



Nasdaq OMX  
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### CEO resigns from RIAS A/S

Henning Hess has chosen to resign his position as CEO of RIAS A/S as of 31 January 2023.

Henning Hess has held the position as CEO of RIAS A/S since 1 April 2004.

A search process has been initiated for the appointment of a new CEO.

Commenting on the resignation, Henning Hess says: After many good and developing years and a very positive development in RIAS A/S that makes the company in good shape, I now feel that the time has come to spend more time on board work, family and hobbies. I wish RIAS A/S, all its employees and my successor all the best for the future.

Kind regards,  
RIAS A/S

A handwritten signature in blue ink, appearing to be "Henning Hess".

Henning Hess