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Company information

Alm. Brand Group

	DKKm	Q2 2024	Q3 2023	9M 2024	9M 2023	FY 2023		DKKm	Q3 2024	Q3 2023	9M 2024	9M 2023	FY 2023
INCOME	Insurance revenue	2,796	2,692	8,238	7,851	10,531	BALANCE	Technical provisions	15,511	17,154	15,511	17,154	17,064
STATEMENT	Claims expenses *)	-1,795	-1,705	-5,366	-5,047	-6,745	SHEET	Insurance assets	266	606	266	606	470
	Insurance operating expenses *)	-478	-466	-1,517	-1,493	-2,002		Consolidated shareholders' equity	13,300	13,847	13,300	13,847	13,944
	Profit/loss on reinsurance	-123	-155	-352	-383	-569		Total assets	36,417	36,390	36,417	36,390	35,569
	Insurance service result	400	366	1,003	928	1,215							
	Investment return	133	56	365	224	364	FINANCIAL	Return on equity before tax, con-					
	Other income and expenses	-25	-28	-103	-100	-132	RATIOS	tinuing activities (% p.a.) **)	15.3	12.0	8.6	5.3	10.8
	Profit/loss before tax excluding special costs, continuing activities	508	394	1,265	1,052	1,447		Return on equity before tax (% p.a.) ***)	17.3	11.8	12.3	12.0	12.3
	Special costs	-132	-193	-421	-517	-763		Return on equity after tax (% p.a.)					
	Profit/loss before tax, continuing activities	376	201	844	535	684		***)	12.9	8.9	9.0	8.9	8.9
		100	E 4	0.54	155	000		Earnings per share	0.2	0.1	0.4	0.3	0.4
	Tax, continuing activities	-106	-54	-251	-155	-220		Diluted earnings per share	0.2	0.1	0.4	0.3	0.4
	Profit/loss after tax, continuing activities	270	147	593	380	464		Net asset value per share	9.0	9.2	9.0	9.2	9.3
								Share price, end of period	13.4	10.6	13.4	10.6	11.9
	Profit/loss after tax, discontinued activities	48	1	-38	112	148		Price/NAV	1.48	1.15	1.48	1.15	1.28
	Profit/loss after tax	318	148	555	492	612		Average no. of shares (in millions)	1,515	1,541	1,523	1,541	1,541
	Run-off gains/losses, net of reinsurance	64	76	151	175	260		No. of shares, end of period, diluted (in millions)	1,513	1,540	1,513	1,540	1,539
	Gross claims ratio	64.2	63.3	65.1	64.3	64.0		Average no. of shares, diluted (in					
	Net reinsurance ratio	4.4	5.8	4.3	4.9	5.4		millions)	1,515	1,541	1,523	1,541	1,540
	Claims experience	68.6	69.1	69.4	69.2	69.4		No. of shares bought back (in					
	Gross expense ratio	17.1	17.3	18.4	19.0	19.0		thousands)	4,402	-	26,257	-	1,829
	Combined ratio *)	85.7	86.4	87.8	88.2	88.4		Avg. price of shares bought back	12.3	_	12.6	_	12.1
	Combined ratio excluding run-off result	88.0	89.2	89.6	90.4	90.9		Dividend per share	0.00	0.00	0.00	0.00	0.55
	Combined ratio	85.9	87.0	88.1	88.9	89.0					,		

^{*)} Claims expenses and insurance operating expenses include income from the Transitional Service Agreement (TSA) related to the divestment of Codan's activities to Tryg and, for the 2023 figures, related to the divestment of Alm. Brand Liv og Pension A/S. Claims expenses for Q3 2024 are stated less DKK 2 million and insurance operating expenses are stated less DKK 3 million. The Q3 2023 result includes income from the TSA of 7 million and DKK 12 million, respectively. The 9M 2024 result includes income of DKK 8 million in claims expenses and DKK 16 million in insurance operating expenses. The 9M 2023 result includes income from the TSA of 12 million and DKK 39 million, respectively. Claims expenses for 2023 are stated less DKK 21 million and insurance operating expenses are stated less DKK 47 million from the TSA.

Financial ratios have been restated accordingly.

^{**)} The calculation of return on equity is based on the profit before tax on continuing activities and consequently does not include the result of discontinued activities. In addition, adjustments for special costs have been made.

^{***)} The return on equity is calculated for the group's consolidated profit adjusted for special costs.

Alm. Brand Group

Satisfactory Q3 profit leading to DKK 100 million upgrade of profit before tax and excluding special costs

Alm. Brand has signed an agreement with Norwegian insurer Gard to divest the Energy & Marine business. This report primarily covers the continuing activities, while the Energy & Marine operations are recognised in profit from discontinuing activities after tax and dealt with in a separate section.

Q3 PERFORMANCE

The insurance service result for Q3 2024 was a profit of DKK 400 million, against DKK 366 million in Q3 2023, supported by sustained favourable developments in Personal Lines, while Commercial Lines were impacted by a higher claims level.

Insurance revenue increased by 3.9% to DKK 2,796 million in Q3 2024, from DKK 2,692 million in Q3 2023. The development in insurance revenue continued to be driven by strong premium growth of 7.7% in Personal Lines.

In addition, the insurance service result reflected a slight decline in the claims experience and marginally lower costs relative to the year-earlier period. Major claims expenses were on a par with Q3 2023, while expenses for weather-related claims fell by 1.5 percentage points. In addition, the run-off result was 0.4 of a percentage point lower than the level reported for Q3 2023.

The underlying claims ratio increased by 0.5 of a percentage point year on year, while the undiscounted underlying claims ratio fell by 0.4 of a percentage point. The development in the undiscounted underlying claims ratio was driven by Personal Lines. For Personal Lines, motor-related claims also saw an upward trend in Q3 2024, reflecting, among other

things, the effect of the profitability-enhancing measures implemented and a favourable claims experience for several other lines. For Commercial Lines, the underlying claims ratio increased as a result of higher claims expenses for both motor and workers' compensation claims. The performance therefore reflects a need for additional profitability-enhancing measures.

The expense ratio fell to 17.1 in Q3 2024 from 17.3 in the same period of last year. Since the merger of Alm. Brand and Codan, dedicated efforts have been made to reduce the cost level and create a more efficient organisation. As part of these efforts, the organisation was aligned at the end of October, and 110 positions were discontinued across the organisation.

