

Company Announcement

Copenhagen, 3 December 2024 No. 61/2024

Supplementary election of group employee representative and alternates to the Board of Directors of ISS A/S

ISS A/S, a leading workplace experience and facility management company, hereby announces that a supplementary election of a group employee representative to the Board of Directors of ISS A/S has been held with the following elected as a Board member for the remainder of the existing 4-year term (until April 2027):

• Tove Møller Eriksen (Head of Optimization and Internal Controls)

The newly elected group employee representative, Tove Møller Eriksen, will join the Board of Directors as of today.

As alternates Tom Ketil Lund (Global Account Director), Vered Gilboa (People and Culture Director, GKA and Products) and Carsten Rasmussen (Financial Systems Manager) have been elected (in the listed order).

For investor enquiries

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About ISS

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 350,000 employees around the globe, who we call "placemakers". In 2023, Group revenue was DKK 78.7 billion. For more information on the ISS Group, visit www.issworld.com.

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