

ANNUAL GENERAL MEETING OF BANCO COMERCIAL PORTUGUÊS, S.A.

(4/05/2022)

PROPOSAL IN CONNECTION WITH ITEM 7 OF THE AGENDA

Considering:

The need to improve and update the articles of association of the Bank, the Board of Directors submits to the General Meeting of Shareholders, the following proposal to amend the articles of association of Banco Comercial Português, S.A.

ARTICLE 5

That number 5 of article 5 be suppressed, which had the following wording:

"5. Exclusively regarding a possible increase or increases of capital that may be resolved by the Board of Directors after obtaining the favourable opinion of the Audit Committee, through a conversion of credits that the State may hold by virtue of the execution of the guarantees provided under the Law nr. 60-A/2008, dated 20 October that are legally considered as capital increases in cash, the authorization foreseen in nr. 1 has a maximum, autonomous and additional limit equal to twice the amount of the current share capital of the Bank or to the capital existing on the date of possible renewals of this authorization and these possible increases, through the conversion of State credits, shall not be taken into consideration for the purposes of using the maximum amount established in nr. 1 and the shares to issue may be preferential shares, in accordance with legal requirements and the Bank's articles of association."

Information Note: Due to the successful conclusion of the Bank's recapitalization process, there is no need for this number.

R **ARTICLE 6**

Amendment to its no. 1 and 2, paragraph a) to read as follows:



- "1. Whoever, directly or indirectly, acquires or disposes of a shareholding equal or greater than 5% of the Bank's share capital, must report it to the Board of Directors within four trading days.
- 2. The provisions of the previous paragraph apply to:
- a) Whoever exceeds or reduces its shareholding in regard to the limits established in the Securities Code concerning qualified shareholdings;"

Information Note:

Concerning number 1, adjust the wording to the limits and terms set forth in the new wording of article 16 of the Securities Code;

Concerning paragraph, a) of number 2, suppress the reference to the Legal Framework for Credit Institutions and Financial Companies which no longer has requirements applicable to the actions that this number seeks to regulate.

C ARTICLE 9, new CHAPTER XI and new ARTICLE 47

The addition of a new number 3 to article 9 (moving current no. 3 to number 4), to read as follows:

- "3. The Bank shall appoint a Company Secretary and an Alternate Company Secretary.
- 4. [Current no.3]"

The addition of a new Chapter XI, denominated:

"Chapter XI - Company Secretary", with the consequent renumbering of current chapters XI, XII and XIII to XII, XIII and XIV.

The addition of a new article 47 (renumbering current articles 47 to 56, which will become articles 48 to 57), to read as follows:

"Article 47

Name and competences

- "1. The Bank has a Company Secretary and an Alternate Company Secretary appointed by the Board of Directors.
- 2. In addition to the functions foreseen by law, the Company Secretary and his/her Alternate are responsible for the following:
- a) Certify and disclose, internally and externally, the content of the resolutions adopted by the different corporate bodies;
- b) Promoting, including with the supervisory authorities, all records that prove necessary and which the Bank is obliged to promote;



- c) Certify the capacity and signature of the members of the corporate bodies, keyfunctions holders and the Bank's attorneys;
- d) Ensure and subscribe replies to requests for information or clarification from supervisors and external auditors, whenever they are related to the composition, functioning or resolutions adopted by corporate bodies or the governance model of the Bank and of the Group, or from the respective members.
- 3. The term of office of the Company Secretary and of the Alternate Secretary shall coincide with that of the Board of Directors."

Information Note: The proposed amendment intends, using the ability provided for in article 446-B of the Companies Code, to clarify in the Bank's articles of association powers that, currently and by delegation of the Board of Directors and its Executive Committee, are already exercised by the Bank's Company's Secretary, thus making public such attributions.

D ARTICLE 9, CHAPTER X and ARTICLE 46

The amendment of current no. 3 (new no. 4) of article 9, which will read as follows:

4. For the purposes of this articles of association, are considered corporate bodies, besides the ones mentioned in the previous paragraphs, the Board of the General Meeting of Shareholders, the Remunerations and Welfare Board and the Strategic Board";

That Chapter X shall be denominated as follows:

"Chapter X – Strategic Board"

That article 46 shall read as follows:

"1. The Strategic Board is an advisory and non-permanent body of the Bank, whose members are the Chairperson and Vice-Chairpersons of the Board of Directors, as well as the Chairperson of the Executive Committee. The Board of Directors may, on a case-by-case basis, appoint up to five ad-hoc members, to choose from among representatives of shareholders with qualified holdings and other personalities of recognized merit linked to the themes that, at any given moment, are the object of analysis by the of the Strategic board and whose functions will cease at the same time as the end of the term of office of the Board of Directors.

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- 2. The meetings of the Strategic Board are chaired by the Chairperson of the Board of Directors or, in his/her absence, by the Chairperson of the Executive Committee.
- 3. The Strategic Board is responsible for assessing, reflect upon and issue recommendations submitted to it by the Board of Directors.
- 4. The Strategic Board shall meet whenever summoned by its Chairperson or by request of the Board of Directors.
- 5. The members of the Strategic Board who are not members of the Board of Directors shall be remunerated with presence cards whose worth will be defined by the Remunerations and Welfare Board."

Information Note: Since it was found that the International Strategic Board, in the way the same was regulated in the Bank's articles of association did not correspond to the function for which it was created, nor did it satisfy the needs of specialized advice that, in specific situations, the Board lacks, it is projected the respective transformation into an effective body for consulting and supporting the Board in specific decisions, being expected that it will only meet when its opinion is requested, in which case the Board may appoint ad-hoc experts with skills in the matters under debate.

