

A.P. Møller - Mærsk A/S

Articles of Association

I. General Provisions

Article 1

The Company's name is A.P. Møller - Mærsk A/S.

Moreover, the Company operates under the following trade names: Aktieselskabet Dampskibsselskabet Svendborg (A.P. Møller - Mærsk A/S) and Dampskibsselskabet af 1912, Aktieselskab (A.P. Møller - Mærsk A/S).

The Company's registered office is situated in Copenhagen, Denmark.

The Company's main objects are, directly or indirectly, to carry on shipping, chartering and related business, but it shall be a further object to engage in other transport business, commercial and industrial activities at home and abroad as well as offering services, finance and insurance services within the scope which is deemed appropriate by the Board of Directors.

Article 2

The Company's share capital is DKK 20,816,862,000 of which DKK 10,756,378,000 is in A shares and DKK 10,060,484,000 is in B shares. Each share class is divided into shares of DKK 1,000 and DKK 500.

The share capital has been paid up in full.

The shares are issued to the holder. In order to exercise the rights a shareholder is entitled to – except from the right to dividend and other distributions, or the right to subscribe for new shares issued in connection with a capital increase – the shareholder shall be registered in the Company's register of owners or have given notice of his acquisition of the shares to the Company and established good title to them.

The shares are issued through VP Securities A/S. Any rights concerning the shares shall be reported to VP Securities A/S in accordance with the applicable rules.

Payment of dividend is made by transfer to the accounts indicated by the shareholders in accordance with the rules applicable from time to time to VP Securities A/S.

In the event of an increase of the A share capital, holders of A shares shall have pre-emption rights to subscribe for a proportionate part of the amount with which the A share capital is increased. In the event of an increase of the B share capital, holders of B shares shall have pre-emption rights to subscribe for a proportionate part of the amount with which the B share capital is increased.

Otherwise, no share shall confer preferential rights upon any shareholder, but a B share shall carry no voting rights. No shareholder shall be obliged to have his/her shares redeemed in full or in part. There shall be no restrictions on the transferability of the shares. The shares shall be negotiable instruments.

II. Board of Directors, Management and Audit

Article 3

The Company's Board of Directors shall consist of minimum four and maximum 13 members elected by the General Meeting and shall be appointed for a term of two years at a time. All directors shall be holders of A shares. The Board of Directors shall elect its own chairman and one vice-chairman. Directors may be re-elected.

Article 4

The Company's day-to-day management shall be the responsibility of a Management which can be a single proprietorship, a competent partnership or three to eight members. The Board of Directors employs and dismisses the Management.

Article 5

The Company shall be bound by the joint signatures of the chairman and a vice-chairman, by the joint signatures of the chairman and a member of the Management, by the joint signatures of a vice-chairman and a member of the Management or by the joint signatures of two members of the Management. The Board of Directors may grant power of procuration.

Article 6

The Board of Directors shall meet as often as it is deemed necessary. At board meetings, the Management shall keep the Board of Directors informed about the Company's operation and other affairs. Minutes of the proceedings at board meetings shall be entered in a minute book which is confidential and reserved for the board members only. All decisions shall be made by simple majority. In case of equality of votes, the chairman of the Board of Directors shall have the casting vote. The Board of Directors shall lay down its own rules of procedure.

Article 7

The Company's annual report shall be audited by one or two state authorised public accountants appointed by the General Meeting for a term to expire at the following annual general meeting. The auditors may be re-elected.

III. The General Meeting

Article 8

Within the limits laid down by law and these Articles of Association, the General Meeting shall be the highest authority of the Company's affairs.

Article 9

General meetings, which shall be held at the Company's registered office or at another location in Greater Copenhagen or in Svendborg or in Aarhus, shall be convened by the Board of Directors. The Annual General Meeting shall be held each year before the end of April and shall be convened by minimum three weeks' and maximum five weeks' notice. The notice convening the meeting shall be made on the Company's website.

Extraordinary general meetings, which are convened at the same notice and in the same way as mentioned above, shall be held upon a resolution passed by the Board of Directors. The Board of Directors shall be obliged to convene an extraordinary general meeting at the request of the Management or one of the Company's auditors or upon a written request to that effect signed by shareholders representing minimum 5% of the total share capital, listing the issues to be

considered at the General Meeting as well as the wording of requested proposals. The General Meeting shall be convened within 14 days of receipt of such request.

Not later than three weeks before any general meeting, the agenda, the complete proposals and all other information required by law shall be available for the shareholders at the Company's website, and shall at the same time be submitted to any registered shareholder who has made a request to this effect.

