

## Company announcement

No. 03/2022

25 January 2022

## Reporting of transactions made by persons discharging managerial responsibilities

Pursuant to the Market Abuse Regulation article 19, Netcompany Group A/S, CVR no. 39 48 89 14 (“Netcompany”), hereby notifies receipt of information of the following transactions made by persons discharging managerial responsibilities in Netcompany in connection with automatic vesting of Restricted Stock Units (“RSUs”) granted under the terms of the Long Term Incentive Plan 2018 (the “2018 LTIP”).

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	André Rogaczewski				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	CEO				
b)	Initial notification/Amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Netcompany Group A/S, CVR no. 39488914				
b)	LEI	5299006DEGAWX1Z1X779				
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Shares				
	Identification code	DK0060952919				
b)	Nature of the transaction	Acquisition following the automatic vesting of 15.857 RSUs granted under the terms of the 2018 LTIP, resulting in the delivery of 15.857 shares previously held by Netcompany as treasury shares				
c)	Price(s) and volume(s)	<table border="0"> <tr> <td><b>Price(s)</b></td> <td><b>Volume(s)</b></td> </tr> <tr> <td>DKK 0</td> <td>15.857</td> </tr> </table>	<b>Price(s)</b>	<b>Volume(s)</b>	DKK 0	15.857
<b>Price(s)</b>	<b>Volume(s)</b>					
DKK 0	15.857					
d)	Aggregated information	N/A				
	- Aggregated volume					
	- Price					
e)	Date of the transaction	25 January 2022				
f)	Place of the transaction	Outside a trading venue (XOFF)				

Details of the person discharging managerial responsibilities/person closely associated					
Name	Claus Jørgensen				
Reason for the notification					
Position/status	COO				
Initial notification/Amendment	Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	Netcompany Group A/S, CVR no. 39488914				
LEI	5299006DEGAWX1Z1X779				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	Shares				
Identification code	DK0060952919				
Nature of the transaction	Acquisition following the automatic vesting of 15.857 RSUs granted under the terms of the 2018 LTIP, resulting in the delivery of 15.857 shares previously held by Netcompany as treasury shares				
Price(s) and volume(s)	<table border="0"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 0</td> <td>15.857</td> </tr> </tbody> </table>	Price(s)	Volume(s)	DKK 0	15.857
Price(s)	Volume(s)				
DKK 0	15.857				
Aggregated information	N/A				
- Aggregated volume					
- Price					
Date of the transaction	25 January 2022				
Place of the transaction	Outside a trading venue (XOFF)				

Details of the person discharging managerial responsibilities/person closely associated					
Name	Thomas Johansen				
Reason for the notification					
Position/status	CFO				
Initial notification/Amendment	Initial notification				
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Name	Netcompany Group A/S, CVR no. 39488914				
LEI	5299006DEGAWX1Z1X779				
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
Description of the financial instrument, type of instrument	Shares				
Identification code	DK0060952919				
Nature of the transaction	Acquisition following the automatic vesting of 8.810 RSUs granted under the terms of the 2018 LTIP, resulting in the delivery of 8.810 shares previously held by Netcompany as treasury shares				
Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>DKK 0</td> <td>8.810</td> </tr> </tbody> </table>	Price(s)	Volume(s)	DKK 0	8.810
Price(s)	Volume(s)				
DKK 0	8.810				
Aggregated information	N/A				
- Aggregated volume					
- Price					
Date of the transaction	25 January 2022				
Place of the transaction	Outside a trading venue (XOFF)				

## Additional information

For additional information, please contact

### Netcompany Group A/S

Thomas Johansen, CFO

Tine K Boye, General Counsel

+45 51 19 32 24

+45 24 91 75 33