\mathbf{E} **ARTICLE 15**

The amendment of no. 3 of article 15, which shall read as follows:

"3. The sum of the variable remuneration components of the several directors, including the portion of the long-term variable remuneration imputable to each financial year, a portion which, for this purpose, will be considered the amount that can be allocated in each one of the years to which it refers, starting with the first year and progressively filling in the entire amount if necessary until the last year to which it refers, must observe the legal limits and cannot exceed 200% of the respective fixed remuneration, nor 2% of the consolidated net income of the Group of the year the variable remuneration refers to and the respective establishment and allocation must comply with the applicable rules, namely those relating to deferral, balance between cash and other instruments, reduction and reversal mechanisms."

Information Note: Clarify the way according to which the Long-Term Variable Remuneration, which is calculated taking into consideration the annual earnings but awarded only at the end of the term of office and, in case the established targets are reached, is computed for the purposes of complying with the applicable legal limits.

ARTICLE 37, CHAPTER IX, ARTICLE 44 and ARTICLE 45



The alteration in the denomination of Chapter IX, as well as in all articles mentioned above, the denomination of the Committee for Corporate Governance, Ethics and Professional Conduct, to "Committee for Corporate Governance, **Ethics and Sustainability", under the following terms:**

That no. 1 of article 37, shall read as follows:

"1. If the General Meeting did not create these, the Board of Directors shall create a Committee for Risk Assessment, which will monitor and follow-up the risk strategy and appetite, a Committee for Nominations and Remunerations, to monitor and followup matters related to the selection, assessment and remuneration policy for the Corporate Bodies and for employees, namely those qualified as senior managers and a Committee for Corporate Governance, Ethics and Sustainability to follow and monitor issues regarding the adoption of the best rules in respect of good governance, ethics and sustainability."

That Chapter IX shall read as follows:

"Chapter IX- Committee for Corporate Governance, Ethics and Sustainability"

That article 44 shall read as follows:

"The Committee for Corporate Governance, Ethics and Sustainability is composed of three to five directors who do not perform executive functions."

That paragraph a) of article 45, shall read as follows:

"a) Recommending to the Board of Directors the adoption of policies in line with ethical and social responsibility principles and best practices in terms of corporate governance and sustainability principles;"

That a paragraph d) be added to article 45, which shall read as follows:

"d) Issue an opinion on the corporate governance report and on the sustainability report."

Information Note: The proposed alterations translate the most recent and best corporate governance practices, showing the relevance given by the Bank to sustainability themes.

G **ARTICLE 38**

The addition of a new number 3 to article 38 (renumbering numbers 3 to 8, which will become 4 to 9), to read as follows:



"3. The General Meeting of Shareholders may also elect for the Audit Committee an alternate member qualified as independent, who will integrate the list of effective members elected for the Board of Directors and will enter into office if there is a vacant position in the Audit Committee.

- 4. [former no. 3]
- 5. [former no. 4]
- 6. [former no. 5]
- 7. [former no. 6]
- 8. [former no. 7]
- 9. [former no. 8]

Information Note: Since the Audit Committee, for being the Bank's supervisory body, can only be composed by members who had been for that purpose designated by the shareholders when the same are elected, it is hereby proposed that the General Meeting of Shareholders may elect an individual qualified as independent who integrating the list of effective members to be elected to the Board, will exercise functions if there is a vacancy in the Audit Committee.

That, to the extent that any of the amendments proposed above are subject to the authorization from the supervisory authority, the respective production of effects is conditioned to the receipt of such authorization.

Lisbon, 11 April 2022

THE BOARD OF DIRECTORS

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OF
BANCO COMERCIAL PORTUGUÊS, S.A
Chapter I – Name, nature, regime and corporate purpose
Article 1 (Name, nature and regime)
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Article 3 (Corporate purpose)
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Article 4 (Share capital)
Article 5 (Share capital increase by resolution of the Board of Directors)
Article 6 (Qualified shareholdings)
Article 7 (Other securities)
Article 8 (Forms of representation)
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Article 10 (Duration of the terms of office and confidence)
Article 11 (Composition of the governance bodies and appointment
of their members)
Article 12 (Independence)
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Article 14 (Powers)
Article 15 (Remuneration of the Directors)
Article 16 (Bond)
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Article 18 (Minutes of Meetings)
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Article 20 (The Board)
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Article 22 (Representation)
Article 23 (Powers)
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Article 25 (Majorities)
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Article 31 (Meetings)
Article 32 (Resolutions)
Article 33 (Management of the Company)
Article 34 (Powers)
Article 35 (Executive Committee)
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Chapter VI – Audit Committee
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Chapter VIII – Committee for Nominations and Remunerations
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Chapter IX
Committee for Corporate Governance, Ethics and
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Article 44 (Composition)
Article 45 (Powers)
Chapter X – Board for Strategy
Article 46 (Name and functions
Chapter XI – Company Secretary
Article 47 (Name and functions)
Chapter XII – Statutory Auditor
Article 48 (Name and functions)
Chapter XIII – Internal control systems and communication of
irregularities
Article 49 (Implementation)
Article 50 (Internal control system)
Article 51 (Risk management system)
Article 52 (Monitoring and internal audit)
Article 53 (Internal communication of irregularities)
Article 54 (Evaluation)
Chapter XIV – Net income, winding-up and arbitrage

Article 56 (Winding-up)
Article 57 (Arbitrage)
Chapter I
Name, nature, regime and corporate purpose
Article 1
Name, nature and regime
1. Banco Comercial Português, SA, hereinafter referred to as Bank, is a <i>sociedade anónima</i> (joint stock corporation) incorporated under Portuguese law
2. The Bank is governed by the rulings of the European Union, by the applicable banking and
commercial laws and by these Articles of Association
3. The non-mandatory provisions of the law may be derogated by means of a resolution of the shareholders.
4. All references explicitly made to legal provisions in force are deemed to refer to the laws that may replace them
Article 2
Registered office, affiliates, branches and other forms of representation
1. The Bank's registered office is situated in Praça D. João I, 28, in the joint parishes of Cedofeita, Santo Ildefonso, Sé, Mira Gaia, São Nicolau and Vitória, Porto
Chapter II
Share capital and issue of securities
Article 4
Share capital
1. The Bank has a share capital of 4,750,000,000 Euros, corresponding to 15,113,989,952 registered and book-entry shares without nominal value, fully subscribed and paid up
2. The Bank may issue ordinary shares or with special rights, notably preference shares with or without voting rights, redeemable with or without a premium or not redeemable, and any

