Elis successfully priced a 600 million euros note issuance under its EMTN Programme

Puteaux, 16 March 2026 – Elis, a global leader in circular services at work, today announces that it has successfully priced the issue of 600 million euros aggregate principal amount of senior unsecured notes under its EMTN (Euro Medium Term Notes) Programme. The maturity of the notes is 6 years, and the notes carry a fixed annual coupon of 3.875%.

The extremely positive reception of this transaction, with a final orderbook above 2 billion euros, which represents a subscription over 3 times, demonstrates confidence in the resilience of the Group's business model and its solid prospects.

The net proceeds of the issue will be, first, allocated to refinancing the 300 million euros aggregate principal amount of notes due 24 May 2027 and, then, to the execution of the 2026 share buyback program. This transaction is part of the Group's active refinancing strategy and is consistent with Elis's cash allocation policy.

The placement of the bonds was carried out by a syndicate of ten banks: Banco Bilbao Vizcaya Argentaria, BNP Paribas, Crédit Agricole CIB, CIC, Commerzbank, Deutsche Bank, HSBC, La Banque Postale, Natixis and Société Générale.

About Elis

As the leader in circular services, thanks to a rental-maintenance model optimized by traceability technologies, Elis innovates every day. In its 31 countries, Elis meets the needs of its customers in terms of protection, hygiene, and well-being, while assisting them in achieving their environmental objectives. With unique operational know-how and a profitable organic growth profile, Elis creates sustainable value for its shareholders, customers and employees.

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Notes, and the expression "retail investor" means a person who is one (or more) of the following: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU, as amended ("MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended or superseded, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in the Prospectus Regulation.

The Notes are not intended to be offered, sold or otherwise made available to, and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). No action has been undertaken or will be undertaken to make available any Notes to any retail investor in the United Kingdom. For the purposes of this provision, the term "retail investor" means a person who is neither: (i) a professional client as defined in point (8), paragraph 1 of Article 2 of Regulation (EU) 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended (the "EUWA"); nor (ii) a qualified investor as defined in paragraph 15 of Schedule 1 to the Public Offers and Trading regulations 2024 ("POATRs").

In the United Kingdom, this press release may only be distributed to, and is only directed at, persons who are "qualified investors" within the meaning of Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA, and who are also (i) investment professionals falling within Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005, as amended (the "Order"), (ii) persons falling within Article 49(2)(a) to (d) of the Order (high net worth companies, unincorporated associations, etc.), or (iii) persons to whom an invitation or inducement to engage in investment activity (within the meaning of section 21 of the FSMA) in connection with the issue or sale of any Notes may otherwise lawfully be communicated or caused to be communicated (all such persons together being referred to as "Relevant Persons"). This press release is directed only at Relevant Persons and must not be acted on or relied on by persons who are not Relevant Persons. Any investment or investment activity in the Notes is available only to Relevant Persons and will be engaged in only with Relevant Persons.

The Notes mentioned in this press release have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended (the "Securities Act"), and such securities may not be offered, sold, pledged or otherwise transferred in the United States or to, or for the account or benefit of, U.S. persons absent registration under the Securities Act or pursuant to an available exemption from, or in a transaction not subject to, the registration requirements thereof. The Notes mentioned in this press release have not been and will not be registered under the Securities Act.