

Template for notification

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**1. Details of the person discharging managerial responsibilities/person closely associated**

a) Name

Rune Christensen

2. Reason for the notification

a) Position/status

Employee representative on the Board of Directors, Head of Legal Affairs and M&A Support

b) Initial notification/Amendment

First submission

3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name

ISS A/S

b) LEI

213800LEZA58SZNCBN19

4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument Identification code

Share of ISS A/S (ISIN DK 0060542181)

b) Nature of the transaction

Sale of shares

c) Price(s)

c) Volume(s)

279.60

13

279.40

543

279.40

43

279.40

81

279.40

387

279.40

150

279.40

78

279.40

234

279.20

157

279.00

205

279.00

45

279.00

200

279.00

82

279.00

26

278.80

190

278.60

171

Managers transaction

278.60

84

278.60

283

279.00

78

d) Aggregated information - Aggregated volume - Price

Total number of shares: 3,050
Total price: DKK 851,342
Average price per share: DKK 279.13

e) Date of the transaction

19-05-2026

f) Place of the transaction

Nasdaq Copenhagen A/S