----- Article 55 (Appropriation of profits)-----

other shares
3. The ordinary shares grant identical rights and are fungible, regardless of their issue value 4. The provisos of the previous paragraph apply to shares with special rights, within their
corresponding categories
5. To the extent and within the limits permitted by law, the General Meeting of Shareholders
may, in accordance with article 25 (3) of the articles of association, approve the division or regrouping, with or without decreasing the share capital, of the shares representing the share capital of the Bank.
Article 5
Share capital increase by resolution of the Board of Directors
1. The Board of Directors, after obtaining a favourable opinion of the Audit Committee, may resolve to increase the share capital, on one or more occasions, up to the limit of the amount of the present share capital or of the share capital at the time of the possible renewals of this authorization
2. The increases referred to in the previous paragraph operate through the issue of new shares, that may be of one or more categories permitted by law or by the Articles of Association, with or without a share premium.
3. The Board of Directors sets the terms of the issue or issues, as well as the terms of the exercise of the shareholders' preference right regarding their subscription, save for any limitation or suppression resolved by the General Meeting.
4. The preferential attribution not subscribed by the shareholders may be made available to subscription by third parties, on the terms permitted by law and in the issue resolution
Article 6
Qualified shareholdings
1. Whoever, directly or indirectly, acquires or disposes of a shareholding equal or greater than 5% of the Bank's share capital must report it to the Board of Directors within four trading days
2. The established in the previous paragraph is applicable to:
a) Whoever exceeds or reduces its shareholding in regard to the limits established in the
Securities Code concerning qualified shareholdings;
b) Whoever is in any of the situations referred to in article 26
3. The notifications foreseen in the previous paragraph must be prior to the exercise of the corporate rights.
Article 7
Other securities
1. The Bank may, by resolution of the General Meeting or, pursuant to the law and to the Articles of Association, of the Board of Directors, issue other securities and, notably:

a) Bonds, in any of the forms permitted by law;
b) Autonomous Warrants, over any securities, issued by the Bank or not;
c) Other securities reflecting homogenous legal situations, transferable in the market
2. The established in article 5 is also applicable to the issue, by resolution of the Board of
Directors, of securities entailing or that may entail an increase of the Bank's share capital
Article 8
Forms of representation
The securities issued by the Bank may be in any of the forms of representation permitted by
law
Chapter III
Section I – General provisions
Article 9
Corporate and governance bodies
1. The corporate bodies of the Bank are:
a) The General Meeting;
b) The Board of Directors;
c) The Audit Committee;
2. The Bank also has a chartered accountant.
3. The Bank shall appoint a Company Secretary and an Alternate Company Secretary.
4. For the purposes of these Articles of Association, in addition to those referred to in the
previous paragraphs, the Board of the General Meeting, the Remunerations and Welfare Board
and the Board for Strategy shall be deemed to be governance bodies
Article 10
Duration of the terms of office and confidence
1. Without damaging the provisions of the following numbers, the members of the corporate
bodies are elected for a four-year term and may be re-elected one or more times
2. Taking into account, namely, the maximum period legally defined for the exercise of the
respective functions, in each election the general meeting will be able to, by means of the
majority of two thirds of the votes, establish that the term-of-office of the statutory auditor will
be of a minimum of two years and a maximum of four years
3. Complying with the limits imperatively established, the statutory auditor may be re-elected
one of more times, for terms-of-office with an identical or different duration
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4. The members appointed in replacement or in addition shall complete the then-current terms
of office
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be explicitly voted regarding each of the members of the Board of Directors, otherwise the
member is dismissed, as foreseen by law
Article 11
Composition of the governance bodies and appointment of their members
1. The governance bodies, in the absence of a provision to that effect in the law or in the Articles of Association, shall have the number of members resulting from the election resolution or from an interim specific resolution adopted by the General Meeting
in respect of such lists
4. The lists, indicating the proposing shareholders, must be submitted at the company's registered office within the deadlines established by law prior to the date scheduled for the General Meeting, whose agenda includes the election of members of corporate bodies, by means of a notice addressed to the Chairperson of the General Meeting, accompanied by the items referred to in Article 289 (1) (d) of the Companies Code, without damaging the replacement of members in the event of death or impediment, notice of which must be given immediately together with the necessary information. ————————————————————————————————————
Independence
1. For the purposes of these Articles of Association, the persons not associated to any group of specific interests within the Bank, nor in any situation that may affect their independence in terms of analysis and decision, are deemed independent.
2. The independence criteria shall be set by the governance body in question, and should be duly justified whenever they diverge from applicable legally or regulatory applicable recommendations.
Section II – Remunerations and welfare
Article 13
Remunerations and Welfare Board
1. The Remunerations and Welfare Board shall consist of three to five members, appointed by the General Meeting
2. Directors may be members of the Remuneration and Welfare Board, provided that they are not part of the Executive Committee.
3. The members of the Remunerations and Welfare Board who are not Directors are paid, according to a resolution adopted by the General Meeting of Shareholders
Article 14

