

Heineken N.V. Annual General Meeting adopts all proposals

Amsterdam, 20 April 2023 – Heineken N.V. (HEINEKEN) announced today that its Annual General Meeting of Shareholders (AGM) has adopted all proposals on the agenda of the AGM. The most important resolutions are listed below.

Dividend

The AGM adopted the dividend proposal for the year 2022 of EUR 1.73 per share. As an interim dividend of EUR 0.50 was paid on 11 August 2022, the final dividend of EUR 1.23 per share will be made payable on 2 May 2023. Heineken N.V. shares will be quoted ex-dividend on 24 April 2023.

Re-appointment of Supervisory Board Member

The AGM re-appointed Michel de Carvalho as member of the Supervisory Board for a four-year term.

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The AGM re-appointed Rosemary Ripley as member of the Supervisory Board for a four-year term.

Appointment of Supervisory Board Member

The AGM appointed Beatriz Pardo as member of the Supervisory Board for a four-year term.

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The AGM appointed Lodewijk Hijmans van den Bergh as member of the Supervisory Board for a four-year term.

Re-appointment of External Auditor

The AGM re-appointed Deloitte Accountants B.V. as external auditor for the financial year 2024.

At the end of the AGM, Ingrid-Helen Arnold stepped down from the Supervisory Board after a term of four years.

The voting results per agenda item of the AGM of Heineken N.V. of 20 April 2023 can be found on the HEINEKEN website: www.theHEINEKENcompany.com/investors/governance/agm, as of close of business on 21 April 2023.

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About HEINEKEN

HEINEKEN is the world's most international brewer. It is the leading developer and marketer of premium and non-alcoholic beer and cider brands. Led by the Heineken® brand, the Group has a portfolio of more than 300 international, regional, local and specialty beers and ciders. With HEINEKEN's over 85,000 employees, we brew the joy of true togetherness to inspire a better world. Our dream is to shape the future of beer and beyond to win the hearts of consumers. We are committed to innovation, long-term brand investment, disciplined sales execution and focused cost management. Through "Brew a Better World", sustainability is embedded in the business. HEINEKEN has a well-balanced geographic footprint with leadership positions in both developed and developing markets. We operate breweries, malteries, cider plants and other production facilities in more than 70 countries. Most recent information is available on our [Company's website](#) and follow us on [LinkedIn](#), [Twitter](#) and [Instagram](#).