Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be uploaded at http://oasm.finanstilsynet.dk)

1. Identity of the issue		suer of existing shares to w	hich voting rights	s are attached ⁱ :		
2. Reason for the notif	ication (please tick the	appropriate box or boxes):				
☒ An acquisition or disp☒ An acquisition or disp☒ An event changing th☒ Other (please specify	osal of financial instrur e breakdown of voting	nents				
3. Details of person su	bject to the notification	on obligation [⊪] :				
Name:		City and country of registered (if applicable):	d office			
Wellington Management	: Group LLP	280 Congress Street, Bostor	n, MA, 02210 USA			
4. Full name of sharehon/A5. Date on which the that April 2020						
6. Total positions of pe	erson(s) subject to the	notification obligation:				
		Voting rights:				
	Voting rights attached to shares in % (total of 7.1.A)	Voting rights through financial instruments in % (total of 7.1.B.1 + 7.1.B.2)	Total of both in % (7.1.A + 7.1.B)	Total number of voting rights of issuer ^{vi}		
Resulting situation on the date on which threshold was crossed or reached	4.81%	0.04%	4.85%	36,887,952		
Position of previous notification (if applicable)	5.02%	0.04%	5.06%			
Share capital:						
	Share capital attached to shares in % (total of 7.2.A)	Share capital through financial instruments in % (total of 7.2.B.1 + 7.2.B.2)	Total of both in % (7.2.A + 7.2.B)	Total share capital in issuer ^{vi}		
Resulting situation on the date on which threshold was crossed or reached	4.81%	0.04%	4.85%	36,887,952		
Position of previous notification (if applica-	5.02%	0.04%	5.06%			

7.1. Notified details of the resulting situation on the date on which the threshold was crossed or reached: 7.1.A: Voting rights attached to shares Class/type Number of voting rights^{vii} % of voting rights shares **Direct** Indirect Direct Indirect ISIN code (if possi-(Sect. 29 (1) of Securities (Sect. 29 (3) of Securities (Sect. 29 (1) of Securities (Sect. 29 (3) of Securities ble) Trading, etc. Act) Trading, etc. Act) Trading, etc. Act) Trading, etc. Act) DK0060257814 4.81% 1,777,275

7.1.B.1: Financial Instruments according to section 29 (4)(1) of the Securities Trading, etc. Act						
Type financial instrument	of	Expiration date ^{viii}	Exercise/ conversion Period ^{ix}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of rights	voting
		ı	SUBTOTAL 7.1.B.1			

1,777,275

SUBTOTAL 7.1.A

7.1.B.2: Financial Instruments with similar economic effect acc. to Sect. 29 (4)(2) of Securities Trading, etc. Act						
Type financial instrument	of	Expiration date ^{viii}	Exercise/ conversion period ^{ix}	Physical or cash settlement ^x	Number of voting rights	% of voting rights
Equity Swap		15 May 2020	21 Aug 2019 - 15 May 2020	Cash settlement	10,364	0.03%
Equity Swap		15 May 2020	05 Oct 2018 - 15 May 2020	Cash settlement	852	0.00%
Equity Swap		05 May 2020	02 Jul 2018 - 05 May 2020	Cash settlement	582	0.00%
Equity Swap		15 May 2020	13 Jul 2018 - 15 May 2020	Cash settlement	528	0.00%
Equity Swap		15 May 2020	05 Apr 2018 - 15 May 2020	Cash settlement	502	0.00%
Equity Swap		15 May 2020	14 Sep 2018 - 15 May 2020	Cash settlement	245	0.00%
Equity Swap		15 May 2020	09 Jul 2018 - 15 May 2020	Cash settlement	212	0.00%
				SUBTOTAL 7.1.B.2	13,285	0.04%

7.2. Notified details of the resulting situation on the date on which the threshold was crossed or reached:

4.81%

Class/type of shares ISIN code (if possi- ble)	Number of shares ^{∨ii}		% of share capital		
	Direct	Indirect	Direct	Indirect	
	(Sect. 29 (1) of Securities	(Sect. 29 (3) of Securities	(Sect. 29 (1) of Securities	(Sect. 29 (3) of Securities	
	Trading, etc. Act)	Trading, etc. Act)	Trading, etc. Act)	Trading, etc. Act)	
DK0060257814		1,777,275		4.81%	
SUBTOTAL 7.2.A		1,777,275		4.81%	

Type of financial instrument	Expiration date ^{viii}	Exercise/ conversion period ^{ix}	Number of shares that may be acquired if the instrument is exercised/converted.	% of share capital
	1	SUBTOTAL 7.2.B.1		

7.2.B.2: Financial Instruments with similar economic effect acc. to section 29 (4)(2) of the Securities Trading, etc. Act						
Type of financial instrument	Expiration date ^{viii}	Exercise/ conversion period ^{ix}	Physical or cash settlement ^x	Number of shares	% of share capital	
Equity Swap	15 May 2020	21 Aug 2019 - 15 May 2020	Cash settlement	10,364	0.03%	
Equity Swap	15 May 2020	05 Oct 2018 - 15 May 2020	Cash settlement	852	0.00%	
Equity Swap	05 May 2020	02 Jul 2018 - 05 May 2020	Cash settlement	582	0.00%	
Equity Swap	15 May 2020	13 Jul 2018 - 15 May 2020	Cash settlement	528	0.00%	
Equity Swap	15 May 2020	05 Apr 2018 - 15 May 2020	Cash settlement	502	0.00%	
Equity Swap	15 May 2020	14 Sep 2018 - 15 May 2020	Cash settlement	245	0.00%	
			SUBTOTAL	13,285	0.04%	
			7.2.B.2			

8. Information in relation to the person subject to the notification obligation (please tick the applicable box): □ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying)						
issuerxi.						
\boxtimes <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity ^{xii} :						
Name ^{xiii}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial in- struments if it equals or is higher than the notifi- able threshold	Total of both if it equals or is higher than the notifiable threshold			
Wellington Management Group LLP						
Wellington Group Holdings LLP						
Wellington Investment Advisors Holdings LLP						
Wellington Management Company LLP						
Wellington Management Group LLP						
Wellington Group Holdings LLP						
Wellington Investment Advisors Holdings LLP						
Wellington Management Global Holdings, Ltd.						
Wellington Management International Ltd						
9. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]						

10. Additional informationxiv:

Wellington Management Company LLP is a direct controlled undertaking of Wellington Investment Advisors Holdings LLP which, in turn, is a direct controlled undertaking of Wellington Group Holdings LLP which, in turn, is a direct controlled undertaking of Wellington Management Group LLP.

Wellington Management International Ltd is a direct controlled undertaking of Wellington Management Global Holdings, Ltd which, in turn is a direct controlled undertaking of Wellington Investment Advisors Holdings LLP which, in turn, is a direct controlled undertaking of Wellington Group Holdings LLP which, in turn, is a direct controlled undertaking of Wellington Management Group LLP.