Powers
The Remunerations and Welfare Board shall:
a) Set the remunerations of the members of the governance bodies of the Bank;
b) Determine the terms of the supplements to the retirement or disability pensions of the
directors;
c) Cooperate with the Committee for Nominations and Remunerations aiming at the joint
presentation to the General Meeting of Shareholders of the Remuneration Policy of the
Members of the Management and Supervision Bodies
Article 15
Remuneration of the Directors
1. The remuneration of the executive directors includes a fixed and a variable component
2. Its amount shall be set for each director, taking into account, notably, the medium and long-
term interests of the Bank and the aim of not encouraging excessive risk-taking
3. The sum of the variable remuneration components of the several directors, including the
portion of the long-term variable remuneration imputable to each financial year, a portion
which, for this purpose, will be considered the amount that can be allocated in each one of the
years to which it refers, starting with the first year and progressively filling in the entire amount
if necessary until the last year to which it refers, must observe the legal limits and cannot
exceed 200% of the respective fixed remuneration, nor 2% of the consolidated net income of
the Group of the year the variable remuneration refers to and the respective establishment and
allocation must comply with the applicable rules, namely those relating to deferral, balance
between cash and other instruments, reduction and reversal mechanisms. 4. The remuneration of the Directors who are not part of the Evecutive Committee shall consist.
4. The remuneration of the Directors who are not part of the Executive Committee shall consist of a fixed amount
Article 16
Bond
The mandatory bond to be provided by the directors is regulated by the relevant provisos in
force, and its mandatory amount shall be set at the minimum amount required by law
Article 17
Social security and supplements
1. The directors shall benefit from the social security regime applicable in each case
2. The directors are also entitled to a supplement to the retirement or disability pensions and
the Bank may enter into insurance contracts in favour of such directors
3. By means of an agreement with each director, the insurance policy may be replaced by
contributions to a pension fund of defined contributions
4. The amount of the contributions of the Bank, within the scope of the two previous
paragraphs, shall be established on a yearly basis by the Remunerations and Welfare Board.

5. The Bank shall not bear any additional expenses with the retirement and disability pensions
after the termination of each director's functions.
6. The right to the supplement shall only become effective if the beneficiary retires due to old
age or disability, under the terms of the applicable social security regime.
7. At the time of the retirement, the beneficiary may choose to redeem the capital if and to the
extent that the contract underlying the alternative chosen by him/her, so allows
8. In case of death before retirement, the right to receive the accrued capital shall remain
effective pursuant to the applicable provisions established by the contract or by law.
Article 18
1. Minutes shall always be written up of the meetings of the various governance bodies, signed
by all persons present and containing, in addition to the various identification details, the
resolutions taken the votes cast
2. The minutes of the General Meeting shall comply with specific rules foreseen by law or in
these Articles of Association
Chapter IV
General Meeting
Article 19
Composition
1. The resolutions of the shareholders of the Bank are made at the General Meeting, with each
share corresponding to one vote
2. Persons who are shareholders by 00:00 a.m. of the fifth trading day prior to the day of the
meeting may take part in the General Meeting, directly or through a representative
3. In case of joint ownership of shares, the joint representative shall take part in the General Meeting
4. The usufructuary and the pledgee of shares shall take part on the terms foreseen by law
5. The directors, the members of the remaining governance bodies and, in the annual meetings,
the chartered accountant shall attend the General Meeting
6. The common representatives of the holders of non-voting preference shares and of
bondholders may attend the General Meeting
7. Any other persons, notably experts of the Bank, authorized or invited by the Chairperson of
the Board of the General Meeting to better clarify matters under discussion may be in
attendance
Article 20
The Board
1. The board of the General Meeting shall comprise one Chairperson, one Vice-Chairperson
and by the Bank's Secretary.
2. The Chairperson and the Vice-Chairperson are elected by the General Meeting and must be
independent

3. The Chairperson of the Board shall convene the Meeting, set the date and place of the
meeting, as well as the agenda, organize the attendance list, efficiently and impartially direct
the discussion, exclude dilatory or inopportune matters, confirm whether the proposals are
legal, decide, within his powers, on the sort of voting, carry out votes, verify the votes, validate
the electronic or correspondence votes, announce the results, supervise the writing up of the
minute and exercise all other powers granted by law and by these Articles of Association
4. The Chairperson of the Board may be heard on any matters relevant to the Bank, at the
initiative of the Chairperson of the Board of Directors or of the Chairperson of the Audit
Committee
5. The Vice-Chairperson replaces the Chairperson when the latter is unavailable
6. The Secretary shall act as such at the meetings of the General Meeting and shall be
responsible for the process of writing up the minute
7. The Board of the General Meeting is provided with the human and logistic resources
adequate to its needs
Article 21
Participation
1. The shareholders meeting the requirements foreseen in article 19 (2) of these Articles of
Association and intending to discuss and vote at the Meeting shall, until the trading day before
00:00 of the fifth trading day prior to the day of the meeting, give notice of such intent in
writing to the Chairperson of the Board and to the financial intermediary where the individual
record account is open
2. The financial intermediary shall, in turn, send to the Chairperson of the Board, by the end
of the fifth trading day prior to the day of the meeting, a notice with the number of shares
registered in the name of its client, by reference to the date of registration
3. Whoever, having stated its intention of taking part in the General Meeting, pursuant to
paragraph 1, transfers the property of its shares between the date of registration and the end of
the meeting, shall immediately give notice of such fact to the Chairperson of the Board and to
the Securities Market Commission (CMVM)
4. The various notices may be given by e-mail
Article 22
Representation
1. The shareholders may have themselves be represented by persons of full legal capacity, by
means of a notice, either by postal or electronic means, addressed to the Chairperson of the
Board, received by 17:00 of the penultimate business day prior to the day of the meeting and
containing all identification details of the representative and the represented shareholder
2. The shareholders may appoint, either alternatively or sequentially, more than one
representative, but representation may only, at each moment, be carried out by one person
alone, save as otherwise established by law
Article 23
Powers
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Articles of Association, and shall, in particular:
a) Elect the members of the Board of the General Meeting;
b) Elect the members of the Board of Directors, its Chairperson and Vice-Chairpersons, if any;
c) Elect the members of the Remunerations and Welfare Board;
d) Elect the chartered accountant, pursuant to a proposal of the Audit Committee;
e) Resolve, pursuant to a proposal of the Audit Committee, presented to it by the Audit
Committee, on the choice of the external auditor;
f) Resolve on the management report, on the financial year accounts and on the proposal for
the appropriation of profits;
g) Make a general appraisal of the management and supervision of the Bank, to the extent permitted by law;
h) Resolve on management matters, upon request of the Board of Directors
Quorum to hold a meeting
1. The General Meeting shall resolve, on first call, when shareholders holding more than one third of the share capital are either present or represented, without prejudice to the established
in the following paragraph
2. On second call, the General Meeting may resolve regardless of the number of shareholders
present or represented and of the amount of share capital they hold
Article 25
Majorities
1. The General Meeting of the Bank shall resolve by a majority of votes validly cast, save if a qualified majority is required by law or by these Articles of Association
3. Resolutions concerning the amendment of these Articles of Association shall be approved
by two thirds of the votes cast, either on first or on second call and regardless of the number
of shareholders present or represented at either, save for the established in the two following paragraphs.
4. Resolutions concerning the merger, demerger or transformation of the Bank shall be approved by three quarters of the votes cast, either on first or on second call, regardless of the
number of shareholders present or represented at either, save if concerning mergers by incorporation of companies dependent on the Bank or demergers for the inception of companies dependent on the Bank, with the incorporation, into such companies, of assets of the Bank.
5. Resolutions concerning amendments to the Articles of Association involving the amendment of the previous paragraph, or of articles 15, 17 (1), 26 or 55 of these Articles of Association, as well as in respect of this paragraph, shall be approved by two thirds of the votes

