

Company announcement no. 10/2020

Business transacted at MT Højgaard Holding A/S' Annual General Meeting 2020

17 March 2020

MT Højgaard Holding A/S held its Annual General Meeting on Tuesday 17 March 2020 with the following agenda:

1. Report of the board of directors
2. Presentation and adoption of the annual report
3. Approval of the remuneration to the board of directors and the board committees
4. Proposal for appropriation of profit or loss as recorded in the adopted annual report
5. Proposals from the board of directors or shareholders
- 5.1 Proposal for amendments to the remuneration policy
- 5.2 Proposal for amendments to the articles of association
6. Election of members to the board of directors
7. Election of auditor
8. Authorization to file and register the adopted resolutions with the Danish Business Authority
9. Any other business

Re item 1

The general meeting approved the report of the board of directors.

Re item 2

The general meeting adopted the annual report for 2019.

Re item 3

The remuneration to the board of directors and board committees for 2020 was approved; accordingly, remuneration in 2020 will remain unchanged compared to the remuneration in 2019.

Re item 4

The general meeting approved the proposed distribution of profit as recorded in the adopted annual report.

Re item 5.1

The general meeting approved the board of directors' proposal for an amended remuneration policy for the remuneration to the board of directors and the executive board.

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Re item 5.2

The general meeting approved the board of directors' proposal for amendments to the articles of association.

Re item 6

Carsten Dilling, Karl Anders Oscar Lindberg, Ole Jess Bandholtz Røsdahl, Christine Thorsen and Pernille Fabricius were re-elected as members of the board of directors.

Re item 7

Ernst & Young Godkendt Revisionspartnerselskab was re-elected as the company's auditor.

Re item 8

The general meeting authorised Shaina Jabbar, Attorney-at-Law from Christensen Partners Advokatpartnerselskab, to file and register the resolutions passed at the general meeting with the Danish Business Authority.

Søborg, 17 March 2020

Yours faithfully
MT Højgaard Holding A/S

Carsten Dilling
Chairman

Morten Hansen
President and CEO

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