19.5%	19.9%	-40bps
Depreciation and amortization	20,353	19,760	3.0%
EBIT	55,904	51,108	9.4%
As % of net revenue	14.3%	14.4%	-10bps
Financial result excl. hedge	-11,287	-8,870	-27.2%
Revaluation hedge instrument (non-cash)	-2,355	916	-357.0%
Financial result	-13,641	-7,954	-71.5%
Profit before income tax	42,263	43,154	-2.1%



Taxes	-4,500	-8,387	46.3%
Net profit (loss)	37,763	34,767	8.6%
Net profit (loss) per share (€)	0.52	0.48	8.3%
Average number of outstanding shares	73,032,701	72,889,027	0.2%

Consolidated revenue increased by 11.6% (12.5% at CER) compared to 2022 to €763.0 million. Organic revenue growth was 9.6% (10.5% at CER) compared to 2022.

Gross margin increased by 14.6% to €461.3 million. Gross margin as a percentage of revenue increased 160 basis points compared to 2022 to 60.5%.

REBITDA (EBITDA before non-recurring result) increased by 13.9% (15.1% at CER) compared to the 2022 to €149.0 million. **REBITDA margin** increased 40 basis points compared to 2022 to 19.5%. The non-recurring result amounted to -€1.0 million and related mainly to restructuring costs compensated by release of earn-outs in EMEA. **EBITDA** increased by 10.9% compared to 2022 to €147.9 million.

Depreciation and amortization increased by 10.8% compared to 2022 to €39.3 million.

EBIT increased by 11.0% compared to 2022 to €108.6 million. **EBIT margin** slightly decreased with 10 basis points compared to 2022 to 14.2%.

Profit before income tax decreased by 3.8% compared to 2022 to €84.4 million. The effective tax rate as a percentage of profit before income taxes was 15.9% compared to 20.2% in 2022. The effective cash tax rate was 22.2% compared to 19.9% in 2022.

Net profit increased by 1.4% compared to 2022 to €71.0 million. Earnings per share increased by 1.0% compared to 2022 to €0.97.

(€ '000)	31-12-2023	31-12-2022
Intangible assets	482,921	463,401
Property, plant, and equipment	147,935	143,596
Deferred tax assets	28,904	24,785
Financial assets	4,199	4,210
Financial instruments	3,300	13,277
Other non-current fixed assets	4,579	3,731
Operational working capital	71,058	71,203
Other working capital	-33,373	-30,347
Equity	467,627	410,518
Provisions and pension obligations	4,588	4,763
Financial instruments	371	181
Deferred tax liabilities	1,976	4,352
Net financial debt	233,735	274,042

Balance sheet



Operating working capital as a percentage of annualized revenue amounted to 9.3%, a decrease of 90 basis points compared to 2022, mostly driven by focus on inventory management and improved collection.

Net financial debt decreased by €40.3 million to €233.7 million as of 31 December 2023. The net financial debt/REBITDA ratio was 1.4x at 31 December 2023 compared to 1.9x at both 30 June 2023 and 31 December 2022.

Net operational capex increased by 108.0% compared to 2022 to €38.5 million (5.0% of revenue). Excluding the one-off investments in North America and the acquisition of registration and exclusive license and distribution rights in EMEA, maintenance capex was 3.0% of revenue, in line with our regular 3 to 3.5% level.

Adjusted for the above-mentioned one-off capex, **free cash flow** increased by 11.6% compared to 2022 to €101.5 million.

Financial calendar 2024

11 April 2024	Trading update first quarter 2024
1 August 2024	Half year results 2024
10 October 2024	Trading update third quarter 2024

Statement by the statutory auditor

The statutory auditor, Deloitte Bedrijfsrevisoren BV, represented by Ine Nuyts, has confirmed that the audit procedures have been substantially completed. The audit procedures revealed no material adjustments that should be applied to the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in equity and consolidated cash flow statement as included in this press release.

Further information

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About Fagron

Fagron is a leading global company active in pharmaceutical compounding, focusing on delivering personalized medicine to hospitals, pharmacies, clinics, and patients in more than 30 countries around the world.

