

Proxy/Postal Vote

NKT A/S' Annual General Meeting on Wednesday, 20 March 2024 at 3.00 p.m. (CET)
(the door will open at 2.30 p.m. (CET)) at Glostrup Park Hotel, Hovedvejen 41, 2600 Glostrup.

The undersigned:

Shareholder's name:

Address:

Postcode and city:

VP Account number:

Please tick off below or submit your proxy/postal vote at NKT Shareholder Portal at investors.nkt.com/shareholder-portal or www.computershare.com/dk.

Proxy:

- Authorization is granted to a named third party** to attend and vote on my behalf at the general meeting: Appointed proxy's name and address (CAPITAL LETTERS):

Appointed proxy's address (CAPITAL LETTERS):

- Request an admission card for proxy holder's guest/advisor:

Name and address (CAPITAL LETTERS): _____

or

- Authorization is granted to the Board of Directors (with a right of substitution)** to vote in accordance with the Board of Directors' recommendation as specified in the table on the next page.

or

- Proxy Instructions: Authorization is granted to the Board of Directors (with a right of substitution)** to vote as ticked off on the next page.

Deadline: Computershare A/S, Lottenborgvej 26 D, DK-2800 Kgs. Lyngby, must receive the proxy form **no later than Friday 15 March 2024 at 11.59 p.m. (CET)**. The form must be sent either by post or by email to gf@computershare.dk or may be submitted online at www.nkt.com/investors or www.computershare.com/dk.

Revocation: Submitted proxies may be revoked at any time by written notice to Computershare A/S (see contact details above). The VP Account number must be stated in the revocation for the revocation to be valid.

Postal Vote:

In the table on the next page, I have indicated how I wish my votes to be cast at the general meeting.

Deadline: Computershare A/S, Lottenborgvej 26 D, DK-2800 Kgs. Lyngby, must receive the postal vote form **no later than Tuesday 19 March 2024 at 10.00 a.m. (CET)**. The form must be sent either by post or by email to gf@computershare.dk or may be submitted online at www.nkt.com/investors or www.computershare.com/dk.

Revocation: Please note that postal votes cannot be revoked upon receipt by Computershare A/S.

Please tick "FOR", "AGAINST" or "ABSTAIN" to indicate how you wish your votes to be cast at the general meeting.

Agenda

(The full contents of the proposals can be found in the notice convening the general meeting)

	For	Against	Abstain	The Board of Directors' recommendation
1 Report by the Board of Directors on the Company's activities in 2023. (not open for voting).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
2 Presentation of the audited Annual Report. (not open for voting).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
3 Adoption of the Annual Report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
4 Proposal by the Board of Directors for the distribution of profit or cover of loss. The Board of Directors proposes that no dividend payment is to be distributed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
5 Presentation of and advisory vote on the Company's Remuneration Report.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
6 Resolution regarding discharge of the Management and the Board of Directors from their liabilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
7 Remuneration of the Board of Directors – 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
8 Election of Board members:				
a) Re-election of Jens Due Olsen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
b) Re-election of René Svendsen-Tune	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
c) Re-election of Nebahat Albayrak	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
d) Re-election of Karla Marianne Lindahl	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
e) Re-election of Andreas Nauen	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
f) Re-election of Anne Vedel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
9 Election of one or more public accountant(s):				
9.1 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
9.2 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab (sustainability auditor)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOR
10 Any other proposals from the Board of Directors or the shareholders.				
10.1 Indemnification Scheme for the Board of Directors and the executive management.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FOR
11 Any other business. (not open for voting)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	

If the type of proxy or postal vote is not ticked off on the first page, but otherwise the items on the agenda in the table above are ticked off, the form will be considered as a postal vote. If the form is only dated and signed, it will be considered as a proxy to the Board of Directors (with a right of substitution) to vote in accordance with the recommendations of the Board of Directors as specified in the above table.

The proxy applies to all subjects discussed at the general meeting. If new proposals are put to the vote, including proposals regarding changes or persons not included in the agenda, your proxy holder will vote on your behalf to the best of his/her beliefs. Postal votes will be taken into account if the new proposal is substantially the same as the original.

The proxy applies to shares, which the undersigned holds on the date of registration as accounted for in the register of shareholders as well as notifications regarding ownership which the Company has received but not yet entered in the register of shareholders.

2 0 2 4

Date

Signature