cast, or by the higher number of votes cast foreseen in the provisions to be amended, in compliance with the counting limitation foreseen in these Articles of Association
Article 26
Counting of the votes
1. Votes cast by a shareholder, either directly or by proxy, shall not be counted in the event that the same:
a) Are in excess of 30% of the votes corresponding to the share capital;
b) Exceed the difference between the eligible votes cast by other shareholders who have any
relationship envisaged in paragraph 2 of this article with the said shareholder, and to the extent
thereof, and 30% of all the votes corresponding to the share capital
2. For the purposes of sub-paragraph 1(b) above, the following votes are included:
a) The votes corresponding to shares held by persons related to such shareholder as foreseen
in article 20 of the Securities Code, with the exclusions set forth in article 20-A of the same statute;
b) The votes of shareholders that, in the context of a takeover bid or of an exchange offer concerning securities issued by the Bank:
i) Actively cooperate with the bidder with a view of ensuring the success of the offer; or
ii) Are, in relation to such bidder, in any of the situations comprised by subparagraph a) of the
present paragraph
3. The limitations resulting from the previous paragraph are proportionally applicable to each
of those included, depending on the number of votes to be cast
4. The limitations set forth in this Article are applicable to all resolutions, including the ones
mentioned in article 386 no. 5 of the Companies Code
Article 27
Vote by correspondence and vote by electronic means
1. The votes may be communicated, by correspondence or by electronic means, to the Chairperson of the Board, with the minimum notice period set by the chairman in each call
notice and shall concern all items contained therein
2. The presence, at the General Meeting, of the shareholder or of its representative, entails the
revocation of the communications made by such shareholder pursuant to the previous
paragraph.
3. The votes by correspondence or by electronic means are valid for the purposes of the quorum
necessary to hold a meeting and to pass resolutions, and shall be deemed as abstention votes
as regards prior proposals regarding which they take no stand and as votes against proposals
submitted after such votes being cast
4. The Chairperson of the Board shall be responsible for verifying, prior to calling the Meeting the availability of resources that will guarantee the authenticity and the regularity of the votes
cast under this article, ensuring their confidentiality up until the time of the voting

Chapter V
Board of Directors
Article 28
Composition
1. The Board of Directors of the Bank is composed by a minimum of 15 and a maximum of
19 members, elected by the General Meeting of Shareholders
2. One of the directors may be elected alone, as per the provisos of article 392, (1 to 5) of the
Companies Code.
3. In case the general Meeting of Shareholders does not elect the maximum number of
members mentioned in the previous number, the Board of Directors, insofar as permitted by
law, may make the cooptation of new members up to that limit. The cooptation must be
submitted to the first General Meeting held afterwards, for ratification
Chairperson and Vice-Chairpersons
1. The Chairperson of the Board of Directors is appointed by the General Meeting that carries
out the election
2. Under the same terms, up to five Vice-Chairpersons may be appointed, and shall replace the
Chairperson when the latter is unavailable, according to the order in which they were elected.
3. In the absence of appointment by the General Meeting or in the absence of whoever the
General Meeting has appointed, the Board of Directors is responsible for choosing, from
amongst its members and depending on the case, a new Chairperson or new Vice-
Chairpersons, submitting such appointment to the next General Meeting for ratification.
4. The Board of Directors may charge its Chairperson, as the Bank's highest institutional
representative, with specific matters, provided that these have not been delegated to the
Executive CommitteeArticle 30
Suspensions and Replacements
1. If duly justified, the Audit Committee may suspend any director from office or accept
suspension requests made by him/her and establish his/her status for the duration of the
suspension
2. The director who, having been called and in the absence of a justification accepted by the
Board, is absent three consecutive times or five non-consecutive times shall be dismissed. The
dismissal is declared by the Board of Directors
3. In case of dismissal, in accordance with the previous paragraph or for any other reasons, or
in case of a justified temporary unavailability, such director shall be replaced in accordance
with the law
Article 31