The realisation of synergies is developing as planned, delivering a positive accounting effect of DKK 118 million in Q3 2024, against DKK 68 million in Q3 2023.

The financial markets developed favourably in the quarter as compared with the year-earlier period, bringing the investment result to a highly satisfactory DKK 133 million in Q3 2024, against DKK 56 million in Q3 2023. The investment result was driven by the return on the portfolio not allocated to hedging of provisions.

Other income and expenses came to a net loss of DKK 25 million in Q3 2024, against a loss of DKK 28 million in Q3 2023. Other income and expenses are composed of DKK 16 million in training and development expenses and a total of DKK 9 million in group expenses and return on the remaining mortgage deed and debt collection portfolio.

Alm. Brand Group thus generated a pre-tax profit of DKK 508 million excluding special costs for the continuing activities in Q3 2024, against a pre-tax profit of DKK 394 million in Q3 2023.

The Q3 2024 result included special costs of DKK 48 million related to the integration of Codan and realisation of synergies, against DKK 104 million in Q3 2023, as well as amortisation of intangible assets in an amount of DKK 84 million, against DKK 89 million in the year-earlier period. Accordingly, Alm. Brand Group's consolidated pre-tax profit on continuing activities for Q3 2024 came to DKK 376 million, against DKK 201 million in Q3 2023.

The result of discontinuing activities after tax, comprising the activities of the divested Energy & Marine business, was a profit of DKK 48 million in Q3 2024, against a profit of DKK 1 million in Q3 2023. The profit for Q3 2024 was driven by a lower claims level and a run-off gain as compared with the year-earlier period.

9M PERFORMANCE

Alm. Brand Group reported an insurance service result of DKK 1,003 million in 9M 2024, against DKK 928 million in the year-earlier period, reflecting growth in Commercial Lines in Q1 and strong growth in Personal Lines in both Q2 and Q3.

Insurance revenue grew by a highly satisfactory 4.9% from DKK 7,851 million in 9M 2023 to DKK 8,238 million in 9M 2024, driven by strong premium growth in Personal Lines. The 9M insurance service result reflects a general claims experience affected by high weather-related claims in Q1 2024, several major claims in Q2 2024 and a rise in minor claims in both Q2 and Q3 2024. The underlying claims ratio was 62.8 in 9M 2024, against 63.6 in the year-earlier period, in spite of a sustained high level of motor-related claims and rising expenses for workers' compensation claims. The expense ratio was 18.4 in 9M 2024, against 19.0 in the year-earlier period.

The investment result was a profit of DKK 365 million in 9M 2024, against DKK 224 million in 9M 2023. As a result of a positive trend in the financial markets, the investment result was highly satisfactory in the first and third quarters of the year in particular.

Other income and expenses came to a net loss of DKK 103 million, against a loss of DKK 100 million in Q3 2023. Other income and expenses are composed of DKK 44 million in training and development expenses and a total of DKK 59 million in group expenses and return on the remaining mortgage deed and debt collection portfolio.

Alm. Brand Group thus generated a pre-tax profit of DKK 1,265 million excluding special costs for the continuing activities in 9M 2024, against DKK 1,052 million in 9M 2023.

Special costs related to the integration of Codan and realisation of synergies came to DKK 159 million in 9M 2024, and amortisation of intangible assets came to an amount of DKK 262 million. Alm. Brand Group thus generated a consolidated pre-tax profit of DKK 844 million for the continuing activities in 9M 2024, against DKK 535 million in 9M 2023.

The result of discontinuing activities after tax was a loss of DKK 38 million in 9M 2024 due to a very poor run-off result in Q2 2024, against a profit of DKK 112 million after tax in 9M 2023.

CAPITALISATION

The solvency capital requirement for the group was DKK 3,106 million at 30 September 2024, calculated using a combination of a partial internal model and the standardised model, against DKK 3,099 million at 30 June 2024.

The total capital for coverage of the solvency capital requirement increased to DKK 6,033 million, primarily covering a positive effect from the Q3 performance.

Accordingly, the excess cover relative to the capital requirement was DKK 2,927 million. The group's total capital is assessed to be sufficiently robust to manage the risks associated with its activities.

Capitalisation

DKKm	Q3 2024	Q2 2024
Total capital for the group	6,033	5,789
Solvency capital requirement for the group	3,106	3,099
Solvency capital requirement excess	2,927	2,690
Total capital as a percentage of solvency capital requirement	194	187

At 30 September 2024, Alm. Brand Group had an SCR ratio of 194%, including funds to cover the expected restructuring costs in connection with the integration of Codan. Alm. Brand Group aims to have a solvency coverage ratio of at least 170% going forward and will, with due consideration to this target, be able to distribute a high proportion of future earnings to its shareholders. As a result, Alm. Brand Group has specified a payout ratio of at least 80% in its distribution policy and expects the distribution in the coming years to be a combination of dividend payments and share buybacks.

SYNERGIES

Initiatives to realise synergies in a total amount of DKK 600 million by 2025 are progressing satisfactorily and according to plan. For the quarter, the synergies are calculated to have had a positive accounting effect of DKK 118 million.

As in the preceding quarters, focus has been on measures that will lead to efficiency enhancements of procurement and claims processing, but also on realising identified IT synergies. By preparing and implementing these and other measures, we have created a foundation that makes Alm. Brand Group continue to expect the synergies to contribute the anticipated accounting effect of DKK 450 million this year.

ALM. BRAND GROUP - 03 2024

OUTLOOK FOR 2024

Alm. Brand Group upgrades the full-year guidance for the continuing activities, while also narrowing the guidance range. The guidance for the full-year insurance service result is lifted by DKK 50 million to DKK 1.25-1.35 billion excluding the run-off result for Q4, against the previously guided range of DKK 1.15-1.35 billion. The profit guidance still includes synergies in a total amount of DKK 450 million.

The expense ratio is still expected in the range 18-18.5, but the combined ratio is now expected to be about 88-89 excluding the run-off result for Q4, against the previously guided range of 88-90.

Based on the development in the investment result in Q3 2024, the guidance for the investment result is lifted by DKK 50 million. Accordingly, the group expects an investment result of around DKK 450 million in 2024, against the DKK 400 million previously guided. Other activities are still expected to report a loss of approximately DKK 125 million for the full year.

