

**GENERAL BALLOT PAPER  
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF GRIGEO AB ON 26 APRIL 2024**

**Explanations regarding filling and validity of the general ballot paper:**

1. The general ballot paper may be filled in only by a shareholder of Grigeo AB, legal entity code 110012450, registered office: Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania (hereinafter referred to as the **Company**) either personally or by another person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (19 April 2023) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed on each voting page by a shareholder or another person entitled to vote by the shares held by this shareholder, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to tick the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes  
"for"

<input checked="" type="checkbox"/> FOR
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<input type="checkbox"/> AGAINST
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7. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
8. The duly completed, printed, and signed general ballot paper must be sent by mail to the Company's Office at Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania not later than on the last business day before the General Meeting of Shareholders. The shareholder or his authorized person may also sign the duly completed general ballot paper with a qualified electronic signature developed by safe signature equipment and approved by a qualified certificate effective in the Republic of Lithuania and send it to the Company by e-mail to *info@grigeo.lt* not later than on the last business day before the General Meeting of Shareholders. The Company must receive the filled in general ballot paper not later than on the last business day before the General Meeting of Shareholders.

## DATA OF A SHAREHOLDER

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*Name, surname / name of a shareholder*

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*Personal code / legal entity code of a shareholder*

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*Name, surname of a person having the right to vote by the shares owned by a shareholder*

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*Date, name, number of the document granting the right to vote*

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*Number of shares*

## VOTING

### AGENDA:

#### 1. Consolidated annual report of the Company for the year 2023.

Decision is not going to be taken on this matter. It is stated that the consolidated annual report for the year 2023 has been received for information.

#### 2. Assent to the Company's Remuneration Report.

##### **Draft decision**

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2023.

Voting (please tick the option selected):

 FOR AGAINST

#### 3. Report of the Company's independent auditor.

Decision is not going to be taken on this matter. It is stated that the report of the Company's independent auditor has been received for information.

#### 4. Approval of the consolidated and separate financial statements of the Company for the year ended 31 December 2023.

##### **Draft decision**

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2023.

Voting (please tick the option selected):

 FOR AGAINST

#### 5. Appropriation of the Company's profit for the year 2023.

##### **Draft decision**

To approve the appropriation of the Company's profit for the year 2023 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

Voting (please tick the option selected):

 FOR AGAINST

**6. Change of Company name.**

***Draft decision***

Change the name of the Company from AB "Grigeo" to AB "Grigeo Group".

Voting (please tick the option selected):

 FOR AGAINST

**7. Amendment of the Articles of Association of the Company and approval of the new wording of the Articles of Association.**

***Draft decision***

To amend the Articles of Association of the Company and to approve the new version of the Articles of Association of the Company (attached). To authorise Chief Executive Officer of the Company (with the right to reauthorise) to sign the new wording of the Articles of Association of the Company.

Voting (please tick the option selected):

 FOR AGAINST

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*Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder*

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*Date*