Meetings
1. The Board of Directors shall meet whenever convened by the Chairperson or by two other
members and, at least, once every two months
2. The meeting shall be convened in writing and electronic means may be used for such purpose
3. Any member of the Board of Directors may arrange to be represented by another Board member by means of a letter addressed to the Chairperson which may be used only once
4. Each member is only entitled to represent another member
5. The meetings may be held through electronic means, if the authenticity of the statements, their security and confidentiality, as well as the recording of their content is insured
6. The Board of Directors shall approve its internal regulations as well as those of its Specialized Commissions.
Article 32
Resolutions
1. The Board of Directors shall only adopt resolutions if the majority of its members are either present or represented, directly or by electronic means.
2. Resolutions are adopted by majority, and the Chairperson or whoever replaces him shall have a casting vote.
Article 33
Management of the Company
The Board of Directors is the corporate management body of the Bank and it is responsible, according to the law and these Articles of Association, for defining the general policies and strategic objectives of the Bank and of the Group and for ensuring all operational activity not attributed to other bodies, in compliance with the strictest rules of good banking practice
Powers
Without prejudice to the established in the previous article, the Board of Directors is responsible in particular for:
a) Managing the Bank, carrying out, in its name and on its behalf, all acts and operations permitted by law;
b) Acquiring, encumbering or selling any rights or assets, both movable and immovable assets, whenever deemed to be in the interest of the company;
c) Deciding on the acquisition by the Bank of holdings in companies, governed by general law
or by special laws, regardless of its corporate object, in incorporated or unincorporated joint ventures or in any other form of association of companies;
d) Mobilising financial resources and carrying out all credit operations not prohibited by law;
e) Resolving or proposing the issue of shares, bonds and other securities, according to the law and these Articles of Association, establishing its conditions and carrying out, with them, all operations permitted by law, respecting any limits set by the General Meeting;

f) Preparing and executing the Bank's expansion plan, within and outside the European Union
and with particular attention to the Portuguese-speaking countries;
g) Hiring the Bank's employees, setting their salaries, social benefits and other benefits, and
exercising management and disciplinary powers;
h) Appointing attorneys, with or without the power to sub-delegate, to carry out specific acts
or categories of acts, and defining the extent of the respective powers;
i) Representing the Bank in and out of court, as plaintiff or defendant, with the power to take
on obligations, institute and pursue lawsuits, desist from or settle legal actions both in or
outside court, engage in arbitrations and sign affidavits;
j) Delegating, to any one or more of its members, management and representation powers, for
isolated acts or for categories of acts;
k) Ratifying any acts that, in its name, the Chairperson or whoever replaces him shall carry out
in case of emergency;
l) Establishing the organization and the work methods of the Bank, preparing regulations and
determining the instructions it may deem convenient;
m) Preparing the provisional documents concerning the activity of the Bank and the
corresponding execution reports, as well as all financial statements;
n) Closely cooperating with all the other bodies of the Bank, in light of good corporate
governance practices;
o) Hiring and replacing, under proposal of the Audit Committee, the external auditor appointed
pursuant to article 23 (e) of these Articles of Association;
p) Appointing the secretary of the company and the respective substitute;
q) Complying and ensuring compliance with the applicable legal provisions and applicable
provisions of the Articles of Association, as well as with the resolutions of the General
Meeting
Article 35
Executive Committee
1. The Board of Directors may delegate the Bank's day-to-day management to an Executive
Committee, and may especially entrust one or more directors with certain management issues
2. The Chairperson, eventual chairpersons and the remaining members of the Executive
Committee are selected by the Board of Directors from amongst its members. The Executive
Committee will be composed by a minimum of six and a maximum of seven directors
3. The Board of Directors establishes the competences of the Executive Committee, and may
delegate to it all the issues it deems convenient, abiding by the delegation legal limits
4. The Chairperson of the Executive Committee, who has the casting vote, must:
a) Ensure that all information concerning the activities developed by the Executive Committee
and the resolutions adopted by it is conveyed to the remaining members of the Board of
Directors;

b) Ensure the compliance with the Bank's delegation limits and with the Bank's strategy
c) Coordinate the activities developed by the Executive Committee, chairing the respective
meetings and monitoring the execution of the resolutions
5. In principle, the Executive Committee will function in accordance with the rules defined for
the Board of Directors, without damaging the adjustments that the Board of Directors may
resolve to introduce in its functioning model
6. The Board of Directors may authorize the Executive Committee to entrust one or more of
its members with certain issues and to sub-delegate to one or more of its members, the exercise
of some of the powers delegated to it
Article 36
Binding
1. The Bank shall be bound before third parties by the signature:
a) of the Chairperson of the Board of Directors together with another director who is a
member of the Executive Committee;
b) of two directors who are members of the Executive Committee;
c) of one director on whom powers for the act shall have been delegated;
d).of one director and an attorney, under the terms of the latter's mandate;
e) of one or more attorneys under the terms and within the scope of the respective powers-of-
attorney.
2. Regarding the day-to-day management, the Bank shall be bound by the signature of any
director or of an attorney with sufficient powers.
Article 37
Special committees
1. If the General Meeting did not create these, the Board of Directors shall create a Committee
for Risk Assessment, which will monitor and follow-up on the risk strategy and appetite, a
Committee for Nominations and Remunerations, to monitor and follow-up on matters related
to the selection, assessment and remuneration policy for Corporate Bodies and for employees,
namely those qualified as officers and a Committee for Corporate Governance, Ethics and
Sustainability to follow and monitor issues regarding the adoption of the best rules in respect
of good governance, ethics and sustainability
2. The Committees mentioned in number 1 shall be exclusively composed of directors who do
not perform executive functions
3. The Board of Directors may also approve the creation of other Committees, with or without
the presence of its members, to follow certain specific matters on an ongoing basis, defining
their powers and duties
4. The members of the Committees mentioned in the previous paragraphs may also be given
duly specified representation powers
5. The Chairperson of the Board of Directors may attend the meetings of all the Committees
though he/she will not have voting rights when he/she is not a member thereof.
Chapter VI