Alm. Brand Group thus lifts its guidance for consolidated profit excluding special costs by DKK 100 million, while also narrowing the guidance range. This means that Alm. Brand Group expects to report a consolidated pre-tax profit on continuing activities of DKK 1.58-1.68 billion excluding special costs, against the previously guided range of DKK 1.43-1.63 billion before tax.

In connection with the layoffs announced at the end of October, Alm. Brand Group will recognise non-recurring costs of approximately DKK 50 million in Q4 2024 under the item 'Special costs'. Special costs for the Codan integration, real-

isation of synergies and employee termination benefits related to the layoffs announced in October are now expected to total about DKK 250 million, against the previously guided range of DKK 200-250 million. Moreover, Alm. Brand will recognise amortisation of intangible assets in an amount of approximately DKK 350 million.

Discontinuing activities are still expected to report a result of approximately DKK 0 million for the full year.

MAJOR EVENTS

Organisational alignment

Since the merger of Alm. Brand and Codan, dedicated efforts have been made to reduce the cost level and create a more efficient group. As a result, the organisation was aligned at the end of October, and the group had to say goodbye to many dedicated and well-liked colleagues. The headcount was reduced by 110, consisting of 85 redundancies and 25 closed down positions.

OTHER EVENTS

Employee share programme in 2025

As in previous years, Alm. Brand Group has decided to offer share-based remuneration to its employees in 2025. In this connection, share purchases in an amount of DKK 70 million will be initiated for purposes of the employee share programme. The purchase of own shares are effected under the present 'Safe Harbour' programme.

ALM. BRAND GROUP – Q3 2024

INSURANCE SERVICE RESULT

Q3 PERFORMANCE

Alm. Brand Group reported an insurance service result for continuing activities of DKK 400 million in Q3 2024, against DKK 366 million in the year-earlier period, reflecting satisfactory growth in insurance revenue and a marginal decline in both claims experience and costs. The combined ratio was 85.7 in Q3 2024, against 86.4 in the same period of last year.

The development was characterised by the undiscounted underlying claims ratio being 0.4 of a percentage point lower than in Q3 2023, as well as by lower run-offs and an unchanged level of major claims. Weather-related claims expenses were lower in Q3 2024 than in Q3 2023.

Insurance revenue

Insurance revenue in Alm. Brand Group grew by 3.9% from DKK 2,692 million in Q3 2023 to DKK 2,796 million in Q3 2024, reflecting highly satisfactory premium growth in

Claims experience

	Q3 2024 ¹	Q3 2023 ²	Change
Claims experience	68.6	69.1	-0.5
Run-off gains/losses, net of reinsurance	2.3	2.7	-0.4
Weather-related claims, net of reinsurance	-3.5	-5.0	1.5
Major claims, net of reinsurance	-5.5	-5.5	0.0
Change in risk margin	-0.1	0.0	-0.1
Discounting	2.8	3.7	-0.9
Undiscounted underlying claims experience, net of reinsurance	64.6	65.0	-0.4

¹⁾ Calculated taking into account income of DKK 2 million from the TSA.

Personal Lines of 7.7%, while insurance revenue for Commercial Lines was unchanged year on year. Insurance revenue growth was driven by higher indexations and premium increases, but also by a strong customer inflow in Personal Lines. Premium income in Commercial Lines may fluctuate from one quarter to the next as a result of price changes and portfolio adjustments, especially among large commercial customers, and profitability is still the group's main focus in Commercial Lines.

Claims experience

The claims experience was down by 0.5 of a percentage point from 69.1 in Q3 2023 to 68.6 in Q3 2024, consisting of a higher claims ratio but a lower reinsurance ratio.

Underlying business

The undiscounted underlying claims ratio was down by 0.4 of a percentage point year on year, driven by Personal Lines. For Personal Lines, motor-related claims also saw an upward trend in Q3 2024, reflecting, among other things, the effect of the profitability-enhancing measures implemented and a favourable claims experience for several other lines. For Commercial Lines, the underlying claims ratio increased as a result of higher claims expenses for both motor and workers' compensation claims. The higher level of motor-related claims expenses was due to a higher claims frequency and higher average claims. This development reflects a need for additional profitability-enhancing measures.

Weather-related claims

Weather-related claims expenses declined year on year, in spite of local cloudbursts in the third quarter. As a result, claims expenses net of reinsurance fell from DKK 135 million in Q3 2023 to DKK 98 million in Q3 2024, affecting the combined ratio by 3.5 percentage points, against 5.0 percentage points in Q3 2023.

Major claims

Net of reinsurance, major claims expenses totalled DKK 155 million in Q3 2024, against DKK 148 million in the year-ear-lier period, affecting the combined ratio by 5.5 percentage points, which was on a par with Q3 2023. Expenses were mainly driven by building-related claims in Commercial Lines and a below-normal level of major claims.

Run-off result

The run-off result net of reinsurance amounted to a gain of DKK 64 million in Q3 2024, amounting to 2.3 percentage points in total. The run-off result consists of run-off gains in Commercial Lines of DKK 54 million and run-off gains in Personal Lines of DKK 10 million, which was within the limits of what can be expected from one quarter to the next.

Costs

Insurance operating expenses totalled DKK 478 million in Q3 2024, bringing the expense ratio to 17.1, against 17.3 in Q3 2023. Since the merger of Alm. Brand and Codan, dedicated efforts have been made to reduce the cost level and create a more efficient organisation. As part of these efforts, the organisation was aligned at the end of October.

Discounting

The discounting effect on underlying claims was calculated to be 2.8% in Q3 2024, which is 0.9 of a percentage point lower than in O3 2023.

²⁾ Calculated taking into account income of DKK 7 million from the TSA.

PERSONAL LINES

The insurance service result was DKK 203 million in Q3 2024, against DKK 138 million in Q3 2023, and the combined ratio improved to 86.0 from 89.7 in Q3 2023. The performance reflected highly satisfactory growth in insurance revenue, a lower underlying claims ratio and lower weather-related claims expenses than in the same period of last year.

Insurance revenue from Personal Lines rose to DKK 1,441 million in Q3 2024 from DKK 1,338 million in Q3 2023 for a highly satisfactory growth rate of 7.7%, driven among other things by higher indexations and premium increases, but also by a strong customer inflow in Personal Lines particularly through banking partnerships.

