

Q1 2025 | Sword achieves its Double-Digit Growth Target despite the current Geopolitical Context: **+11.8%** ⁽ⁱ⁾

⁽ⁱ⁾ on a like-for-like basis

KEY FIGURES

Consolidated revenue for the 1st quarter of 2025 is **€85.5m**, an increase of **+11.8%** on a like-for-like basis compared with the first quarter of 2024.

Profitability (EBITDA margin) is **12.0%**, or €10.3m.

Q1 2025 ACCOUNTS

Q1 non audited figures			
€m	2025	2024	Organic Growth ⁽ⁱ⁾
Revenue	85.5	75.8	+11.8%
EBITDA	10.3	9.1	-
EBITDA Margin	12.0%	12.0%	-

⁽ⁱ⁾ on a like-for-like basis

ANALYSIS

Revenue shows **double-digit growth**, in line with budget forecasts.

Profitability remains stable, as expected, while a **number of ambitious projects** are currently under review. Such projects **could enable us to outperform** over the next few years.

The **backlog remains solid** and continues to **support our expectations**.

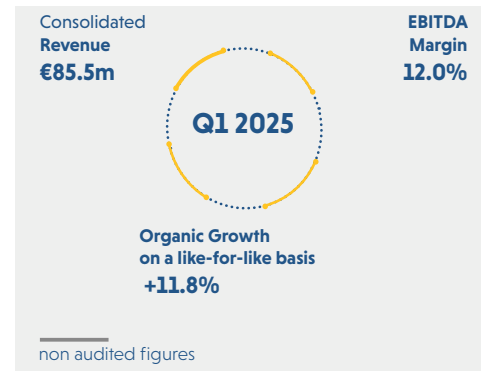
Our **external growth strategy is continuing**, with a focus on **micro-acquisitions** that **will strengthen our expertise**, particularly in **Artificial Intelligence** and **Cybersecurity**.

In this regard, **Sword finalised the acquisition of iDelta** on 7 April, and **several other targets are currently being evaluated**.

OUTLOOK

The Group **confirms its 2028 Business Plan**.

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.



The definition of alternative performance indicators is provided on pages 16 and 17 of the 2024 French financial report. English translation in progress.



Dividend

€2.0 gross per share

Ex-date: April 30, 2025

Record Date: May 2, 2025

Payment: May 5, 2025

Pending approval at the Annual General Meeting on April 28.



Agenda

28/04/25

2024 Annual Shareholders Meeting

24/07/25

Publication of

Q2 2025 Revenue



Sword Group

Sword has **3,500+ IT/Digital specialists** active in **50+ countries** to accompany you in the **growth of your organisation in the digital age**.

As a **leader in technological and digital transformation**, Sword has a **solid reputation in complex IT & business project management**.

Sword **optimises your processes and enhances your data**.

Market
Euronext Paris
Compartment B

ICB 9530
Software &
Computer Services

ISIN Code
FR0004180578

Indices
CAC® Small
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