Audit Committee
Article 38
Composition
1. The supervision of the company will be carried out by an Audit Committee, elected by the general Meeting and composed by a minimum of three and a maximum of five members, one of them being its Chairperson
2. The members of the Audit Committee are appointed together with the remaining directors
and the proposals for the election of the members of the Board of Directors must point out which members will be part of the Audit Committee and indicate the respective Chairperson.
3. The General Meeting of Shareholders may also elect for the Audit Committee an alternate
member qualified as independent, who will integrate the list of effective members elected for the Board of Directors and will enter into office if there is a vacant position in the Audit Committee
4. The Chairperson of the Audit Committee as well as the majority of its members must be independent and one of them must have a degree appropriate for the exercise of his/her functions and knowledge of audit and accounting.
5. The Chairperson of the Audit Committee will be in charge of summoning and chairing the meetings of the Audit Committee. The Chairperson of the Audit Committee will have the casting vote.
6. The Audit Committee meets, ordinarily, at least once every two months and whenever the
Chairperson deems convenient or the meeting is requested by any of its members
7. The meetings may be held with the use of electronic means being guaranteed the authenticity of the statements, the safety and secret nature of the interventions and the registration of its contents
8. The Audit Committee can only resolve if the majority of its members are present
9. The member of the Audit Committee that, having been summoned and without presenting a justification accepted by the Committee, is absent in three consecutive meetings or in five non-consecutive ones, shall be dismissed. The definitive absence must be declared by the Audit Committee and the substitution must be made in accordance with the law
Article 39
Powers of the Audit Committee
Beyond the remaining competences attributed to it by law, the Audit Committee will be specifically in charge of:
a) Monitoring the Bank's management;
b) Verifying the compliance with the law and with the articles of association;
c) Verifying the regularity of the books, accounting records and documents supporting them;
d) Verifying the accuracy of the financial statements;
e) Supervising the efficiency of the risk management system, of the internal control system and of the internal audit system:

t) Receiving the communications on irregularities presented by shareholders, employees of the
Bank and other;
g) Supervising the preparation and disclosure of financial information processes;
h) Proposing to the General Meeting the election of the Chartered accountant and of the
external auditor;
i) Supervising the review of the accounts and of the financial statements of the Bank;
j) Supervising the independence of the chartered accountant and of the external auditor,
notably in what regards the provision of additional services;
1) Engage the provision of services by experts to assist one or several of its members in the
exercise of his/her/their functions. This engagement and the remuneration of the experts must
take into account the importance of the issues committed to them and the Bank's economic
situation;
m) Comply with all the duties foreseen in the law and in the articles of association
Chapter VII
Committee for Risk Assessment
Article 40
Composition
1. The Committee for Risk Assessment shall monitor and follow up on the company's risk
strategy and appetite, being composed of three to five directors who do not perform executive
functions and the majority of its members must be independent
2. The Chairperson of the Committee for Risk Assessment must be independent and cannot
chair the Board of Directors or any other of its Committees
3. The members of the Committee for Risk Assessment must possess the appropriate
knowledge, competences and experience enabling them to fully understand and supervise the
Bank's risk strategy as well as the Bank's risk appetite
Article 41
Powers
Besides other powers granted to it by law or by the Board of Directors, the Committee for Risk
Assessment shall be specifically responsible for the following:
a) Advising the Board of Directors on the strategy and policies concerning the taking,
management, control, policies and reduction of risks to which the Bank is or may come to be
exposed, including those resulting from the macroeconomic framework within which it
operates
b) Assisting the Board of Directors in the supervision of the execution of the Bank's risk
strategy;
c) Assessing and allocating adequate resources to risk management in accordance with the
General Framework for Credit Institutions and Financial Companies and with the remaining
domestic and European legal requirements in effect;
d) Analysing if the products and services offered to customers take into consideration the
Bank's business model and risk strategy;

e) Examining if the incentives established in the Bank's remunerations policy take into consideration the risk, capital, liquidity and expectations concerning income
Chapter VIII
Committee for Nominations and Remunerations
Article 42
Composition
 The Committee for Nominations and Remunerations is composed of three to five directors who do not perform executive functions. The Chairperson of the Committee for Nominations and Remunerations must be independent.
3. At least one of the members of the Committee for Nominations and Remunerations must have the appropriate expertise, skills and experience to exercise such functions
Powers
Besides other powers granted to it by law or by the Board of Directors, the Committee for Nominations and Remunerations shall be specifically responsible for the following:
a) Identifying and recommending to the Board of Directors the appointees for positions within that body, assessing its composition in terms of knowledge, competences, diversity and experience, drawing up a description of the functions and qualifications for the positions in question and assessing the time required for the exercise of the function;
b) Assessing, at least once a year, the structure, size, composition and the performance of the Board of Directors and making recommendations to the Board for the introduction of eventual
alterations;
Committee for Corporate Governance, Ethics and SustainabilityArticle 44
Composition
The Committee for Corporate Governance, Ethics and Sustainability is composed of three to five directors who do not perform executive functions
Powers
Besides other powers granted to it by the Board of Directors, the Committee for Corporate Governance, Ethics and Sustainability shall be specifically responsible for the following:a) Recommending to the Board of Directors the adoption of policies in line with ethical and social responsibility principles and best practices in terms of corporate governance and sustainability principles;;
b) Supporting the Board of Directors in the evaluation of the systems that identify and solve conflicts of interests;