The underlying claims ratio was 63.3 in Q3 2024, down from 65.5 in Q3 2023, reflecting the effect of the profitability-enhancing measures implemented and a favourable claims experience for several other lines. Motor-related claims continued to be on a high level in Q3 2024, and the rising expenses for these claims were driven by a higher claims frequency and higher average claims. In addition, as a result of a general increase in travel activity, the group saw an increase in customer enquiries and claims reported in travel insurance lines.

The sum of claims expenses and the reinsurance result was an expense of DKK 978 million in total, corresponding to a claims ratio of 68.0, against 71.0 in the year-earlier period, a decline of 3.0 percentage points, which was driven in particular by a falling underlying claims ratio and lower weather-related claims expenses than in Q3 2023.

Net of reinsurance, weather-related claims expenses amounted to DKK 62 million in Q3 2024, equivalent to an effect of 4.3 percentage points on the combined ratio, against 5.9 percentage points in Q3 2023.

Net of reinsurance, major claims expenses were yet again at a modest level in Q3 2024 at DKK 16 million, equivalent to an effect of 1.1 percentage points on the combined ratio, against 0.6 of a percentage point in O3 2023.

Insurance operating expenses amounted to DKK 260 million in Q3 2024, against DKK 250 million in Q3 2023. The expense ratio was 18.0 in Q3 2024, against 18.7 in the year-earlier period.

The run-off result net of reinsurance amounted to a gain of DKK 10 million, or 0.7 of a percentage point, against 1.2 percentage points in Q3 2023. The run-off result is within the fluctuation range considered to be normal for run-offs.

Personal Lines

DKKm	Q3 2024 ¹	Q3 2023²	Change
Insurance revenue	1,441	1,338	103
Claims expenses	-949	-920	-29
Insurance operating expenses	-260	-250	-10
Profit/loss on reinsurance	-29	-30	1
Insurance service result	203	138	65
Run-off gains/losses, net of reinsurance	10	18	-8
Gross claims ratio	65.9	68.8	-2.9
Net reinsurance ratio	2.1	2.2	-0.1
Claims experience	68.0	71.0	-3.0
Gross expense ratio	18.0	18.7	-0.7
Combined ratio	86.0	89.7	-3.7
Claims experience	68.0	71.0	-3.0
Run-off gains/losses, net of reinsurance	0.7	1.2	-0.5
Weather-related claims, net of reinsurance	-4.3	-5.9	1.6
Major claims, net of reinsurance	-1.1	-0.6	-0.5
Change in risk margin	0.0	-0.2	0.2
Underlying claims experience, net of reinsurance	63.3	65.5	-2.2

¹⁾ Gross claims expenses are stated less DKK 0 million and insurance operating expenses are stated less DKK 1 million from the TSA.

Financial ratios have been restated accordingly.

NON-LIFE INSURANCE ALM. BRAND GROUP - Q3 2024

²⁾ Gross claims expenses are stated less DKK 1 million and insurance operating expenses are stated less DKK 2 million from the TSA.

COMMERCIAL LINES

The insurance service result for Commercial Lines was a profit of DKK 197 million in Q3 2024, against DKK 228 million in Q3 2023, reflecting mainly a rising underlying claims experience.

Insurance revenue was DKK 1,355 million in Q3 2024, which was unchanged relative to the year-earlier period. Premium income in Commercial Lines may fluctuate from one quarter to the next as a result of price changes and portfolio adjustments, especially among large commercial customers, and profitability is still the group's main focus.

The sum of claims expenses and the reinsurance result was an expense of DKK 940 million in total for Q3 2024, corresponding to a claims ratio of 69.4, against 67.2 in the year-earlier period.

The underlying claims ratio increased by 3.2 percentage points to 60.2 in Q3 2024, from 57.0 in the year-earlier period. The level of motor-related claims remained high in Q3 2024, and there was an increase in expenses for workers' compensation claims. The high level of motor-related claims was still due to both a higher claims frequency and higher average claims.

Net of reinsurance, weather-related claims expenses amounted to DKK 36 million in Q3 2024, equivalent to an effect of 2.7 percentage points on the combined ratio, against 4.2 percentage points in Q3 2023.

Net of reinsurance, major claims expenses amounted to DKK 140 million in Q3 2024, equivalent to an effect of 10.3 percentage points on the combined ratio, which was on a par with the Q3 2023 level. In Q3 2024, major claims expenses were mainly driven by building-related claims and were within the range normally expected for major claims in Commercial Lines.

Insurance operating expenses totalled DKK 218 million, against DKK 216 million in Q3 2023, bringing the expense ratio to 16.1, against 16.0 in Q3 2023.

Net of reinsurance, the run-off result was a gain of DKK 54 million in Q3 2024, corresponding to 2,7% of premiums, which is within the fluctuation range considered to be normal for run-offs.

Commercial Lines

DKKm	Q3 2024 ¹	Q3 2023²	Change
Insurance revenue	1,355	1,354	1
Claims expenses	-846	-785	-61
Insurance operating expenses	-218	-216	-2
Profit/loss on reinsurance	-94	-125	31
Insurance service result	197	228	-31
Run-off gains/losses, net of reinsurance	54	58	-4
Gross claims ratio	62.5	58.0	4.5
Net reinsurance ratio	6.9	9.2	-2.3
Claims experience	69.4	67.2	2.2
Gross expense ratio	16.1	16.0	0.1
Combined ratio	85.5	83.2	2.3
Claims experience	69.4	67.2	2.2
Run-off gains/losses, net of reinsurance	3.9	4.2	-0.3
Weather-related claims, net of reinsurance	-2.7	-4.2	1.5
Major claims, net of reinsurance	-10.3	-10.3	0.0
Change in risk margin	-0.1	0.1	-0.2
Underlying claims experience, net of reinsurance	60.2	57.0	3.2

¹⁾ Gross claims expenses are stated less DKK 2 million and insurance operating expenses are stated less DKK 2 million from the TSA.

Financial ratios have been restated accordingly.

NON-LIFE INSURANCE ALM. BRAND GROUP - Q3 2024

²⁾ Gross claims expenses are stated less DKK 2 million and insurance operating expenses are stated less DKK 8 million from the TSA.

INVESTMENT RESULT

Conditions in the financial markets were generally good in Q3 2024, as reflected in a strong investment result. The investment result after interest on technical provisions and costs related to tier 2 capital and administrative expenses was an overall better-than-budgeted gain of DKK 133 million. By comparison, the return was DKK 56 million for Q3 2023.

