



Guillaume Jacq appointed Chief Financial Officer of the EXEL Industries Group

EXEL Industries announces the appointment of Guillaume Jacq as Group Chief Financial Officer. He will succeed Thomas Germain as from December 4, 2024.

Having graduated from Grenoble École de Management and an MBA from the University of Kentucky (USA), **Guillaume Jacq** began his career in 2004 in the agrifood industry as Financial Controller. In 2008, he joined the Imerys group, a world leader in the extraction and processing of industrial minerals, where he successively held the positions of internal auditor, financial controller, Division Chief Financial Officer, both in France and abroad, and Group Controlling Director. In 2020, Guillaume joined Bostik, a division of the Arkema chemicals group, as Finance Director. Then in 2022, he joined and took part in the development of Northern Graphite, a Canadian mining company listed on the Toronto Stock Exchange and specializing in the extraction and processing of natural graphite.

Having served as Chief Financial Officer of the EXEL Industries Group since 2020, **Thomas Germain** has now decided to move on to a new stage in his career, taking on the role of Chief Financial Officer once again at a non-listed industrial company. We wish him every success in his new position.

About EXEL Industries

EXEL Industries is a French family-owned group that designs, manufactures and markets capital equipment and provides associated services that enable its customers to improve efficiency and productivity or enhance their well-being while achieving their CSR objectives.

Driven by an innovation strategy for over 70 years, EXEL Industries has based its development on innovative ideas designed to offer customers unique, efficient, competitive, and user-friendly products.

Since its inception, the Group has recorded significant growth in each of its markets through both organic growth and corporate acquisitions, underpinned by a stable shareholder base guided by a long-term development strategy.

In 2023–2024, EXEL Industries generated €1.1 billion in revenue and employed 3,814 people in 33 countries on 5 continents.

Euronext Paris, SRD Long only – compartment B (Mid Cap) EnterNext© PEA-PME 150 index (symbol: EXE/ISIN FR0004527638)

Press release available on www.exel-industries.com

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