Any issues proposed by the shareholders for the agenda of the Annual General Meeting must be submitted to the Board of Directors not later than six weeks prior to the meeting in order to be considered. The request shall be submitted in writing and shall set out the issues to be considered by the General Meeting along with the wording of the requested proposals. If the proposal is received after the deadline, the Board of Directors shall decide whether to grant the request.

Article 10

A shareholder's right to attend the General Meeting and to vote in accordance with his/her shares shall be determined in proportion to the shares held by the shareholder at the registration date. It is also a condition for attending the General Meeting that the shareholder has notified the Company of his/her attendance at least three days before the General Meeting is held. Any shareholder is entitled to attend by proxy. Moreover, the shareholder or the proxy may attend together with an advisor.

Each A share amount of DKK 500 shall carry one vote. The Board of Directors shall be entitled to request each shareholder of his/her proxy to submit satisfactory evidence of the shareholder's or the proxy's identity.

The right to vote may be exercised through a dated proxy in writing in accordance with the relevant legislation in force from time to time. Moreover, the voting right may be exercised by postal vote.

Article 11

Matters dealt with at general meetings shall be decided by simple majority of votes, provided that a special majority of votes is not required by law or under these present Articles of Association.

For the adoption of resolutions concerning amendments to the Company's Articles of Association, increase of the share capital, whether by issue of A and/or B shares and/or in any other way, and any reduction of the share capital, at least two-thirds of the A share capital shall be represented by persons entitled to vote at the General Meeting, and at least two-thirds of votes cast shall be cast in favour of the adoption of the resolution. If a sufficient number of A share representatives entitled to vote is not represented at the General Meeting, where a proposal of the mentioned kind is at issue, the Board of Directors shall convene another general meeting within a maximum of three months at a notice of at least three weeks and not more than five weeks at which the proposal shall be considered adopted regardless of the amount of the voting A share capital represented, if at least two-thirds of the votes cast as well as of the voting share capital represented at the General Meeting are in favour of the proposal.

A proposal on the winding-up of the Company may be adopted by the General Meeting representing at least three-fourths of the voting A share capital if a minimum of three-fourths of the votes represented are in favour of the proposal. If a sufficient proportion is not represented, the proposal may upon the decision by the Board of Directors be presented before a second general meeting (cf. above), at which the proposal shall be considered adopted regardless of the amount of the A share capital represented, if at least three-fourths of the votes cast as well as of the voting share capital represented at the General Meeting, however, at least half of the entire A share capital, are in favour of the proposal.

Article 12

A chairman appointed by the Board of Directors shall preside over the proceedings at the general meeting and shall decide upon all questions relating to the proceedings, the manner in which the matters are to be dealt with, the casting of votes, and the results hereof.

Article 13

The agenda of the Annual General Meeting shall include:

- a) Report on the activities of the Company during the past financial year.
- b) Submission of the audited annual report for adoption.
- c) Resolution to grant discharge to directors.
- d) Resolution on appropriation of profit, including the amount of dividends, or covering of loss in accordance with the adopted annual report.
- e) The remuneration report is presented for approval.
- f) Any requisite resolution on authority to acquire own shares.
- g) Any requisite election of members for the Board of Directors.
- h) Election of auditors.
- i) Deliberation of any proposals submitted by the Board of Directors or by shareholders.

Article 14

Minutes of the proceedings at a general meeting shall be entered in a minute book authorised for that purpose by the Board of Directors to be signed by the chairman of the meeting and by the chairman of the Board of Directors. Within two weeks after the General Meeting, the minute book or a certified transcript hereof shall be made available for the inspection of the shareholders at the Company's website. The minutes shall be conclusive evidence of the business transacted at the General Meeting.

Article 15

On 10 April 2018 the general meeting made a resolution to introduce the possibility for electronic communication between the Company and the shareholders and has authorised the Board of Directors to specify the time for such introduction and to make the necessary changes to the Articles of Association. The Board of Directors will inform the Company's shareholders of the time for introduction of electronic communication.

All communication from the Company to the individual shareholders can, unless otherwise required by law, take place electronically by email or via the Company's website, www.maersk.com, as general announcements shall also be available for the shareholders on the Company's website, unless otherwise required by law. The Company may at any time decide to communicate with the shareholders by regular mail.

The Company must request its registered shareholders to provide an electronic address to which notices etc. may be sent. It is the shareholder's responsibility to ensure that the Company at any time has the correct electronic contact information.

Information on requirements to the applicable systems as well as procedures applied for electronic communication will be made available at the Company's website, www.maersk.com.

Article 16

The Company's financial year is the calendar year.

Article 17

The Company's Annual Report shall give a fair representation of the assets and liabilities, the financial standing and the results of the Company and of the Group.

The Company's Annual Report shall be prepared and presented in English. The Board of Directors may decide that the Annual Report shall also be prepared in Danish.

As adopted at the Company's General Meeting on 23 March 2020