The return on the portfolio not allocated to hedging of provisions was DKK 171 million before costs etc., driven by strong returns across almost all asset classes. In particular, the portfolio of shares and bonds contributed favourably to the Q3 investment return, which was generally supported by falling interest rates in the reporting period.

The return on the hedging portfolio was negative at DKK 10 million before costs etc., which was within the expected range for potential quarter-on-quarter fluctuations caused by the hedging portfolio relative to the return on and value adjustment of technical provisions. The return on technical provisions is calculated using the EIOPA (European Insurance and Occupational Pensions Authority) discount curve plus a volatility adjustment (VA) premium. The asset portfolio for hedging interest rate risk on provisions is composed so as to match the fluctuations on provisions occurring in step with market changes in the underlying components of the yield curve.

Administrative expenses were DKK 8 million, and costs related to the group's tier 2 capital were DKK 19 million.

Total investment assets amounted to DKK 20.7 billion, against DKK 21.9 billion at 30 September 2023, distributed on Danish and international bonds and illiquid credit, shares and property investments. The overall goal is to achieve a satisfactory risk-return balance. The financial risk is managed using derivative financial instruments.

Investment return

Q3 2024	1	Q3 2023			
Investment assets	Retur	'n	Investment assets	Retu	rn
18,425	482	2.6%	19,585	64	0.3%
1,054	13	1.2%	1,434	21	1.5%
756	31	4.1%	545	-8	-1.5%
348	0	0.0%	363	-5	-1.4%
20,682	527	2.5%	21,927	72	0.3%
	-19			-19	
	-8			-6	
	-366			9	
	133			56	
	18,425 1,054 756 348	18,425 482 1,054 13 756 31 348 0 20,682 527 -19 -8 -366	Investment assets	Investment assets	Investment assets Return Investment assets Return

NON-LIFE INSURANCE

ALM. BRAND GROUP - Q3 2024

Statement by the Board of Directors and the Executive Management

The Board of Directors and the Executive Management have today considered and approved the interim report of Alm. Brand A/S for the period 1 January to 30 September 2024.

The consolidated interim financial statements have been prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU. In addition, the condensed interim report has been prepared in accordance with additional Danish disclosure requirements for listed financial enterprises. The management's review has been prepared in accordance with the Danish Financial Business Act.

In our opinion, the interim report gives a true and fair view of the group's assets, liabilities and financial position at 30 September 2024 and of the group's cash flows for the period 1 January to 30 September 2024.

In our opinion, the management's review contains a fair review of developments in the group's activities and financial position and fairly describes principal risks and uncertainties that may affect the group.

Executive Management

Copenhagen, 7 November 2024

Rasmus Werner Nielsen

Anne Mette Toftegaard

Deputy CEO

Board of Directors

Copenhagen, 7 November 2024

*Jørgen Hesselbjerg Mikkelsen*Chairman

Jan Skytte Pedersen
Deputy Chairman

Anette Eberhard

Pia Laub

Tina Schmidt Madsen

Jais Stampe Li Valeur

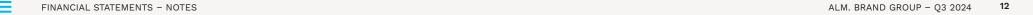
Brian Egested

Claus Nexø Jensen

Lotte Kathrine Sørensen

Income statement

						Group
		Q3	Q3	Q1-Q3	Q1-Q3	F۱
DKKm	Note	2024	2023	2024	2023	2023
Insurance revenue		3,215	3,379	9636	9,862	13,097
Insurance service expenses		-2,697	-2,825	-8305	-8,557	-11,381
Reinsurance result		-123	-203	-352	-431	-569
Insurance service result		395	351	979	874	1,147
Interest income and dividens, ect.		40	93	145	209	281
Value adjustments		510	19	790	311	1,003
Interest expenses		-24	-53	-69	-124	-175
Other income		6	5	21	14	19
Administrative expenses related to investment activities		-42	-34	-116	-114	-161
Total investment return		490	30	771	296	967
Net finance income/expense from insurance contracts		-354	2	-459	-149	-705
Net finance income/expense from reinsurance contracts		-12	5	-6	11	22
Net investment return		124	37	306	158	284
Other income		15	62	95	179	227
Other expenses		-158	-244	-536	-668	-966
Profit/loss before tax		376	206	844	543	692
Tax		-106	-54	-251	-155	-220
Profit/loss after tax, continuing activities		270	152	593	388	472
Profit/loss after tax, discontinuing activities	4	48	-4	-38	104	140
Profit/loss after tax		318	148	555	492	612
Earnings per share, DKK, continuing activities		0.2	0.1	0.4	0.3	0.3
Diluted earnings per share, DKK, continuing activities		0.2	0.1	0.4	0.3	0.3
Earnings per share, DKK		0.2	0.1	0.4	0.3	0.4
Diluted earnings per share, DKK		0.2	0.1	0.4	0.3	0.4



Statement of comprehensive income

					Group
	Q3	Q3	Q1-Q3	Q1-Q3	FY
DKKm	2024	2023	2024	2023	2023
Comprehensive income					
Profit for the period	318	148	555	492	612
Items that are or may be reclassified to profit or loss					
Foreign currency translation adjustments related to foreign entities	0	0	0	0	0
Total other comprehensive income	0	0	0	0	0
Comprehensive income	318	148	555	492	612
Proposed allocation of profit/loss:					
Proposed dividend	0	0	0	0	848
Additional Tier 1 capital holders	7	7	22	18	25
Share attributable to Alm. Brand	311	141	533	474	-261
Comprehensive income	318	148	555	492	612



Balance sheet

				Group
		30 September 30	September	31 December
DKKm	Note	2024	2023	2023
				_
Assets				
Intangible assets		9,541	10,415	10,339
Tangible assets		780	826	844
Investments in associates		118	135	135
Equities		233	364	253
Unit trust units		21,193	20,875	20,372
Bonds		996	704	703
Mortage deeds		329	370	380
Other loans and advances		252	275	277
Deposits in credit institutions		195	88	291
Other		401	452	431
Investments assets		23,599	23,128	22,707
Reinsurers' share of insurance contract provisions		266	606	470
Current tax assets		0	0	58
Other assets		731	1,039	728
Assets held for sale	4	966	0	0
Cash in hand and demand deposits		416	241	288
Total assets		36,417	36,390	35,569



