

1	Details of the Reporting Person and their Closely Associated Persons		
a)	Name	Nicolai William Aarup-Andersen	
2	Reason for the notification		
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ISS A/S	
b)	LEI	213800LEZA58SZNCBN19	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)	
b)	Nature of the transaction	Purchase of shares	
c)	Price(s) and volume(s)	Price(s) in DKK	Volume(s)
		110.55	448
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 448 Total price: DKK 49,526.40 Average price per share: DKK 110.55	
e)	Date of the transaction	2021-03-08 at 09:02 a.m. (CET)	
f)	Place of the transaction	Nasdaq Copenhagen	

1	Details of the Reporting Person and their Closely Associated Persons	
a)	Name	Frederik Johannes Aarup-Andersen
2	Reason for the notification	
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ISS A/S
b)	LEI	213800LEZA58SZNCBN19

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)												
b)	Nature of the transaction	Purchase of shares												
c)	Price(s) and volume(s)	<table><tr><td>Price(s) in DKK</td><td>Volume(s)</td></tr><tr><td>111.00</td><td>53</td></tr><tr><td>111.00</td><td>45</td></tr><tr><td>111.00</td><td>210</td></tr><tr><td>111.00</td><td>49</td></tr></table>	Price(s) in DKK	Volume(s)	111.00	53	111.00	45	111.00	210	111.00	49		
Price(s) in DKK	Volume(s)													
111.00	53													
111.00	45													
111.00	210													
111.00	49													
d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	Total number of shares: 357 Total price: DKK 39,627 Average price per share: DKK 111.00												
e)	Date of the transaction	2021-03-08 at 09:02 a.m. (CET)												
f)	Place of the transaction	Nasdaq Copenhagen												

1 Details of the Reporting Person and their Closely Associated Persons		
a)	Name	Christian Alexander Aarup-Andersen
2 Reason for the notification		
a)	Position/status	Closely associated person to Jacob Aarup-Andersen, Group Chief Executive Officer of ISS A/S
b)	Initial notification /Amendment	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ISS A/S
b)	LEI	213800LEZA58SZNCBN19
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)
b)	Nature of the transaction	Purchase of shares

c)	Price(s) and volume(s)	Price(s) in DKK	Volume(s)
		111.25	165
		111.25	39
		111.25	100
		111.25	500
d)	Aggregated information - Aggregated volume - Price	Total number of shares: 804 Total price: DKK 89,445 Average price per share: DKK 111.25	
e)	Date of the transaction	2021-03-08 at 09:02 a.m. (CET)	
f)	Place of the transaction	Nasdaq Copenhagen	