The Belgian company Fagron NV has its registered office in Nazareth and is listed on Euronext Brussels and Euronext Amsterdam under the ticker symbol 'FAGR'. Fagron's operational activities are managed by the Dutch company Fagron BV, which is headquartered in Rotterdam.

Important information regarding forward-looking statements

Certain statements in this press release may be deemed to be forward-looking. Such forward-looking statements are based on current expectations and are influenced by various risks and uncertainties. Consequently, Fagron cannot provide any guarantee that such forward-looking statements will, in fact, materialize and cannot accept any obligation to update or revise any forward-looking statement as a result of new information, future events or for any other reason.

In the event of differences between the English translation and the Dutch original of this press release, the latter prevails.



Consolidated income statement

(€ '000)	2023	2022
Operating income	767,193	695,346
Revenue	762,991	683,881
Other operating income ⁵	4,202	11,466
Operating expenses	658,560	597,437
Trade goods	301,670	281,374
Services and other goods	128,709	116,342
Employee benefit expenses	186,512	158,130
Depreciation and amortization	39,311	35,480
Other operating expenses	2,358	6,111
Operating profit	108,633	97,909
Financial income	5,324	8,833
Financial expenses	-29,512	-18,973
Profit before tax	84,445	87,769
Taxes	13,401	17,703
Net profit (loss)	71,044	70,066
Attributable to:		
Shareholders of the company (net profit)	70,547	69,612
Non-controlling interest(s)	497	454
Profit (loss) per share attributable to shareholders during the period		
Profit (loss) per share (€)	0.97	0.96
Diluted profit (loss) per share (€)	0.97	0.96

⁵ The decrease relates mainly to the badwill of the 2022 acquisition of the 503B facility in Boston (€5.5 million).



Consolidated statement of comprehensive income

(€ '000)	2023	2022
Net profit (loss) for the financial year	71,044	70,066
Other comprehensive income		
Items that will not be reclassified to profit or loss		
Remeasurements of post-employment benefit obligations	253	1,964
Tax relating to items that will not be reclassified	-63	-491
Items that may be subsequently reclassified to profit or loss		
Interest hedge	-438	7,384
Currency translation differences	2,997	18,468
Other comprehensive income for the year net of tax	2,750	27,325
Total comprehensive income for the year	73,794	97,391
Attributable to:		
Shareholders	73,297	96,936
Non-controlling interests	497	454



Consolidated statement of financial position

(€ '000)	2023	2022
Non-current assets	671,053	653,000
Goodwill	434,361	429,768
Intangible assets	48,560	33,633
Property, plant, and equipment	109,825	104,086
Leasing and similar rights	38,110	39,510
Financial assets	4,199	4,210
Financial instruments	2,515	13,277
Other non-current fixed assets	4,579	3,731
Deferred tax assets	28,904	24,785
Current assets	335,901	318,010
Inventories	113,938	108,337
Trade receivables	62,052	60,722
Financial instruments	4,268	451
Other receivables	22,636	23,163
Cash and cash equivalents	133,008	125,337
Total assets	1,006,954	971,010
Equity	467,627	410,518
Shareholders' equity (parent)	463,754	404,541
Non-controlling interests	3,872	5,977
Non-current liabilities	364,070	389,484
Provisions	1,993	2,024
Pension obligations	2,596	2,739
Deferred tax liabilities	1,976	4,352
Debt	325,039	346,673
Financial instruments	440	0
Lease liabilities	32,026	33,697
Current liabilities	175,258	171,009
Debt	0	9,461
Lease liabilities	9,678	9,548
Trade payables	104,932	97,856
Tax liabilities for the current year	10,129	7,993
Other current taxes, remuneration and social security	33,854	30,777
Other current payables	16,294	15,191
Financial instruments	371	181
Total liabilities	539,328	560,493
Total equity and liabilities	1,006,954	971,010