Balance sheet

				Group
		30 September 30	September	31 December
DKKm	Note	2024	2023	2023
Liabilities and equity				
Share capital		1,541	1,541	1,541
Contingency funds and other provisions etc.		1,092	1,092	1,092
Reserves, retained earnings, ect.		10,270	10,817	10,066
Propsed dividend		0	0	848
Consolidated shareholders' equity		12,903	13,450	13,547
Tier 1 capital		397	397	397
Total consolidated equity		13,300	13,847	13,944
Subordinated debt		1,295	1,294	1,294
Provisions for insurance contracts		16,011	17,154	17,064
Pension obligations ect.		15	14	15
Deferred tax liabilities		809	875	863
Other provisions		86	32	61
Provisions		910	921	939
Issued bonds		150	150	150
Payables to credit institutions and central banks		269	183	149
Current tax liabilities		198	118	0
Liabilities related to assets held for sale	4	2,458	0	0
Other payables		1,826	2,723	2,029
Payables		4,901	3,174	2,328
Total liabilities		36,417	36,390	35,569

Note 1 Own shares

Note 2 Contractual obligation and leasing

Note 3 Fair value measurement of financial instruments

Note 4 Discontinued Operations

Note 5 Accounting policies

Note 6 Financial highlights and key ratios

FINANCIAL STATEMENTS - NOTES

Statement of changes in equity

DKKm	Share capital	Contin- gency funds	Other provi- sions etc.	Retained profit	Proposed dividend	Share- holders equity	Additional tier 1 capital	Consoli- dated equity
Consolidated equity, 1 January 2023	1,541	1,092	0	10,353	462	13,448	397	13,845
Changes in equity Q1-Q3 2023:								
Profit/loss for the period				474		474	18	492
Comprehensive income	0	0	0	474	0	474	18	492
Dividend distributed				0	-462	-462	0	-462
Interest paid on Tier 1 capital				0		0	-18	-18
Purchase and sale of treasury shares				-10		-10		-10
Changes in equity	0	0	0	464	-462	2	0	2
Consolidated equity, 30 September 2023	1,541	1,092	0	10,817	0	13,450	397	13,847
Consolidated equity, 1 January 2023	1,541	1,092	0	10,353	462	13,448	397	13,845
Changes in equity 2023:								
Profit/loss for the year				587	0	587	25	612
Foreign currency translation adjustments related to foreign entities			0	0		0		0
Comprehensive income	0	0	0	587	0	587	25	612
Interest paid on Tier 1 capital							-25	-25
Proposed dividend				-848	848	0		0
Dividend distributed				0	-462	-462		-462
Purchase and sale of treasury shares				-26		-26		-26
Changes in equity	0	0	0	-287	386	99	0	99
Consolidated equity, 31 December 2023	1,541	1,092	0	10,066	848	13,547	397	13,944
Consolidated equity, 1 January 2024	1,541	1,092	0	10,066	848	13,547	397	13,944
Changes in equity Q1-Q3 2024:								
Profit/loss for the period				533		533	22	555
Comprehensive income	0	0	0	533	0	533	22	555
Dividend distributed				0	-848	-848		-848
Interest paid on Tier 1 capital				0		0	-22	-22
Purchase and sale of treasury shares				-329		-329		-329
Changes in equity	0	0	0	204	-848	-644	0	-644
Consolidated equity, 30 September 2024	1,541	1,092	0	10,270	0	12,903	397	13,300



Cash flow statement

							Group
	Q1-Q3	Q1-Q3	FY		Q1-Q3	Q1-Q3	FY
DKKm	2024	2023	2023		2024	2023	2023
Cash flows from operating activities				Change in financing			
Insurance revenue	8,994	8,414	10,722	Change in Tier capital	-22	-18	-25
Insurance service expenses	-6,866	-6,459	-9,552	Sale/purchase of treasury shares	-329	-3	-26
Payments concerning reinsurance	-480	-507	-566	Dividend distributed	-848	-462	-462
Cash flows from insurance activities	1,648	1,449	603	Repayment of subordinated debt	0	-1	0
				Change in payables to credit institutions	120	40	6
Interest receivable, dividends, etc.	165	192	224	Change in other liabilities	18	-10	25
Interest expenses	-69	-124	-175	Change in financing	-1,061	-454	-482
Other income and expenses	-198	-221	-382				
Taxes paid/received	-35	-38	-301	Net change in cash and cash equivalents,			
Cash flows from operating activities,				continuing activities	31	-159	91
continuing activities	1,511	1,258	-30	Net change in cash and cash equivalents,			
Cash flows from operating activities,				discontinuing activities	0	0	0
discontinuing activities	-55	-106	139				
Cash flows from operating activities	1,456	1,152	109	Cash and cash equivalents, beginning of period	580	488	488
				Cash and cash equivalents, end of period	611	329	579
Change in investment placement (net)				*) The amount of DKK 1,061 million consists only of cash inflo	ws og outflows.		
Acquisition of intangible assets, furniture,							
equipment, etc.	-95	-1	0				
Sale/aquisition of equity investments	-47	-671	431				
Sale/repayment of mortgage deeds and loans	82	106	64				

108

603

-139

464

-359

-419

-364

55

-397

-963

106

-857



Sale/aquisition of bonds

continuing activities

discontinuing activities

Change in investment placement,

Change in investment placement

Change in investment placement,

Segment reporting

							Q	1-Q3 2024
						Group		
					Elimi-	before	IFRS 3	
DKKm	Personal	Commercial	Non-life	Other	nation a	adjustments	adjustments	Group
					_			
Insurance revenue	4,221	4,017	8,238	0	0	8,238	1,398	9,636
Claims paid	-2,748	-2,626	-5,374	0	0	-5,374	-1,398	-6,772
Net operating expenses	-839	-694	-1,533	0	0	-1,533	0	-1,533
Insurance service expenses	-3,587	-3,320	-6,907	0	0	-6,907	-1,398	-8,305
Reinsurance result	-85	-267	-352	0	0	-352	0	-352
Insurance service result	549	430	979	0	0	979	0	979
Interest income and dividens, ect.			123	82	-60	145	0	145
Value adjustments			797	-7	0	790	0	790
Interest expenses			-67	-62	60	-69	0	-69
Other income			0	21	0	21	0	21
Administrative expenses related to investment activities			-23	-93	0	-116	0	-116
Total investment return			830	-59	0	771	0	771
Net finance income/expense from insurance contracts			-459	0	0	-459	0	-459
Net finance income/expense from reinsurance contracts			-6	0	0	-6	0	-6
Net investment return			365	-59	0	306	0	306
Other income			95	0	0	95	0	95
Other expenses			-274	-262	0	-536	0	-536
Profit/loss before tax			1,165	-321	0	844	0	844
Tax			-309	58	0	-251	0	-251
Profit/loss after tax, continuing activities			856	-263	0	593	0	593
Profit/loss after tax, discontinuing activities *)			-38	0	0	-38	0	-38
Profit/loss after tax			818	-263	0	555	0	555

^{*)} Profit from discontinuing operations of DKK 38 million after tax includes activities related to Marine and Energy.

