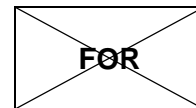


**GENERAL BALLOT PAPER
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF GRIGEO AB ON 29 APRIL 2022**

Explanations regarding filling and validity of the general ballot paper:

1. The right to fill the general ballot paper in shall be granted only to a shareholder of Grigeo AB, legal entity code 110012450, registered office: Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania (hereinafter referred to as the **Company**) personally or a person, having the right to vote by the shares owned by a shareholder.
2. The general ballot paper shall be deemed to be valid if the shareholder is on the list of shareholders of the Company at the end of the accounting day (22 April 2022) of the General Meeting of Shareholders.
3. The filled-in general ballot paper must contain the full name and personal number of the shareholder who is a natural person, the name and code of the shareholder who is a legal person, otherwise a shareholder shall be considered not to have voted in advance.
4. The filled-in general ballot papers shall be signed by a shareholder or another person entitled to vote by the shares held by this shareholder on each voting page, otherwise a shareholder shall be considered not to have voted in advance. If the filled-in general ballot paper is signed by the person who is not a shareholder, the copy of the document attesting the right to vote must be attached to the filled-in general ballot paper.
5. If the general ballot paper has been filled-in in a manner making it impossible to determine the will of the shareholder on a separate issue, the shareholder shall be considered not to have voted in advance.
6. If a decision on a question of the agenda for the Annual General Meeting of Shareholders is adopted, a shareholder has to strike through the option selected: FOR or AGAINST.

Example of voting of a shareholder when a shareholder votes “for”



7. All voting shares of the Company are of equal nominal value and each share shall give its holder one vote at the General Meeting of Shareholders.
8. The duly completed, printed and signed general ballot paper must be sent by mail to the Company's Office at Vilniaus str. 10, Grigiškės, Vilnius City Municipality, Lithuania not later than on the last business day before the General Meeting of Shareholders. The shareholder or his authorized person may also sign the duly completed general ballot paper with a qualified electronic signature developed by safe signature equipment and approved by a qualified certificate effective in the Republic of Lithuania and send it to the Company by e-mail *info@grigeo.lt* not later than on the last business day before the General Meeting of Shareholders. The Company must receive the filled in general ballot paper not later than on the last business day before the General Meeting of Shareholders.

DATA OF A SHAREHOLDER

Name, surname / name of a shareholder

Personal code / legal entity code of a shareholder

Name, surname of a person having the right to vote by the shares owned by a shareholder

Teisę balsuoti suteikiančio dokumento data, pavadinimas, numeris

Number of shares

VOTING

AGENDA:

1. Consolidated annual report of the Company for the year 2021.

Decision on this question is not adopted. It is stated that the consolidated annual report for the year 2021 was taken for information.

2. Assent to the Remuneration Report of the Company.

Draft decision

To assent to the Company's Remuneration Report, which is presented as a part of the Company's consolidated annual report for the year 2021.

Voting (please strike through the option selected):

FOR

AGAINST

3. Company's Auditor's report.

Decision on this question is not adopted. It is stated that the Company's auditor's report was taken for information.

4. Approval of consolidated and separate financial statements of the Company for the year ended 31 December 2021.

Draft decision

To approve the consolidated and separate financial statements of the Company for the year ended 31 December 2021.

Voting (please strike through the option selected):

 FOR AGAINST

5. Approval of the Rules for Granting Shares of the Company.

Draft decision

To approve the Rules for Granting Shares of the Company (attached).

Voting (please strike through the option selected):

 FOR AGAINST

6. Approval of Remuneration Policy of the Company.

Draft decision

To approve the updated Remuneration policy of the Company (attached).

Voting (please strike through the option selected):

 FOR AGAINST

7. The appropriation of the Company's profit for the year 2021.

Draft decision

To approve the appropriation of the Company's profit for the year 2021 according to the draft of profit appropriation presented for the Annual General Meeting of Shareholders (attached).

Voting (please strike through the option selected):

 FOR AGAINST

8. Election of auditor and determination of conditions of auditor's remuneration.

Draft decision

8.1. To appoint the auditor PricewaterhouseCoopers UAB, legal entity code 111473315, registered office: Jasinskio str. 16B, Vilnius, as the auditor of the Company's year 2022, 2023 and 2024 consolidated and separate financial statements.

8.2. To set a fee of EUR 46,900 (forty-six thousand nine hundred euros) excluding VAT for the audit of the Company's consolidated and separate financial statements for one financial year. Without changing the scope, the fee for the year 2022, 2023 and 2024 will not change, except for the indexation according to the average annual inflation in July of the current year published by the Lithuanian Department of Statistics compiled according to the Harmonized Index of Consumer Prices (HICP).

Voting (please strike through the option selected):

FOR

AGAINST

Name, surname, title, signature of a shareholder or person having the right to vote by the shares owned by a shareholder

Date