Consolidated statement of changes in equity

(€ '000)	Share capital & share	Other reserves	Cash flow hedge reserve	Treasury shares	Retained earnings	Total	Non- controlling interests	Total equity
Balance as of 1 January 2022	520,785	-277,154		-18,823	95,297	320,105	5,361	325,466
Profit (loss) for the period		· · ·		· · ·	69,612	69,612	454	70,066
Other comprehensive income		19,780	7,384			27,163	161	27,325
Total comprehensive income for the period		19,780	7,384		69,612	96,775	616	97,391
Capital increase	453	13,700	7,504		03,012	453	010	453
Declared dividends	-00				-14,592	-14,592		-14,592
Share-based payments		1,799			11,002	1,799		1,799
Balance as of 31 December 2022	521,238	-255,575	7,384	-18,823	150,317	404,541	5,977	410,518
Profit (loss) for the period			-3,583		74,130	70,547	497	71,044
Other comprehensive income		3,404	-438			2,967	-217	2,750
Total comprehensive income for the								
period		3,404	-4,021		74,130	73,514	280	73,794
Capital increase	3,293					3,293		3,293
Treasury shares				-2,257		-2,257		-2,257
Declared dividends					-18,175	-18,175	-225	-18,400
Share-based payments		2,429				2,429		2,429
Change in non- controlling interests		409				409	-2,160	-1,751
Balance as of 31 December 2023	524,531	-249,333	3,363	-21,080	206,273	463,754	3,872	467,627



Consolidated cash flow statement

(€ '000)	2023	2022
Operating activities		
Profit before taxes from continued operations	84,445	87,769
Taxes paid	-18,762	-17,454
Adjustments for financial items	24,188	10,140
Total adjustments for non-cash items	41,069	31,143
Total changes in working capital	-6,306	-2,140
Total cash flow from operating activities	124,633	109,458
Investment activities		
Capital expenditure	-38,473	-18,497
Investments in existing shareholdings (subsequent payments) and in new holdings	-6,283	-53,997
Proceeds from sold shareholdings	0	3,226
Total cash flow from investment activities	-44,757	-69,269
Financing activities		
Capital increase	3,293	453
Purchase own shares	-2,257	0
Dividends	-18,265	-14,571
New debt	0	135,000
Reimbursement of debt	-28,000	-85,727
Payment of lease obligations	-11,797	-9,396
Interest received	5,324	3,569
Interest paid	-22,578	-15,476
Total cash flow from financing activities	-74,279	13,852
Total net cash flow for the period	5,598	54,042
Cash and cash equivalents – start of period	125,337	70,646
Gains (losses) from currency translation differences	2,072	649
Cash and cash equivalents – end of period	133,008	125,337
Changes in cash and cash equivalents	5,598	54,042



Development net financial debt

(€ '000)	
Net financial debt on 31 December 2022	274,042
Operational cash flow	-124,633
Capital increases	-3,293
Purchase own shares	2,257
Acquisitions and subsequent payments for acquisitions	6,388
Capital expenditure	38,473
Dividends paid	18,265
Net interests	17,253
Exchange rate differences	-5,090
Impact IFRS 16	10,074
Net financial debt on 31 December 2023	233,735

Alternative performance indicators

(€ '000)	2023	2022
Operating profit (EBIT)	108,633	97,909
Depreciation and amortization	39,311	35,480
EBITDA	147,944	133,389
Non-recurring result ⁶	1,010	-2,665
REBITDA	148,954	130,724
Net financial debt		
Non-current financial debt	325,039	346,673
Non-current lease liabilities	32,026	33,697
Current financial debt	0	9,461
Current lease liabilities	9,678	9,548
Cash and cash equivalents	133,008	125,337
Total net financial debt	233,735	274,042
Inventories	113,938	108,337
Trade receivables	62,052	60,722
Trade payables	-104,932	-97,856
Operational working capital	71,058	71,203
Total cash flow from operating activities	124,633	109,458
Capital expenditure	-38,473	-18,497
Free cash flow	86,160	90,961

 $^{^{\}rm 6}$ Including the badwill of the 2022 acquisition of the 503B facility in Boston (€5.5 million).