FINANCIAL STATEMENTS - NOTES

Segment reporting

		·	_				Q	1-Q3 2023
						Group		
					Elimi-	before	IFRS 3	
DKKm	Personal	Commercial	Non-life	Other	nation a	ljustments a	djustments	Group
Insurance revenue	3,913	3,986	7,899	0	0	7,899	1,963	9,862
Claims paid	-2,584	-2,480	-5,064	0	0	-5,064	-1,963	-7,027
Net operating expenses	-851	-679	-1,530	0	0	-1,530	0	-1,530
Insurance service expenses	-3,435	-3,159	-6,594	0	0	-6,594	-1,963	-8,557
Reinsurance result	-92	-339	-431	0	0	-431	, 0	-431
Insurance service result	386	488	874	0	0	874	0	874
Tobacca to the control of the control of			201	60	F2	200	0	200
Interest income and dividens, ect.			201	60	-52	209	0	209
Value adjustments			310	1	0	311	0	311
Interest expenses			-123	-53	52	-124	0	-124
Other income			0	14	0	14	0	14
Administrative expenses related to investment activities			-28	-86	0	-114	0	-114
Total investment return			360	-64	0	296	0	296
Net finance income/expense from insurance contracts			-149	0	0	-149	0	-149
Net finance income/expense from reinsurance contracts			11	0	0	11		11
Net investment return			222	-64	0	158	0	158
Other income			179	0	0	179	0	179
Other expenses			-400	-268	0	-668	0	-668
Profit/loss before tax			875	-332	0	543	0	543
Tax			-225	70	0	-155	0	-155
Profit/loss after tax, continuing activities			650	-262	0	388	0	388
Profit/loss after tax, discontinuing activities *)			104	0	0	104	0	104
Profit/loss after tax			754	-262	0	492	0	492

^{*)} Profit from discontinuing operations of DKK 104 million after tax includes activities related to Marine and Energy.

			Group
	30 September 30 September		
DKKm	2024	2023	2023
Note 1 Treasury shares			
Nominal value, beginning of year	2	0	0
Acquired during the year	29	3	6
Sold during the year	-2	-2	-4
Nominal value, end of year	29	1	2
Holding number of shares ('000), beginning of period	2,038	117	117
Additions, number of shares	29,250	3,402	5,689
Disposals, number of shares	-2,663	-2,483	-3,768
Holding number of shares ('000), end of year	28,625	1,036	2,038
Percentage of share capital, end of year	1.9%	0.1%	0.1%
Note 2 Contractual obligation and leasing			
Contractual obligation	1,028	565	1,581

The Alm. Brand Group is contractually obliged to pay rent of DKK 338 million over the next five years. The obligation is recognised in Other liabilities as a lease obligation.

The companies of the group have undertaken to participate in investing in unlisted securities at an amount of DKK 663 million.



		30 September 2024						
DKKm	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Note 3 Fair value measurement of financial instruments								
<u>Financial assets</u>								
Loans and advances	0	0	581	581	0	0	657	657
Bonds	0	996	0	996	0	703	0	703
Shares and unit trust units	19,960	0	1,466	21,426	19,415	0	1,210	20,625
Other assets	0	715	0	715	0	840	0	840
Total financial assets	19,960	1,711	2,047	23,718	19,415	1,543	1,867	22,825
Financial liabilities								
Subordinated debt	0	0	1,692	1,692	0	0	1,691	1,691
Issued bonds	0	0	150	150	0	0	150	150
Other payables	0	562	0	562	0	723	0	723
Total financial liabilities	0	562	1,842	2,404	0	723	1,841	2,564

The fair value is the price obtained in a sale of an asset or paid for transferring a liability in an arm's length transaction at the time of measurement. The fair value may be identical to the net asset value if the net asset value is calculated on the basis of underlying assets and liabilities measured at fair value. There are three levels of fair value measurement:

Level 1 is based on quoted (unadjusted) prices in active markets.

Level 2 is used where no quoted price is available but where the use of another official price is deemed to best reflect the fair value. In the case of listed securities for which the closing price does not represent fair value, valuation techniques or other observable data are used to determine fair value. Depending on the nature of the asset or liability, these may be calculations based on underlying parameters such as yields, exchange rates and volatility or with reference to transaction prices for similar instruments.

Level 3 is used for financial assets and liabilities the valuation of which cannot be based on observable data due to such data not being available or not being deemed to be usable for the determination of fair value. Instead recognised techniques, including discounted cash flows, and internal models and assumptions are used for the determination of fair value.

The process for recognising fair values has been structured so that effective segregation of duties has been set up between the departments in the group that report, monitor and effect the transactions. Reconciliation procedures have been set up for the purpose of identifying material discrepancies across the various reports and source systems used.

Transfer between the categories of the fair value hierarchy is only effected in case of changes to available data for use in measurement. The portfolio is reviewed on an ongoing basis to identify any changes in available data and any other changes which may have prompted recategorisation. There were no transfers between categories in the fair value hierarchy in 2023 or 2024.