c) Evaluating the Compliance function, appraising the procedures in effect and the non
compliant situations
d) Issue an opinion on the corporate governance report and on the sustainability report
Chapter X
Board for Strategy
Article 46
Appointment and functions
1. The Strategic Board is an advisory and non-permanent body of the Bank, whose members
are the Chairperson and Vice-Chairpersons of the Board of Directors, as well as the
Chairperson of the Executive Committee. The Board of Directors may, on a case-by-case basis
appoint up to five ad-hoc members, to choose from among representatives of shareholders with qualified holdings and other personalities of recognized merit linked to the themes that, at any given moment, are the object of analysis by the of the Strategic Board, and whose functions will cease at the same time as the end of the term of office of the Board of Directors
be remunerated with presence cards whose worth will be defined by the Remunerations and Welfare Board.
Chapter XI
Company Secretary
Article 47
Name and Functions
1. The Bank has a Company Secretary and an Alternate Company Secretary appointed by the Board of Directors.
2. In addition to the functions foreseen by law, the Company Secretary and his/her Alternate are responsible for the following:
a) Certify and disclose, internally and externally, the content of the resolutions adopted by the
different corporate bodies;
b) Promoting, including with the supervisory authorities, all records that prove necessary and which the Bank is obliged to;
c) Certify the capacity and signature of the members of the corporate bodies, key-functions holders and the Bank's attorneys;
d) Ensure and subscribe replies to requests for information or clarification from supervisors and external auditors, whenever they are related to the composition, functioning or resolutions adopted by corporate bodies or the governance model of the Bank and of the Group, or from the respective members.

3. The term of office of the Company Secretary and of the Alternate Company Secretary shall
coincide with that of the Board of Directors
Chapter XII
Statutory Auditor
Article 48
Appointment and functions
1. The Bank's Statutory Auditor and its alternate shall be elected by the General Meeting,
pursuant to a proposal made by the Audit Committee.
2. The Statutory Auditor shall exercise all functions set forth by the law and the articles of
association, and shall also be heard on any subject, if so requested by the Chairpersons of the
Board of Directors or any of its Committees.
Chapter XIII
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Internal control systems and communication of irregularities
Article 49
Implementation
1. The Bank has highly efficient systems for internal control and communication of irregularities, following the most demanding international bank practices, being the Board of Directors responsible for implementing and maintaining them in an adequate and effective manner
2. These systems are set forth and given the necessary human and material means by the Board
of Directors
Article 50
Internal Control System
1. The internal control system is defined as the set of strategies, policies, systems, processes, rules and procedures established in the Bank aimed at ensuring:
a) A highly efficient and profitable performance of the activity, in the medium- and long-term,
guaranteeing an efficient use of assets and resources, the business continuity, through, namely, the proper management and control of activity risks, a prudent and adequate assessment of assets and liabilities, as well as by defining protection mechanisms against intentional or negligent unauthorized acts;
b) That there is financial and management information, and that it is complete, reliable and up-
to-date, to support the decision-making and control process, both at internal and external level;-
c) That the institution complies with the applicable legal and regulatory provisos issued by the competent authorities, as well as with applicable professional standards and best practices, internal regulations and by-laws, codes of conduct and of relations, guidelines issued by corporate bodies and recommendations issued by international entities, so as to safeguard the Bank's reputation and image. ————————————————————————————————————
system, and information and communication system and a monitoring system that ensure its

adequacy and efficiency, in a consistent and coherent manner in all areas of the Bank
- A .: 1 . 61
Pick Management System
1. The winds are sense of the s
1. The risk management system comprises an integrated set of permanent processes, ensuring an appropriate understanding of the nature and magnitude of the risks of the activities developed and enabling the identification, assessment, monitoring and control of the relevant risks to which the Bank is exposed, allowing for the appropriate development of its strategy. 2. The Bank permanently maintains the function of risk management, charging it with the responsibility for ensuring the effective application of the risk management system. ———— 3. The Bank undertakes, also permanently and independently, the function of compliance
control, which is responsible especially for monitoring and assessing risk of non-compliance
with the obligations and duties by which the Bank is legally bound
Article 52
Monitoring and internal audit
1. The Bank keeps a procedure for monitoring the internal control system that includes the
control actions and evaluations necessary to ensure its adequacy and effectiveness
2. The Bank has an internal audit function, working permanently and independently, that is
responsible for examining and assessing the adequacy of the internal control system, in its various components and as a whole
Article 53
Internal communication of irregularities
The Board of Directors approves a regulation for the internal communication of irregularities
after obtaining a favourable opinion of the Audit Committee
Article 54
Evaluation
1. The Bank shall appoint an external entity with a strong international reputation, by resolution adopted by the Board of Directors, pursuant to a favourable opinion of the Audit Committee, to evaluate the adequacy and efficiency of the internal control system 2. Under the terms of the previous paragraph, the Bank may appoint external auditors or other specialized entities to analyse sectorial matters
by the Chairperson of the Board of Directors or by the Chairperson of the Audit Committee, as well as being invited to attend, without voting rights, the meetings of these bodies
Chapter XIV
Net income, winding-up and arbitrage
Article 55
Appropriation of profits

1. The net income for the financial year shall be appropriated as determined at the General
Meeting, following deduction of the sums that special law requires to be set aside to constitute
or increase the reserve and guarantee funds
2. The General Meeting of Shareholders may freely adopt resolutions by simple majority in
matters concerning the appropriation of the net income for the year, without being subject to
any mandatory distribution, following the dividend policy in effect at each moment, always
without prejudice to the full freedom of decision of the General Meeting of Shareholders
3. The General Meeting may set a percentage of net income to be distributed among the Bank's
employees, the Board of Directors being responsible for the criteria of such distribution, after
hearing the opinion of the Committee for Nominations and Remunerations
4. After obtaining the opinion of the statutory auditor, the Board of Directors may adopt a
resolution to pay interim dividends under the terms and within the limits of the law
Article 56
$Winding\hbox{-}up\hbox{-}$
The Bank shall be wound up when so provided by law or pursuant to a resolution adopted by
the General Meeting of Shareholders, adopted by a qualified majority of 3/4 of the votes
representing the paid-up share capital, following compliance with legal requirements
Article 57
Arbitrage
In case of dispute between the Bank and any of the members of the corporate bodies, the
unresolved dispute shall be resolved by arbitrage in accordance with the Arbitration Regulation
of the Chamber of Commerce of Porto or with the Arbitration Regulation of the Chamber of
Commerce of Lisbon, as the Claimant may choose