FINANCIAL STATEMENTS - NOTES

			30 Sept	ember 2024
				Subor-
		Shares and	Issued	dinated
	Loans and	unit trust	bonds	debt
DKKm	advances	units	(liability)	(liability)
Development in level 3 financial instruments				
Carrying amount, beginning of period	657	1,210	150	1,691
Additions during the year	0	389	0	0
Disposals during the year	-72	-111	0	0
Realised value adjustments	0	-1	0	1
Unrealised value adjustments	-4	-21	0	0
Carrying amount, end of period	581	1,466	150	1,692
Value adjustments recognised				
in the income statement	-4	-22	0	1
			31 Dec	ember 2023
				Subor-
		Shares and	Issued	dinated
DW/	Loans and	unit trust	bonds	debt
DKKm	advances	units	(liability)	(liability)
Development in level 3 financial instruments				
Carrying amount, beginning of year	744	1,187	150	1,691
Additions during the year	7	139	0	0
Additions during the year relating to acquisition of subsidiary	0	0	0	0
Disposals during the year	-123	-57	0	0
	-123 1	-57 -2	0 0	0
Disposals during the year Realised value adjustments Unrealised value adjustments		-		_
Realised value adjustments	1	-2	0	0
Realised value adjustments Unrealised value adjustments	1 28	-2 -57	0	0



			Group
	Q1-Q3	Q1-Q3	FY
DKKm	2024	2023	2023

Note 4 Discontinuing activities

The result of discontinuing activities is presented together in the line item Profit/loss after tax, discontinued activities and composed as follows:

Alm. Brand liv og pension A/S

- •			
Premium income	881	926	1,253
Interest income etc.	-889	-669	-945
Other investment income	-25	-114	-119
Total income	-33	143	189
Other expenses	-19	0	0
Profit/loss before tax, discontinuing activities	-52	143	189
Tax, continuing activities, discontinuing activities	14	-39	-49
Profit/loss after tax, discontinuing activities	-38	104	140

Assets held for sale of DKK 1.397 million, composed of intangible assets of DKK 556 million, reinsurance assets of DKK 410 million and other assets directly attributable to the divested portfolio. Liabilities regarding assets held for sale primarily consist of provisions for insurance contracts and other payables directly attributable to the divested portfolio. The activities of the Energy & Marine business were previously included under Commercial Lines in the segment reporting.

On 1 July 2024, Alm. Brand Forsikring A/S signed a conditional agreement with Gard Marine & Energy Insurance (Europe) AS (Gard) to divest the Energy & Marine business to Gard. The transaction is subject to approval by relevant authorities. The divestment is expected to take place by cash payment in the amount of DKK 1.13 billion.

NOTE 4 ACCOUNTING POLICIES

The consolidated financial statements have been prepared in accordance with IAS 34 "Interim Financial Reporting" and with the requirements of the Danish Financial Business Act and NASDAQ Copenhagen A/S for interim reports of listed financial enterprises. The application of IAS 34 means that the scope of the report is limited relative to the presentation of a full annual report.

The accounting policies are unchanged from the policies applied in Annual Report 2023, to which reference is made.

Assets held for sale and liabilities related to assets held for sale

In accordance with IFRS 5, assets and liabilities are presented separately in the consolidated balance sheet in respect of the Energy & Marine business due to the fact that a binding agreement has been made with Norwegian insurer Gard to divest these activities. The transaction, which is subject to approval by the Danish Financial Supervisory Authority, is expected to close as soon as possible after receipt of such approval.

See Annual Report 2023 for a description of accounting policies.

NOTE 5 FINANCIAL HIGHLIGHTS AND KEY RATIOS

See the management's review.

Definitions of financial ratios and Alternative Performance Measures (APM)

Alm. Brand's management believes that the use of financial highlight and key ratios in the management's review in respect of each business area provides the reader with a good basis for comparing results over time. The financial highlights and key ratios have been prepared on the basis of the statutory requirements for content and are supplemented by individual pieces of relevant information. The information provided in the financial highlights and key ratios contain data regularly provided to management. In the review, income from the TSA is included in the insurance service result of Non-life Insurance. In the financial statements, such income is included under 'Other income'.

Run-off gains/losses, net of reinsurance

The run-off result net of reinsurance reflects the gains and/or losses relating to prior-year technical provisions which affect the result for the current year.

Insurance revenue

Insurance revenue is calculated as gross premiums adjusted for changes in premium provisions.

Gross claims ratio

Gross claims expenses x 100

Insurance revenue

Gross expense ratio

Insurance operating expenses x 100

Insurance revenue

Price/NAV

Share price

Net asset value per share

Combined ratio

(Gross claims expenses + Insurance operating expenses + Profit/loss on reinsurance) x 100

Insurance revenue

Return on equity after tax*

Profit for the year x 100

Average shareholders' equity

Return on equity before tax*

Profit before tax x 100

Average shareholders' equity

Net asset value per share**

Shareholders' equity x 100

No. of shares at year-end

Net reinsurance ratio

Profit/loss on reinsurance x 100

Insurance revenue

Earnings per share**

Profit for the year after tax x 100

Average no. of shares

Claims ratio

Sum of claims ratio and reinsurance ratio

Insurance revenue

Dividend per share

Total amount distributed for the financial year x 100

No. of shares at year-end

Payout ratio

The payout ratio is calculated as proposed dividend as a percentage of the profit after tax adjusted for integration costs, amortisation of intangible assets and other special circumstances, if relevant.

RoTe (Return on Tangible Equity)

Profit after tax adjusted for amortisation and impairment of intangible assets as a percentage of consolidated equity excluding Tier 1 capital and intangible assets.

ALTERNATIVE PERFORMANCE MEAS-URES (APM)

Underlying combined ratio

This ratio is calculated as the combined ratio less factors which may vary considerably from year to year (major claims net of reinsurance, weather-related claims net of reinsurance and run-off result on claims net of reinsurance). Accordingly, the underlying combined ratio reflects the trend in small claims, costs and reinsurance ceded.

Underlying claims ratio

Underlying combined ratio less expense ratio

Major claims, net of reinsurance

Major claims, net of reinsurance

Insurance revenue

Weather-related claims, net of reinsurance

Weather-related claims, net of reinsurance

Insurance revenue

Change in risk margin

Change in risk margin

Insurance revenue

^{*)} In the calculation of return on equity, consideration is made for capital increases in the year and any other equity entries to the effect that such changes are included on a pro rata basis. In addition, adjustments are made for special costs.

**) In the determination of the average number of shares, any stock options and warrants are taken into consideration.



Company information

Board of Directors

Jørgen Hesselbjerg Mikkelsen

Chairman

Jan Skytte Pedersen

Deputy Chairman

Anette Eberhard

Pia Laub

Tina Schmidt Madsen

Jais Stampe Li Valeur

Brian Egested

Employee representative

Claus Nexø Jensen

Employee representative

Lotte Kathrine Sørensen

Employee representative

Executive Management

Rasmus Werner Nielsen

CEO

Anne Mette Toftegaard

Deputy CEO

Auditors

EY

Godkendt Revisionspartnerselskab

Internal auditor

Morten Bendtsen

Group Chief Auditor

Registration

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